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#### ABSTRACT

This is the first in a series of four reports describing a study of 1,614 junior high school mathematics and English students and 69 of their teachers that was undertaken to discover the effects of different teaching behaviors on cognitive and affective student outcomes. After describing the methodology in some detail, the document presents findings from high-inference reasures for cognitive cutcomes and includes extensive tables of data. This is followed by a discussion of findings from low-inference measures for cognitive outcomes that also includes tables or data and descriptions of student and teacher behaviors. A discussion of relations of highand low-inference measures with student behaviors follows. The report includes a discussical of some of the implications of the study, a sugmary of the methods and procedures used for data collection and reduction, and the more important patterns of the results. (TJ)

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Texas Junior High School Study:

Final Report of

Process-cutcome Relationships

Volume I

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This report presents the process-outcome relationships found in the dats from the Texas Junior High School Study, conducted by the Correlates of Effective Teaching Program at the University of Texas Research and Development Center for Teacher Education. Both low- and high-inference measures of classroom processes and cognitive and affective indices of outcome will be discussed for two subject areas and for classrooms with varying levels of entering ability. Results describe patterns of teaching behaviors which relate to either type of outcome in differ at contexts, and may therefore suggest what composes "effective teaching" at the junior high school level. Although there has been some research on this topic at the elementary level, there has been no work done on teaching in the secondary schools that has included the large data base, variety of measures, and specification of contextual influences included in this study. These data were analyzed at the class level and focus only on processoutcome relationships. Other data will be presented in future reports, such as nalyses done at the student leve: and examinations of presageoutcome, presage-process, and process process relationships. Trevious reports from this study have discussed the stability of and the contextuat influences upon process measures (Evertson, Anderson, Edgar, Minter, and Brophy, Note 1).

Background. The Junior High School Study was conceived as a replication and extension of an earlier study of teaching effectiveness conducted at the second and third grade levels (Brophy and Evertson, 1976). The earlier study suggested several effective strategies for teaching elementary students, but it did not support several variables popular among educational researchers, such as indirect teaching, extensive use of class discussion, and pupil talk. One question arising from these



ment in the early grades, would they become more important at the later grades when most "tool" skills are mastered and students are learning to apply them? Another question was, to what extent do contextual influences, such as subject matter or the abilities of the students affect such relationships? Therefore, the Junior High School Study was designed as an effort at replication of the earlier process-outcome study but at different grade levels, and also as a more extensive examination of teaching behaviors that were related to both cognitive and affective student outcomes.

The design was improved from that of the earlier study in several ways, including the following: 1) data were collected during the same school year in parallel sections of seventh- and eighth-grade mathematics or English classes taught by the same teachers in the same public schools; 2) 136 classrooms were visited alternately by two observers, each averaging 20 hours of observation per classroom; 3; data were collected on a large number of individual students, enabling investigations of student effects as well as teacher effects; and 4) he low-inference observational coding system was modified especially for use in secondary classrooms in order to capture appropriate contextual differences.

#### Methodo'ogy

Selection of subjects and design of instruments reflected the 'mportant research questions of the study. In all, 136 classes in nine schools were observed. They were chosen so that:

- 1. Two different but important school subject areas were included—math and English—making it possible to investigate differences in effective teaching strategies in different settings.
  - 2. The nine junior high schools represented a wide range of

- \* socio-economic status (SE5) and achievement levels, taking it possible to examine differences in effective teaching strategies for low vs. high ability classes.
- 3. Each participating teacher was observed in two separate sections of his or her subject matter (math or English), allowing systematic attention to the question of teacher stability in process behaviors across classroom settings, as well as to the central question of teaching effectiveness as it was affected by grade, subject matter, student sex, and other context differences.

#### Subjects

Description of teachers in the sample. Sixty-eight teachers (39 English and 29 math) were observed in nine of the eleven junior high schools
in a large urban school district. (Two other junior high schools were not
included because they were using an exclusively self-paced mathematics program that allowed for very little public teacher-student interaction.)

Because two sections were observed; for each teacher, there were 136 classrooms in all. Two observers alternated visits to these classes, throughout
the school year 1974-1975. (The actual range was from 16 to 22 observations.) The collowing shows the distribution of observed math and English
classes by grade levels:

Table 1.1
Pistribution of Observed Math and English Classes by Grade Level

	Math	English	Total	
7th .de	31	44	75	
8th Grade	27	34	61	
Total	58	. 78	136	

Note: Three teachers taught in both grades for math and two teachers taught in both grades for English.

The following table shows the distribution of teacher sex and ethnicity:

Distribution	of	Teacher	Sex	and	Fthnicity

	Teacher	Sex	
	Math	English	Total
Male	11 (381)	5 (131)	16 (232)
Fema .c	18 (622)	14 (877)	52 (76%)
Total	29 (1001)	39 (1001)	68 (991
	Teacher Et	hnicity	
	Math	English	To al
Anglo	25 (86¢)	29 (741)	54 (80.)
Mex. Amer.	() (~~·)	7 (187)	7 (10%)
Black	4 (142)	3 (81)	7_(101)
Total	29 (100%)	39 (100%)	68 (1001)

Attempts were made to avoid un; que situations by excluding unusual scheduling or split sections that met for part of the time before lunch and the remainder of the time after lunch.

சுண்ண் நானாரும் கொளிய விலா நுழுந்த அது வணையார். இல்ல கொளிய நாழு நார் நார் மானின் கொளிய நார் சார் நாள் வண்டார் இது

Teachers selected for the study were those with at least one previous year of experience in their subject matter area. Student teachers, first-year teachers, or teachers who shifted into these areas from some other subject matter area were not included.

The resulting teacher sample was unusually complete, and was reasonably free of volunteer effects or other sample bias effects, since nearly all the eligible faculty from each of the nine junior high schools participated.

Description of students in the sample. The nine junior high schools represented a wide range of socio-economic status and achievement levels.

They were included in a local desegregation plan which provided for busing of bilds atudents only to predominantly white junior high schools. Although it was secessary to collect data on individual students, it was apparent that observers would not be able to identify and remember code numbers for all students in each class in which they observed (some observers saw as many as 500-600 students each week). Therefore, in order to be able to record at least some individual student data, a subsample of 10-12 "target students" was selected randomly, within sex, in each class. These target students (5 = 1,61s) were selected from teachers' rolls before observations were conducted in any classrooms.

One exception to random selection was made, however. In selecting target students, efforts were made to include a large sample of students who were attending both a math and an English class included in the study (N = 149). These selection procedures resulted in a subgroup of students who were taught by two different teachers and are referred to as "overlap students." Therefore, the design of the study made it possible to examine not only stability of individual teacher's behaviors across sections, but aims stability of individual student behavior across teachers and subjects, as well as comparisons of appropriate student and teacher; havior in terms of learning gains in different subject matters. A thorough discussion of these stability findings may be found in Evertson et al. (Note 1)

The distribution of sex and ethnicity of students observed in the study is presented below for both target and nontarget students in each subject area.

Table 1.3

· .	Student	Sex	ės
	Math	English	Total
. М	340 (10%)	462 (13%)	802 (23%)
Target F	353 (10%)	459 (13%)	812 (23%)
, M			
Nontarget F	439 (12%)	499 (14%)	938 (26%)
	463 (13%)	594 (14%)	1,057 (27%)
Total	1,595 (45%)	2,014 (54%)	3,609 (100%)
	Student Eth	nnicity	
	(Target Studer	nts Only)	
	Math	English	Total
No data	7 ()	24 (01%)	31 (02%)
Anglo	502 (31%)	590 (37%)	1,092 (68%)
Mex. Amer.	119 (08%)	199 (12%)	318 (20%)
Black	65 (04%)	108 (07%)	173 (11%)
Total	693 (43%)	921 (57%)	1,614 (100%)

#### <u>Instruments</u>

A wide variey of instruments was used to collect data in this study. They can be broadly classified as either <u>process</u> measures, which described classroom occurrences, or <u>outcome</u> measures, which described the achievement and attitudes of the students at the end of the year. The results presented in this report are based on relationships between each of the process measures and each outcome.



ers are provided in Appendices A, B, and C. A brief description of each instrument follows.

Description of process measures. The process instruments can be classified as being <u>low-inference</u> or <u>high-inference</u>. The former was an observation system used to note the frequency of occurrence of several discrete behaviors, and the latter consisted of several kinds of rating scales. Some were completed during the year and then averaged, and some were completed one time at the end of the year.

Low-inference process measures: The Classroom Observation Coding

System. This was an adaptation of the coding system used in the Texas

Teacher Effectiveness Study (Brophy & Evertson, Note 2; Brophy, Evertson,

Baum, Crawford, & Edgar, Note 3). The modified instrument was developed to include a wide range of variables, including those used most

frequently in previous educational research, as well as some unique to

this study. The major adaptations and expansions were done to add variables based on Kounin's (1970) research on classroom management techniques,

and to break down teacher behavior more specifically according to context

variables having to do with the time and nature of classroom interaction

during which a particular observation took place.

For example, while using the coding system, observers recorded the amounts of time teachers spent in various act; ties, such as class discussion, drill, lost time, transitions, etc. They also noted the context area of the lessons for that day (e.g., division with whole numbers or fractions for math classes, or grammar, drama presentations, literature, etc. for English classes). Such information was useful for placing frequency data within the appropriate context.

Another addition to the coding system was provision for a detailed recording of student misbehaviors (e.g., mild behaviors, socializing, sassing, verbal or physical aggression) and the manner in which the teacher handled the incident. In addition, observer recorded the appropriateness of the disciplinary intervention according to categories suggested by Kounin (target error, timing error, overreact, ignore). This allowed examination of not only the type of student misbehavior, but also teacher reaction to it and its appropriateness.

In all the system was more complex and detailed than previous systems (Brophy & Evertson, Note 2) so as to allow recording of behaviors which were more likely to occur with older students. The system was expanded to include categories allowing more detailed coding of teacher-initiated versus student-initiated public response opportunities, private contacts initiated by students or teacher (work-related, procedural, or personal-social) and classroom behavior-related incidents.

Observers were trained to a reliability criterion of 80% agreement on each major section of the system, computed according to the following formula:

## Codes agreed upon by Coders A & B

% agreement = Coder A's codes (which Coder B missed) + Coder B's codes
(which Coder A missed) + those coded and agreed on by
both, + those coded by both but disagreed on

See Coulter (Note 4) for a detailed explanation of training procedures.

After all observations were completed, the low-inference data were reduced. The coding system yielded 768 frequencies which were tallied over all observations made during the year for a single class. These consisted of sums of single categories (e.g., the sum of correct answers, sums of two or more categories applicable to the same interaction (e.g.,

the sum of all correct answers receiving praise), and aggregates of single categories over many interactions (e.g., the sum of all answers given by the students).

These frequencies were computed for each of the 136 observed classes, and were then used to create other scores which were more appropriate for analysis.

These "final-fort" variables were of two kinds: (1) rate variables, for which frequencies were divided by number of 50-minute periods for which that class was observed, thus giving an index of the mean absolute rate at which certain behaviors occurred (e.g., "correct answers per observation"), and (2) proportion variables, which were computed by dividing raw frequencies of the variables in the coding system by the frequencies of the major categories, in order to see the relative occurrence of & behaviors. For example, the proportion variable "process questions" was computed by dividing frequency of these questions by the total for all questioning categories; therefore, the proportions of the four question types (process, product, choice, and opinion) add to 1.00.

Some of the proportion variables were composed of frequencies describing the simultaneous occurrence of two discrete categories in the coding system. For example, the measure "student behaviors with management and no error" reflects the proportion of behavior contacts coded as management response (vs. nonverbal intervention, criticism, or threat) and as containing no error (vs. a target error, a timing error, or an overreaction). Each behavioral contact that was solved with only management response, and solved in a way that involved no error, counted toward the total used in the numerator of the proportion. The sum of these behavioral contacts was divided by the total number of behavioral interventions observed.

Some of these proportion measures involved more than one frequency score in the numerator or denominator. For example, the proportion variable "don't know or no response answers after which teacher gave the answer" included both the frequency of "don't know" and of "no response" answers in the denominator. (These were combined into one variable because both were low frequency variables compared to correct and incorrect answers.) Thus, the variable was derived by summing the times that teachers gave the answer to students when they either said that they did not know or made no response, and dividing this total by the total number of times that students in the class said that they did not know or made no response.

High-inference process measures: Rating scales done throughout the year. Two high-inference measures were completed during each observation, and then used to calculate single scores representing averages over the year. The <u>Classroom Observation Scales</u> were 12 5-point scales that described certain global classroom or teacher characteristics, such as level of student attention, clarity of presentation, enthusiasm, and affect. A complete description of the scales and instructions for their use may be found in Emmer (Note 5) and in Appendix B. Emmer reported between-observer reliability estimates (intraclass correlations) ranging from .48 to .89 for scales recording adequate variation among teachers. All 12 scales in the present study elicited such variation. The reliability of the high-inference ratings is also reflected in the very strong correlations between ratings of the same teachers in their two classes observed (Evertson et al., Note 1).

After completing the <u>Classroom Observation Scales</u>, observers also rated the presence or absence of certain types of teacher questioning during each observation: memory-fact related, higher cognitive level,

or personal-self questions.

After each observation of a class, observers completed Classroom Descriptions by recording any impressions, comments, and anecdotes about what occurred during the wass hour. The form and focus of these class descriptions were left relatively unstructured, because investigators were interested in capturing any extra information that was not elicited by the behavioral coding system or the observation scales. - This method allowed observers to note qualitative and contributed elements of the classroom environment as well as the sequence and content of instruction. The descriptions proved invaluable for cross-checking the observation sheets during data processing, and they added an important dimension to our data on classroom events. They were scored by using a system adapted partially from that used by Tikunoff, Berliner, and Rist (Note 6), supplemented by other categories suggested by events that appeared in the descriptions. Each set of protocols, representing all the classroom descriptions written about a given class during the course of the year, was scored on 31 5-point scales for such categories as reacting to students' feelings, dividing time and attention equally among students, and perceiving learning rates of students and adjusting pace accordingly. Pairs of observers first scored all protocols independently and then resolved disagreements by discussion. Sometimes the resolution involved redefining the categories in more specific ways and rescoring the descriptions. See Appendix A for further information about these descriptions and their scoring.

It is important to note that although the <u>Classroom Observation Scales</u> and the <u>Classroom Descriptions</u> were completed after each observation, the data from these instruments were reduced to single scores representing "average" behavior over the course of the year for each class. For the

Classroom Observation Scales this was done by averaging all the ratings accumulated over the course of the year for each class. The combined set of Classroom Descriptions for each class was rated only once, at the end of the year.

High-inference process measures: Reting scales completed at the end of the year. There were four types of ratings done at the end of the year, two by the observers, one by teachers about their target students, and one by the students about their teachers. The <u>Observer Ratings of Teachers</u> included 79 5-point scales of such attributes as personal-social interactive style, competency in subject area, and classroom organization and control. These are listed in Appendix A. Since each teacher was scored by more than one observer, ratings were correlated to get reliable ity estimates. These estimates are found in Table 2. Fifteen items were dropped for unreliability when  $p \le .05$ . Thus the <u>Observer Ratings of Teachers</u> produced 64 usable variables. These items were factor analyzed, producing five factor scores, which were included as the last five variables in this 69-variable subset.

The <u>Observer Ratings of Students</u> were also completed at the end of the year: Observers completed 26 5-point rating scales on each target student. These included characteristics such as work habits, likability, classroom conduct, and physical development. Again, each target student was seen by at least two observers. One rating scale was dropped for unreliability, Ithough reliability estimates (correlations) for the remaining items were high  $(p \le .01)$ . See Appendix A for a list of all scales. These items were factor analyzed and reduced to four factors, which are included along with the individual items. Ratings of the students in each class were summed and averaged to obtain a score per item for each teacher and each class section. The ratings, therefore, represent

"average" characteristics of the target students in a class, though their validity when used in this manner is doubtful.

Teacher Ratings of Students. At the end of the year each teacher provided ratings on 5-point scales of each target student. These ratings were also summed and averaged to yield a score for each class. For further information, refer to Appendix A.

Student Ratings of Teachers. These were collected primarily for use as an outcome measure, and they will be discussed with the outcome measures, below. However, the <u>Student Ratings of Teachers</u> were also used as predictors when achievement was used as the outcome measure.

Summary of process measures. Data will be presented in this report.

on eight measures which describe classroom processes:

Low inference measures:

- 1. Rates computed from frequencies derived from coding system data
- 2. <u>Proportions</u> computed from frequencies derived from coding system data

High inference measures:

- Classroom Observation Scales, including the presentabsent ratings of question type (completed during every observation and averaged for the year)
- 4. <u>Classroom Descriptions</u> (completed during every observation, summarized, and scored for the year)
- Observer Ratings of Teachers (completed at the end of the year)
- 6. Observer Ratings of Students (completed at the end of the year)
- 7. Teacher Ratings of Students (completed at the end of



-13-

the year)

8. Student Ratings of Teachers (completed at the end of the year)

Description of outcome measures. There are two outcome measures administered to the students at the end of the year: achievement tests in each subject area, and Student Ratings of Teachers. In addition, the students' scores on the California Achievement Test taken in the spring of the preceding school year were used as covariables in any analyses involving the outcome measures. This combination of cognitive and attitudinal (or affective) measures was chosen in order to examine two important but different objectives that teachers might set for students in junior high school. Using these data, it is possible to examine any possible "trade-off" between cognitive learning and attitudes toward school and teachers that might exist.

Affective outcome measures: Studen's Ratings of Teachers. At the end of the school year, students were asked to fill out nine 5-point rating scales about their teachers. These scales included essentially two types of items: those assessing general liking of the teacher ("I would go to this teacher if I had a problem") and those assessing the degree to which the student felt he/she learned the subject matter ("I learned a lot from this teacher"). All students, both target and nontarget, filled out these assignments. The nine items were factor-analyzed, and one general factor emerged which was named "generalized likability" or general liking of the teacher.

This general factor was used as an affective or attitudinal criterion to which all other measures could be compared. Distributions of ratings for math and English classes are shown in the following figures. Scores were standardized ( $\overline{X} = 50$ ,  $\overline{SD} = 10$ ).

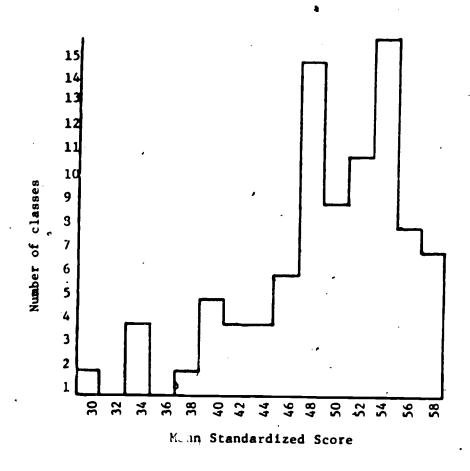


Figure 1. Distribution of student ratings of teachers for English classes (both grades included, N = 78)

Number of classes 32 33 34 **C**7 46 43 56 58 Mean Standardized Score

Figure 2. Distribution of student ratings of teachers for math classes (both grades included, N = 58)

dents' average scores on the English and math subtests of the California Achievement Tests given in the spring prior to observation were used to estimate entering ability. The scores for each class section were then averaged. Figures 3 and 4 show the distribution of class average scores of the CAT for each subject.

To obtain an estimate of achievement at the end of the year, tests were specially contructed for use in this study to measure knowledge of English grammar, word usage, punctuation, and spelling, and to measure knowledge of mathematical computation and reasoning.

These tests, which were administered during the first weeks of May, were designed to be content valid to the extent that the items reflected the subject matter being taught in the observed classrooms. Information on the subject matter covered was gathered from the content formats on observers' coding sheets. Also, observers were given copies of the tests, and they noted for each item whether or not its content was covered during the r observation periods. Copies of the adopted texts were also consulted.

The tests were piloted in two math and two English classes in another school district, in order to judge the amount of time required to complete the tests, to adjust the item wording, and to clarify instructions. After the tests were revised and final copies were prepared, they were administered to students in each of the 136 classrooms. Distributions of scores on the achievement tests by class section are shown in Figures 5 and 6.

Prior to the administration of the tests, students were asked to fill out the student rating forms mentioned previously. These were collected, and then the achievement tests were distributed. Students were allowed approximately 45 minutes to take their respective tests. No student received a perfect score, and only a small percentage of students completed

.13 Number of classes 9. 

Figure 3. Distribution of CAT class average scores for math classes (average of the two subtests, N = 58)

Mean Grade Level Equivalent Score



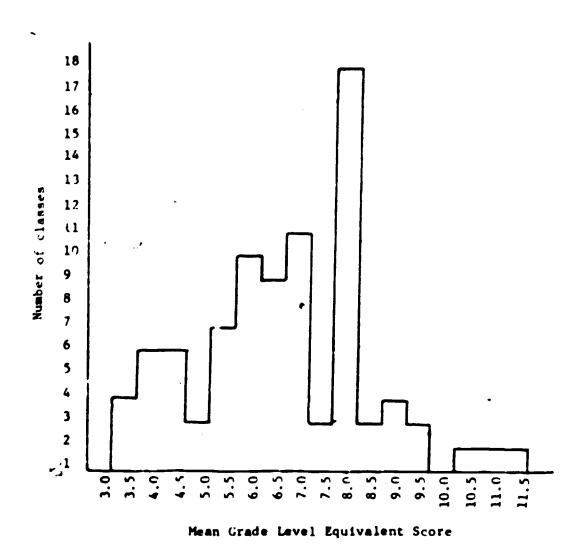
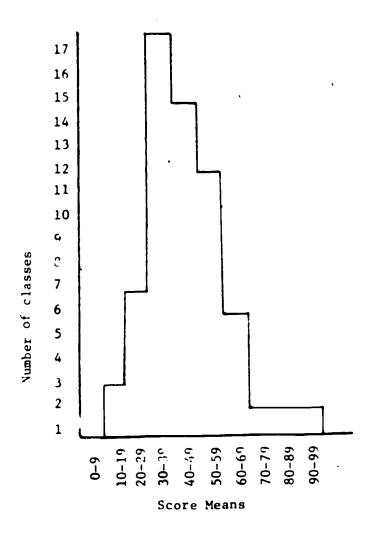


Figure 4. Distribution of CAT class average scores for English classes (average of the two subtests, N = 78)



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Figure 5. Distribution of class average math achievement test scores for seventh and eighth grades (N = 58)

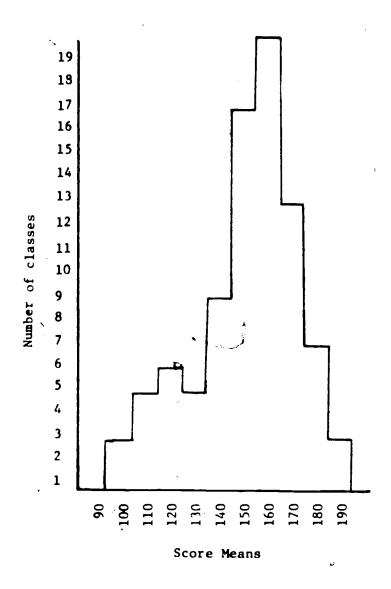


Figure 6. Distribution of class average English achievement test scores for seventh and eighth grades (N = 78)

their entire tests. While each student received a single total score, the individual test items were also scored. This information was preserved so that item analyses could be performed. Items that did not discriminate were eliminated before students' aggregate scores were computed. A Rasch analysis of the tests indicated a high internal consistency in each test and also confirmed that the appropriate items had been dropped.

The math test contained 85 items, yielding a maximum possible score of 101 ( $\overline{X}$  = 45, SD = 24,  $\alpha$  = .97). It was taken by 1, 326 students. The English test was administered to 1, 664 students. It yielded a maximum of 237 possible points ( $\overline{X}$  = 156, SD = 35,  $\alpha$  = .98). Because reading ability was a factor in obtaining a valid score on the English test, we assumed that scores below 55 would be more indicative of poor reading ability than of knowledge of the subject matter contained in the test. Therefore, English achievement test scores of 55 points or less were dropped, in view of evidence suggesting that these scores largely reflected reading problems among students who did not have English as their first language.

No such cutoff point was used for the math test, because very little of it relied on ceading ability. There were, however, two math classes which were extreme outliers with regard to both achievement and CAT scores (see Figure 3). These classes were both taught by the same teacher; both had means on the CAT and achievement tests that were so high as to be out of the range of validity for those tests. Since the scores for this teacher were also extremely high for many of the classroom process measures, these two outliers were found to be exerting a disproportionate effect on the results for math classes when achievement was used as the criterion (Veidman, Note 7). These classes were therefore omitted from the sample of math classes when achievement was used as the outcome measure.

Decisions regarding the use of the outcome measures. The mean CAT and achievement test scores were computed to use in analyses relating process measures to cognitive outcomes. There were several important questions to answer regarding the choice of the achievement criterion and covariste. Large differences in general level of academic achievement existed among the nine schools observed in the study, and a certain amount of "tracking" was evident within schools. Also, a significant number of students lacked either the CAT score or the achievement test score, and it seemed undesirable to exclude these students stirely from analyses. Before performing two sets of analyses with the two outcome measures, more information was needed about their relationship to one another. In addition, current controversy regarding the measurement of learning gains, especially the use of residualized gains and the need for appropriate levels of analysis, called for a careful examination of the outcome measures before pursuing the other process-outcome analysis.

Partial correlations of several possible predictor variables with achievement test scores were computed to determine the independent contribution of each predictor to the overall variance. Stepwise multiple regressions analyses were performed with achievement test scores as the criterion, using the same predictor sets. Each set of analyses was done twice, once using only students with both CAT and achievement scores (restricted sample), and once using all available scores to form class means (full sample).

The following predictors were considered:

- Individual CAT score (used only in analyses with restricted sample)
- Individual CAT score squared (CAT<sup>2</sup>) (used only in analyses with restricted sample)



- 3. Class mean CAT
- 4. School mean CAT
- 5. Grade (7 vs. 8)
- Period (first observed section of a given teacher vs. second observed section)

The following conclusions were reached after performing these analyses:

- 1. The section period observed was not a significant predictor.

  (This was not surprising.) Therefore, further analyses were not done separately by period.
- 2. Grade level did not contribute significantly to the prediction of English achievement, and, although significant, it had only a weak relationship to math achievement ( $\underline{r} = .06$ ). Therefore, further analyses were not done separately by grade level.
- 3. Once the class mean CAT was entered as a variable to predict achievement, inclusion of the school mean CAT did not significantly improve prediction of residual achievement scores.
- 4. Using the adjusted means based upon the full data set versus the data based upon only pupils having all scores made very little difference. In both English and mathematics, the multiple R's based upon class means computed from pupils having both CAT and achievement scores differed by less than .01 from the multiple R's based upon means that included some pupils with one of the scores missing.
- 5. Since the initial set of process-outcome analyses to be performed was to use the class as the unit of analysis, class mean achievement was the most appropriate criterion to use, and class mean CAT was the most appropriate predictor to use as an ability covariate. Such a decision not only kept the outcome measures at the same level of "sgregation"

as the process measures, but it also allowed use of the full sample of students' scores to compute class average.

- 6. Relationships between CAT and achievement in math were high enough to allow confidence that the achievement CAT was an effective covariable to adjust for student entering ability, but there still was room for meaningful prediction of achievement from classroom or teacher behaviors (29% of the variance was not accounted for by CAT). However, the English achievement test scores were more strongly predicted by CAT, leaving only 14% of the variance unaccounted for. (The process-outcome results reported in later sections are much more easily interpreted for math classes than English, a finding that may be due in part to this factor.)
  - 7. Student Ratings of Teachers did indeed seem to be a separate outcome, tapping something that was different from the achievement test and not predictable from the CAT score.

#### Analytic Methodology

Examination of various prediction models through multiple regression techniques led us to single out class mean CAT (adjusting achievement scores from a given classroom for the average CAT for that classroom) as the covariable to be used for testing additional regression models constructed to determine which of many high- and low-inference measures of teacher behavior were related to gain in mathematics and English achievement. The "class mean CAT" control allowed us to use all available scores and to control for school differences, tracking within schools, and grade levels. In other words, once "class mean CAT" was entered into the prediction equation, these latter variables did not add to the prediction of class mean achievement.

In addition, we wished to determine the degree and direction of



process-outcome relationships, to determine whether the relationships were comparable at different levels of initial ability, and finally to determine whether the relationships were nonlinear. For the purpose of these analyses, each class section was treated separately in the analyses. To determine whether process-outcome relationships depended upon subject matter, all analyses were conducted separately for math (N = 58) and English (N = 78).

Data analyses treated each class as a distinct unit rather than pooling the two classes for each teacher, because we are restricting inferences about teacher effects to those specific to individual classes. This was considered necessary in view of marked differences between classes of the same teacher where a teacher might be effective with one group and not with another. Pooling the two classes for each teacher could mask these possible differences.

Tests of process-outcome relationships were conducted using two sets of linear regression equations for each of the potentially predictive teacher or classroom behavior variables. One of the equations (listed below under "Linear Relationships") included the degree of simple relationship of the process variable to gain and also the degree of the variable's interaction with initial student ability. The second set of equations (listed below under "Curvilinear Relationships") identifies the extent and nature of any second-degree curvilinear (quadratic) relationships between the variables. These analyses are included in the tables whenever there is an interpretable curvilinear effect.

## Linear Relationships

The three regression equations used in this set are shown below.

As indicated, each produces a squared multiple correlation coefficient,
and selected comparisons of these R<sup>2</sup> values yield F-ratios and associated

probability values that test whether particular variables improve the prediction of class mean achievement.

Post Ach = Prs CAT + CB + (CB) (CAT) + E<sub>1</sub> 
$$R_1^2$$
 Post Ach = Pre CAT + CB + E<sub>2</sub>  $R_2^2$  Post Ach = Pre CAT + E<sub>3</sub>  $R_3^2$ 

Test 1: Interaction Effect  $F_1 = \frac{(R_1^2 - R_2^2)}{(1 - R_1^2)/(N-4)}$   $df = 1$ ,  $(N - 4)$ 

Test 2:  
Main Effect 
$$F_s = \frac{(R_2^2 - R_3^2)}{(1 - R_2^2)/(N-3)}$$
 df = 1, (N = 3)

In these equations "Post" is the criterion achievement test given at the end of the school year, "Pre" is the CAT measure of initial ability, "CB" is the particular classroom behavior being assessed, and "E" represents errors of prediction. Each equation is solved for a set of weights that minimize the E values, thus maximizing R<sup>2</sup>, which is an index of the amount of criterion variance associated with the predictor variables in the equation.

The R<sup>2</sup> associated with the first equation must equal or exceed that of the second, which must in turn equal or exceed that of the third, because each equation contains successively less information (i.e., fewer variables). The product variable in the first equation represents the interaction of initial ability and teacher or classroom behavior, and the first F-test therefore assesses whether the relationship is the same at all levels of initial ability. The second model assumes the relationship is the same at all ability levels, and then tests whether the relationship is significantly different from zero. Because the class pretest mean appears in all equations, initial differences between the achievement

levels of the classes are "statistically controlled." For example, the second comparison asks whether the posttest is predictable from the teacher behavior beyond what is predictable from the pretest. In other language, we are asking whether, holding initial ability constant, classes that were exposed to different levels of the teacher or classroom behavior differ in their posttest achievement.

In the event that the interaction is found to be statistically significant  $(\underline{p} < .05)$ , expected values for the posttest are calculated for particular combinations of pretest level and classroom behavior, in order to explicate the nature of the interaction. Four combinations are presented:

Low Pre with low CB

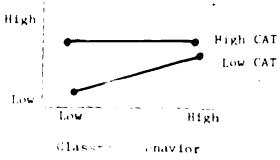
Low Pre with high CB

High Pre with low CB

High Pre with high CB

where "high" and "low" are plus and minus one standard deviation from the mean of the variable concerned. To facilitate comparisons across class-room behavior variables, these values are scaled as z scores (mean = 0, SD = 1). In the example below, we see the the behavior is positively related to gain, but that its effect is restricted to classes whose initial ability is low (low CAT). The achievement of classes whose initial CAT scores are high do not appear to be influenced by the behavior. It is important to note that the regression line do not represent actual results for groups of classes, but predicted values for classes at two preselected levels of ability.

Achievement



The accord test, which forces the implicit regression lines to be parallel, may or may not be significant, independent of any interaction effect. If both tests are significant, we still can make a general statement about the classroom behavior's effect, but with a qualification recognizing its interaction with initial ability.

In the event that only the second test is significant, we can determine the direction of the effect of the classroom behavior simply by examining the sign of the CB beta weight in the second equation.

### Curvilinear Relationships

The previous set of models is sensitive only to the linear aspects of the relationship between classroom behavior and gain. To determine whether regression lines that are allowed to curve will fit the actual data points better, another set of regression models was employed.

Post Ach = Pre CAT 
$$r$$
 CB' + (CAT) (CB) + (CB)<sup>2</sup> + (CAT) (CB)<sup>2</sup> + E<sub>1</sub> R<sub>1</sub><sup>2</sup>

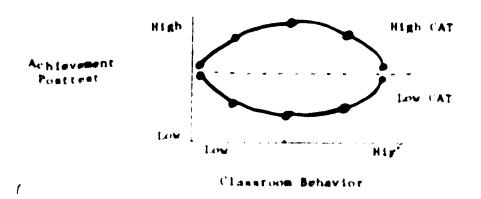
Post Ach = Pre CAT + CB + (CAT) (CB) + E<sub>2</sub> R<sub>2</sub><sup>3</sup>

$$F = \frac{(R_1^2 - R_2^2) / 2}{(1 - R_1^2) / (N - 6)}$$
df = 2, (N - 6)

The second of these equations is, of course, the first of the previous set. By adding the last two terms--squared CB scores and their products with the pretest--we permit the prediction lines not only to bend once, but to bend differently at different levels of the ability pretest.

If the F-test is eignificant, we conclude that allowing the regression lines to bend does indeed afford a better fit to the data, and therefore that a curvilinear relationship exists between the process and outcome variables. To obtain a graphic reflection of such an effect, five expected values are computed for the low pretest level and five for the high pretest level. Classroom behavior values corresponding to the mean, the +4 and -4

equation separately for high and low pretent acres. The resulting set of ten values can be used to produce a plot such as the one below:



In this example, the inference would be that the midrange of the classroom behavior has a depressing effect on the performance of low ability classes and an enhancing effect on that of high ability classes; but when the classroom behavior is relatively high or low, achievement is not affected in either high or low classes. There is also the suggestion here, reflected by the dotted line, that for average ability classes, the classroom behavior is not related to athievement at all.

Each predictor was analyzed in the manner shown in Figure 7 for both student ratings and achievement and for each subject matter. For ease in reporting, the tables are reproduced as they come from the computer printout (Veldman & Linsley, Note B). The toil wing example is presented to aid the reader in understanding the data tables.

The following interpretation can be made from the example output. The teacher's appearing to be prepared for class is significantly related to student attitude as assessed by the student ratings of their teachers (SRT). However, this effect differs depending upon whether students were high or low in initial ability. In this came, the higher the teacher's score on observers' ratings of "being prepared for class," the less facilitative for

TROCKED BELOD PORPARED FOR CLASS Variable label (Classroom Schevior - CB)\_ CO TAGILARY NO HOUSE THE THEFT Criterion of interest (Student Matings of bitilatati . "fill . . PHI frachers). Difference in R between 91111 PL OF 1 .... models 1 & 7 (test far ---interaction). -00 to 100 to 10 most & a settle 4,1000 10 10 0 1,0171 Difference in R between models 2 6 1. I IPICII D VALUE I FOR MORE 1. If-DEALIDE 10 101, 10 (0 . 10 (01, H) (0 . ,1000 -,1000 -,010 Beta weight represents m; fat, to fo . change in criterian (8 scaled) per one standard deviation increase in classroom behavior. Sign indicates direction of change. If interaction is significant, best prediction is obtained from model 1. Range in yew score points of the classroom behavior LOW at + or -1 standard devicetion. Classroom Behavior s

Figure 7. Example of data tables with explanators

`~34

atudents' attitudes in classes of low average entering shility. This trend is reversed for students' attitudes in high shility classes, however. Here, the better the teacher's rating on preparation, the more positive the stude its' attitudes.

# Class on Homogenetty vs. Heterogenetty

ability may have a depreneing effect on end-of-year achievement (Stailings, Note 9; Medley, Note 10). This suggestion is plausible for a number of instructional and organizational reasons. Handling students who have different learning styles, rates, and curriculum requirements could become a management problem to teachers to the extent that they must plan individual programs of work for these students. It would seem intuitively correct that teaching students of similar ability levels is an easier task from almost any point of view, and this assumption is one basis on which "tracking" within schools is often justified. Because of this (suggestion), we attempted to investigate this with the junior high school data by entering class standard deviation on the CAT as a predictor, using these equations:

where ACH is end-of-year achievement in one of the subject matter areas, CAT is the entering class-mean ability, and SD is the standard deviation of CAT scores within the class.

The hypothesis that variability of entering ability would be related to achievement was tested by comparing  $R^2$  values from the two equations. The difference in  $R^2$  values for English was .0023 and for math it was .0013; neither value approached statistical significance. Class means and standard deviations were also found to be essentially uncorrelated (math r = .17; English r = .24).

1

## Results

Presentation of the results of this study is complicated by the sheer number of significant relationships. For clarity, we will attempt to describe patterns that make interpretive sense and to emphasize not so much significant individual variables as the patterns that emerge from clusters of variables with similar relationships to achievement. Some findings, while statistically significant, show very weak relationships. This is more often true for those process variables that interact with entering ability. Because of this, an arbitrary cutoff point has been established to determine when a relationship is strong enough to discuss. This is a difference of .40 standard deviation units (or more) between the criterion scores predicted from +1 vs. -1 sigma values of the class-room behavior variable in the equation. All data are presented in the tables, however, and readers are free to establish their own criteria.

Throughout the text, lists of variables making up interpretable patterns will be included, along with their variable numbers, for easy reference in the tables. Chapters 2 and 3 will deal with those findings that were significantly related to the cognitive outcomes (end-of-year achievement). The data for Chapter 2 are taken from the high-inference ratings and from the observer classroom descriptions. Chapter 3 will deal with low-inference behavioral data from the classroom observation system. Data tables using cognitive outcomes as criteria are in Volume II. In Chapter 4 we will discuss variables showing significant effects for affective outcomes (student ratings of teachers). These tables are found in Volume III. Within each chapter the data will be considered separately for the two subject matter areas: math, then English.

For most variables, the linear relationships will be the ones that fit the data best. However, curvilinear analyses have also been performed,



as previously noted. Those which are interpretable and add new information about the nature of the relationships between process measures and outcomes will be discussed and are found in the back sections of each volume. Many curvilinear analyses are omitted because they are just minor elaborations on the linear ones, or are not readily interpretable. Others include hypothetical or extrapolated points that fall outside the range of actual scores. With these eliminated, many such curves are based on only two or three real data points, not enough to interpret meaningfully.



# Chapter 2: Findings from High-inference Measures for Cognitive Outcomes

The process data discussed in this section are "high inference," in that they represent global impressions, rather than counts of discrete behaviors. Copies of the instruments used are in Appendix A. The six types of high inference measures were:

- 1. The Classroom Observation Scales. Fifteen scales completed during each observation yielded information about types of teacher questioning and interaction styles. These were averaged across the year to produce a score for each of the 136 classes. The scales were based on behaviors or class-room processes which were commonly included in classroom observation systems. Results will be presented for each of the 15 separate scales, as well as for the four factor scores.
- 2. Observers' Ratings of Teachers' Methods and Practices. At the end of the year, the classroom observers completed 79 scales on each of the teachers. These differ from the Classroom Observation Scales in that they represent summary or overall impressions given after several hours of observation in each classroom. There were several separate ratings for each of three major areas of teaching behavior: classroom management, personal-social interactive style of the teacher, and methods of teaching academic content. Five factor scores were also created for each class on the basis of these ratings.
  - 3. <u>Classroom Descriptions</u>. A third source of high inference data about teachers in their classrooms was a set of written classroom descriptions completed after each observation. The instructions to the observers were to describe important or salient aspects of each observation period.



At the end of the year, the set of descriptions for each class was read by two persons who rated them on 31 5-point scales. Therefore, each class had a score of 31 scales which represented the set of classroom descriptions. This data set differed from the rating scales described above in that these ratings were based on relatively unstructured descriptions of the most characteristic aspects of each classroom visit.

- 4. <u>Student Ratings or Teachers</u>. At the end of the year, the students were asked to rate their teachers on nine 5-point scales to determine the students' opinions of the teachers' competence and personal relationships with students. Factor scores were also created from these nine rating scales. The ratings and factor scores were averaged for all students in each class. For results using these student ratings as an affective outcome measure, see Chapter 4. In this chapter, the student ratings will be examined as predictors of teacher success in inducing student achievement.
- 5. Observer Ratings of Students. In addition to measuring aspects of teacher behaviors and classroom processes, high inference data were obtained on individual students. These were averaged for each class in order to gain a picture of student behaviors and characteristics most evident in that classroom. There 26 5-point scales and four factor scores.
- 6. <u>Teacher Ratings of Students</u>. The teachers were also asked to rate students in their classrooms on five 5-point scales. (These were only completed for the "target student" sample, which was randomly selected within sex.) The scores were averaged to obtain a mean score to represent

the teacher's perceptions of student characteristics in his or her  $c_{\rm obs}$ 

Therefore, the high inference data discussed in this paper repressive several different approaches to measuring aspects of classroom life which may be viewed globally. The total number of variables involved is very large, and not all of the variables are equally reliable. Complete information on the relationship of each variable with student achievement gains can be found in Volume II, pages 1-48 (math) and 233-287 (English). Since the sheer mass of data makes it difficult to interpret, we have prepared summary tables, which are presented as Table 2.6 at the end of this chapter. In Table 2.6, the math and English data are grouped together, and variables from different data sets which are concerned with the same topic (e.g., classroom management) are also grouped together.

Additional information which may be helpful in interpreting the data is contained in Tables 2.1 - 2.5, which list variable numbers, variable names, factor loadings, and information on the distribution or reliability of each variable. Appendix A also contains copies of each of the instruments used to collect the data.

Each of the ratings and factor scores was included in regression analyses according to the procedures described in Chapter 1. The results in
this chapter will be limited to the relationships between these variables
and the student achievement measures. Relationships with math achievement
will be discussed first, and then results for English classes will be given.
Within each section, we will discuss the results from each set of variables.
At the end of each section, we will summarize the most important patterns
of results for classes in that subject.



## Relationships with Math Achievement

Overall, the data for math classes indicated that the more effective teachers had well organized and highly structured classrooms in which a great deal of public interaction occurred. The high-inference data for math classes support the low-inference data presented in the next chapter.

Results will be presented first for each type of measure, and then summarized according to patterns of relationships across measures. Numbers in parentheses are variable numbers used in the tables in Volume II.

1. <u>Classroom Observation Scales</u>. Results indicated positive relation-ships with achievement for teacher presentation of questions for discussion.

This included all types of questions from lower order fact questions to "higher cognitive level" inquiry.

The Classroom Observation Scales produced 19 variables: 15 individual scale scores and four factor scores. Table 2.1 contains descriptive data on these 19 variable. The tables in Volume II, pages 1-6, contain complete information on the relationship of each of these variables with math achievement. Significant results are described below.

Teacher initiated problem solving (01002) represented the extent to which the teacher asked questions and provided response opportunities to the students. There was a positive relationship with achievement for both high and low level classes. The range of obtained scores for this variable indicated that most teachers were rated as 1, 2 or 3. Therefore, this result should not be interpreted to mean that high amounts of teacher initiated problem solving behavior was beneficial, but that within the actual range of behaviors observed, those teachers who filled some of their class time in this way produced higher achievement than those who did it less often.



Teacher presentation of academic information (01004) was positively related to achievement for high ability students, suggesting that direct teacher presentation of the lesson context may be a more efficient method for getting across subject matter for these students.

Also, clarity of teacher presentation (01011) and teacher task orientation (01010) showed positive noninteractive relationships with achievement. The obtained ranges for these variables indicated that more effective teachers were high on both of these variables, maintaining a high degree of attention to the task at hand, and giving clear explanations of work to be done.

The more effective teachers also tended to elicit more "higher cognitive level studen behaviors" (01007). On this scale there was an overall positive relationship for both high and low ability classes. Again, the range of scores suggests that the more effective teachers occasionally (not frequently) elicited this type of student behavior, as compared to the less effective teachers who almost never did it.

The group of variables in this data set which were measures of types of questions all showed positive noninteractive relationships with achievement. These were random, memory, or fact-related questions (01013); higher cognitive level questions, including synthesis and "why" questions (01014); and personal questions or questions with applications to students' lives (01015). The obtained ranges suggested that most teacher did not ask these kinds of questions, but there was an apparent facilitating effect for those who did.

One affective measure, negative affect (01005) showed negative relationships with achievement for high ability students, as might be predicted.

The range of scores indicated that a negative or hostile tone seldom occurred to a large degree. No teacher was rated as having as many as two or three



mildly negative behaviors per class period.

All four factors obtained from reducing the classroom observation scales were significantly related to achievement:

Factor 1: Attention, clarity and instructional activity (01020) was positively related to achievement for both ability groups. This factor consisted of positive ratings on pupil attention, clarity of presentations, and task orientation plus negative ratings on pupil behavior, passive and negative affect. Three of these variables were significant when considered alone. Single ratings on the other variables in the factor did not yield significant results.

Factor 2: Positive affect and enthusiasm (01021) also was positively related to achievement for high and low groups. Positive affect, teacher enthusiasm, questions with applications to students' personal lives, and teacher initiated problem solving were the individual ratings which made up this factor. All showed individual relationships to gain except positive affect.

Factor 3: Teacher questioning and evaluation (01022). This factor loads heavily on items describing all cognitive levels of questions.

Most of the single ratings composing this factor were also significantly and positively related to achievement for both groups.

Factor 4: Pupil interaction (01023) (vs. teacher presentation) shows a negative relationship for high ability students. These students showed greater achievement gains in classes which were rated by observers as having high levels of teacher presentation and low levels of pupil-to-pupil interaction.

2. Observers' Ratings of Teachers' Methods and Practices. The 79 rating scales completed by observers at the end of the year produced 64 usable individual scale variables and five factor scores. Table 2.2 contains data describing these 69 variables. The tables in Volume II, pages 7-26, contain complete information on the relationships of each of these variables with math achievement.

Classes with high achievement were characterized by having more effective management, organization, and teacher control. Some personal characteristics of teachers were significant, such as enthusiasm and confidence. There were also significant relationships for several variables describing teachers' personal orientation to student needs. Ratings which described specific teaching techniques suggested that the more effective teachers had made more provisions for class discussion and minimized their use of individualized and self-paced work.

Scales describing classroom management. Ten separate scales and one factor score describing classroom management showed significant relationships with achievement. In all but two cases, these were not interactive, indicating equally important relationships for both high and low ability classes. The following variables related positively to achievement:

02003, Effectiveness of teachers' management methods

02008. Student obedience to teacher

02014, Consistency of enforcement of rules

02021, Monitoring of class

02022. Efficiency of transition during the class period

02065, Factor 1: Effective organization and control

These variables showed negative relationships with achievement:

02010, Classroom interruptions

02013, Frequency of seat arrangement changes

02018, Amount of disturbance teacher will accept

Two other variables showed negative relationships for high ability students: teacher granting requests to go to the water fountain or restroom (02015) and length of time for the class to begin after the bell rings (02016).

Two of the variables (seating changes and water fountain requests) showed a restricted range, indicating that almost all of the teachers in the sample fell in the lower end of the possible range. This suggests that there were not very many instances of bathroom requests or seating changes, but that within the observed range, there was a negative relationship with achievement. All of the other variables showed observed ranges across the entire available scale.

Not surprisingly, there was a strong positive relationship with achievement for the factor "teacher organization and control" (02065). This factor was composed of the single variables already given plus some others such as academic effectiveness of teacher and time spent in productive work.

A similar study done in second and third grades (Brophy & Evertson, 1976) suggested that classroom management was an extremely critical variable in determining teacher effects on class achievement. This pattern of results is also evident for junior high math classes. That is, the more effective teacher was the one who had established control over classroom processes and who maximized efficient use of instructional time. The negative relationships for classroom interruptions and frequent requests granted for the bath-room or water may reflect a lack of teacher control, which makes it easy for

the students to provide their own distractions. The negative relationship for frequency of seating changes may reflect teacher reactions to management problems.

Scales describing personal characteristics of the teacher. Several scales were included to describe personal characteristics of the teacher and his/her personal relationships with students. Some variables which described the teachers' orientation to affective concerns and personal relationships with the students showed no significant relationships to achievement. These in luded ratings of teacher affection (02023), solidarity with the group (02026), socializing (02032) and showmanship (02035).

A group of observer rating variables which showed positive main effects were:

02028, Teacher confidence level

02029, Teacher enthusiasm

02030, Student respect for the teacher

02031, Effective dealing with student personal problems

02034, Teacher credibility

\*lso positively related to achievement were factors which included these and other variables describing an orientation to students' personal and affective needs (02066), and describing teacher competence and confidence (02069).

Another indication of overall competence and appeal was the rating, "coder would choose this teacher if a seventh or eig th grader" (02064). There were positive relationships for both ability groups for this variable.

These results indicate that the teacher who is most effective with both high and low ability students in junior high math classes is one who comes

character stics are easy to relate to the findings for classroom management, in that the teacher who is most likely to have effective management is the one who can carry out the teacher's role as leader of the classroom, attend to personal needs and problems, and command student respect.

Scales describing teaching methods and practices. Several specific teaching techniques were also rated at the end of the year. Those which showed significant relationships with achievement showed similar (noninteractive) relationships for both high and low ability classes. These scales included descriptions of the format used to convey information, as well as more global perceptions of the way in which the teacher presented academic content.

There were positive relationships for both groups for teacher concern for academic achievement affd grades (02056), as well as academic encouragement offered by the teacher (02036).

There were also positive relationships for the amount of teacher preparation (02050), teachers' academic effectiveness (02052), and the amount of class time spent in productive work (02054).

These general descriptions indicate that the more effective teachers valued achievement. They were also "proactive" in the sense that they prepared for class and encouraged students in class to excel academically.

Several variables examined the extent to which teachers used lecturing, class discussion, and seatwork in math classes. There was also a factor score which described the extent to which seatwork was used rather than class discussion. The obtained ranges indicate that seatwork was used more

often than either lecturing or class discussion.

There were no significant findings for the scales describing the frequency of lecturing (02057) but there was a negative overall relationship for assigning large amounts of seatwork (02058). However, there was a positive relationship for both ability groups for the scale measuring frequency of class discussions (02059). This is also supported for a rating for the time allotted for class discussion (02048), although this was positive for high ability students only. The obtained ranges for each of these two variables indicate that class discussion was not used very much of the time in most math classes, but that within that range, there was a positive relationship with achievement. Most classes had public discussion 30% of the time or less. Likewise, the factor score which described the relative use of seatwork and discussion yielded significant results. The higher the relative use of discussion, the greater the achievement.

Related to public discussion variables, the teachers' receptiveness to student input (02037) also showed positive relationships with achievement. The teachers' rated frequency of use of the blackboard, for lecturing and discussion (02041) showed positive relationships with achievement for both high and low ability groups. There were no significant relationships for the use of audio-visual equipment (02042).

There were negative relationships for both high and low groups for variables describing the variety and choice of assignments (02039) and the teachers' use of self-paced work (02040): Extensive use of such approaches was rare, and might have resulted in problems with management and monitoring which would have an adverse effect on achievement.



3. Classroom Descriptions. The 31 categories used to rate the classroom descriptions are listed in Table 2.3 at the end of the chapter, along
with distribution statistics. Complete results showing the relationship
of each variable with math achievement are in Volume II, pages 41-48. Fifteen
of the categories showed significant relationships with achievement in math.
All of these findings were noninteractive, so that relationships were similar
for high and low ability classes. The N's for analyses in this subset of
data were reduced, since information about all categories was not included
in all sets of descriptions. The N is given below for each significant result.

All class sections received an overall evaluation by the raters, and this rating showed positive relationships with achievement (11032), which was not surprising.

The single descriptive categories which related to achievement can be clustered into three groups which correspond to the categories of ratings just discussed: management related variables, variables describing the teachers' interpersonal style, and the teachers' academic style or style of interactions.

Classroom management. Those classroom management variables which showed positive relationships to achievement were:

11004, Consistency: when teacher makes a threat, it is followed out (N = 35)

11029, Students respect the teacher (N = 33)

ı

11030, Classroom management: teacher is in control of class and maintains order

A negative relationship with achievement was found for:

11031, Time wasting: time is spent in activities such as off-task talking, fooling around (N = 47)

These variables support similar results for the Observer Ratings of Teachers.

Personal Characteristi :. Those adjective categories which were positively related to achievement and which described the teacher's interpersonal style were:

- 11001, Accepting: teacher reacts positively to students' feelings (N = 11)
- 11005, Conviviality: warm, family-like feeling in classroom, positive feelings among class (N = 27)
- 11006, Cooperation: similarly scoperate with others and teacher (N = 37)
- 11010, Equity: teacher divides time and attention among all students
  (N = 26)
- 11015, Job satisfaction: teacher seems to enjoy teaching (N = 18)
- 11020, Openness: teacher acknowledges students' feelings, both positive and negative (N = 17)

These variables suggest that math teachers who demonstrate warm acceptance of their students and openness toward their feelings produced high achievement. However, similar variables used in the Observer Ratings of Teachers did not show such findings. This might be due to the differences in the instruments. The classroom descriptions included information on these variables only when it was most salient, and therefore, only included the extremes for the characteristics in question, as demonstrated by the lower N's. However, in the Observer Ratings of Teachers, all classes were rated



on the scales, and the few extreme case, which were detected with the Class-room Descriptions were probably not enough to define a relationship for the entire sample.

Academic style. The following variables are descriptive of teachers' approach to academics, and related positively to achievement:

- 11009, Encouraging: teacher encourages student effort, given support tor work (N = 29)
- 11023, Promoting self-sufficiency: teacher encourages students to take responsibility for their own work. (N = 26)

These two variables were clated a garagely to achievement:

- 11011, Teacher fil. emp fine to busy work (N = 11)
- 11015, Teacher as-ign armony tasks to match individual abilities/
  interests (4 = 3)

The first three results suggest that classrooms in which students achieved the most were ones with much amphasis a meaningful task-oriented behavior, with the students being responsible for their own work. The fourth result is perhaps related to others which showed negative relationships with achievement for higher levels of individualization and self-pacing. These may be explained by the shorter times each student is in direct contact with the teacher in settings in which the reacher is trying to individualize. When students have less contact with the teacher, they do not achieve as much. The range of scores for this variable indicated that all levels of use of individualization had been sampled, at least within the 33 classes with valid data on this measure.

4. Student Ratings of Teachers. The fourth high-inference source of

data about teachers in the study came from the students themselves. Distribution statistics for the nine scales on which the students rated their teachers and descriptions of the five factor scores are contained in Table 2.4 at the end of the chapter. Complete relationships of these variables with achievement are in Volume II, pages 35-38. Four of the nine scales showed significant relationships with achievement in math, and four of the five factor scores were also significant. All of these relationships were for the entire sample, both high and low ability students.

Positive relationships with achievement were found for those scales describing the teachers' competency and the students' learning of the content. These variables were:

04001, Students think the teacher knows the subject well

 $0^{\prime}$   $^{\prime\prime}2\text{,}$  Students think the teacher is always prepared and organized

04003, Students think the teacher enjoys teaching

04007, Students feel they have learned a great deal in the class

04009, Students would ask for this teacher next year

For many of these relationships, although there was not a significant interaction, the low ability classes had steeper slopes than the higher ability classes.

Factor scores which showed significant positive relationships witachlevement were:

04010, Generalized liking of teacher

04011, Female students' view of teacher competency

04012, Male students' v w of teacher competency

(high ability was only)

04013, Female students view of favorable teacher-student relationships 04014. Male students view of favorable teacher student-relationships

For both sexes combined, the student ratings describing favorable teacher-student relationships were not related to achievement. Therefore, in general, the students' view of the teacher as someone who is interested in them or someone to whom they could go with a personal problem did not contribute to achievement. However, the factor scores were positively related to achievement.

5. Observer Ratings of Students. The 25 scales on which observers rated target students and reliability coefficients for each are listed in Table 2.5. Table 2.5 also contains descriptions of the four factor scores. Relationships with achievement for all 29 variables are in Volume II, pages 27-34. Fifteen out of 25 rating scales of student characteristics were significantly related to math achievement. The significant variables can be classified into groups of social characteristics, classroom behavior characteristics, and academic achievement.

Social characteristics. Many of the significant results showed interactive relationships, which usually showed a steeper slope for the low groups.

One variable which was positively related for both high and low groups was "student has good relationship with teacher" (03017). Even though the test for interaction was not significant for this variable, the lower ability classes contributed much more to the relationship than the higher ability classes.

Two variables showed negative relationships with achievement for both low and high groups:



55

03018, Student has chip on shoulder and engages in physical or verbal abuse

03021, Student lacks cooperativeness, shows no desire to work with others

For each of these two variables, lower ability classes were contributing most of the slope, and this was found within a fairly restricted range of scores toward the lower end of the scale. These findings suggest that few students evidence behaviors described by these scales, but that the more that are in a class, the lower the class mean achievement is likely to be, especially in lower ability classrooms. Even though these are ratings of student characteristics, they are not completely student determined, since students could be reacting to a teacher's style or control by demonstrating such behaviors.

There was an interactive relationship for the variable 'student has good peer relationships" (03016). Here, higher ability classes had a negative slope, while lower ability classes had a positive slope. It might be that "good peer relationship" means different things in higher and lower ability classes. Perhals in higher ability classes, when good peer relationships are evident to an observer, they represent lack of teacher control. However, in lower ability classes, evidence of good peer relations might represent greater involvement with the subject matter, and a more general positive affect while in that classroom.

Factor scores were created for this set of data. Although several individual ratings showed relationships for social characteristics, there were no significant relationships with achievement for the factor describing charisma (outgoingness, sociableness, happiness) with peers and teacher



(03028), or for the factor describing students with "anti-social tendencies" (03030).

Classroom behaviors. Three scales which describe behavioral characteristics were significantly related to achievement. The average rating for "student is obedient" (03002) showed a positive relationship with achievement. Most of the slope was contributed by lower ability classes, although the interaction was not significant. This variable probably reflects the teacher's overall classroom management abilities.

Likewise, the rating for "student has behavior problems and disrupts class frequently" (03002) showed negative relationships with achievement. Once again, most of this relationship was contributed by the lower ability classes.

There was an inveractive relationship/for the ari.ble "student is continually talking to neighbors" (63020). There was a slight positive relationship for high ability students but the slope was not very steep. There was a sceeper, negative slepe for lower ability students. One apparent exception is the positive relationship, for highs for 'student is constantly attended to be teacher" (03005). This sating was an index of the degree of interaction that individual students had with the teacher ( $\bar{X} = 3.9$ ). Highs appeared to benefit most from greater amounts of interactions with their teachers. As a set, these variables suggest that classroom management which maintains of der and minimizes disruptions for the students is optimal for achievement. This appears to be especially important for lower ability students, but highs especially benefit from increased teacher contact.

Academic characteristics. Five variables describing academic charac-

teristics of students were related to achievement, and none were interactive.

Not surprisingly, the variable "student is highly motivated and eager"

(03009) showed positive relationships with achievement. Again, most of

the relationship was contributed by lower ability classes.

Three single items showed clear negative relationships with achievement: 0:004, Student has bad work habits, short attention span, is unprepared to respond.

03014, Student lacks persistence

03019, Student is irresponsible, doesn't turn in work on time, comes without supplies

Not surprisingly the factor score for low achievement motivation, low interest and poor work habits (03027) showed significant negative relationships with achievement, and the slope was especially steep for lower ability classes.

describe extremes of behavior which were not expressed by most students, the range of scores is limited, and is close to one end of the possible range. However, even within limited ranges, these relationships suggest that the more students in a class who can be viewed in fairly positive terms, the higher that class achievement is likely to be. Given the pervasive findings for the importance of classroom management and teacher control, and given the findings within the Classroom Descriptions for the importance of teacher responsiveness to students, it is likely that many of these so-called student variables are dependent on the way the teacher runs the classroom. That is, a student may have tendencies toward extroversion, uncooperar veness, or

obedience, but the teacher will probably affect the absolute amount of such behaviors shown by the students. However, the influence of student behaviors and characteristics cannot be discounted, and these data cannot conclusively attribute certain problems to either teacher or students.

6. Teacher Ratings of Students. The last source of high-inference data is the class average on five rating scales completed by the teachers for about half of the students in that class (target students). There were no significant relationships found between achievement and teacher ratings.

## Summary

The more effective teachers in math generally won positive evaluations from both the observers and their students. They were considered to be confident and enthusiastic; they were rated as more effective classroom managers; their students seemed to respect and obey them, and they spent more time on task. The students of the more successful teachers generally liked them, saw them as competent, and said that they felt confortable with them. The students in their classes were rated as more cooperative, motivated, eager to learn, and were less likely to be rated as irresponsible or lazy. It is hardly surprising that teachers and classes with these characteristics were more academically successful. The association between achievement gains and positive evaluations tends to support the validity of both data sets.

The more effective teachers also differed from their less successful associates in a number of less predictable ways. They tended to use more class discussion and less seatwork than the less effective teachers,

and they asked many questions, both higher and lower level. Use of individualized instruction, self-paced work, and giving students choices in their assignments were all negatively related to achievement gains. Finally, the more successful teachers generally were rated as placing a heavy emphasis on academic matters, and as working hard to encourage the academic success of their students.

# Relationships with English Achievement

- 1. Classroom Observation Scales. There were no significant relation-ships with English achievement for any of the 15 scales or four factor scores in this set of ratings. This indicates that the types of behaviors described by these scales (level of questioning and the teachers' general style of interactions) had little effect on English achievement as it was measured (knowledge of grammar, spelling, word usage). Tables presenting the relationships of the Classroom Observation Scales with English achievement can be found in Volume II, pages 233-237.
- 2. Observer Ratings of Teachers. Five of the 64 scales showed significant relationships with English achievement, but these do not fit together in a clear, cohesive pattern as they did for math classes. Since this small number of significant findings could be due to the effects of statistical chance alone, they must be interpreted with great caution.

One of these significant findings might be related to teacher management style. There was a positive relationship for the variable "teacher uses explanations to solve behavior problems" (02017) for both high and low groups. The obtain I range of scores for this variable indicated that

meant that they ranged from typically telling students to "just knock it off" with attendant threat or criticism, up to a moderate use of explanations as to why students shouldn't do what they did. Therefore, the positive relationship does not indicate that the more effective teachers usually rive such extended explanations, but only that they used them some of the time.

Three variables which described the teachers' instructional style and technique were significant. The first of these was the "teacher's attention to learning disabled students or slow learners" (02051) for which data were available for only 56 teachers. There was a significant interaction here, but the slopes for the two groups, although different from one another, were not steep enough to define clear relationships within each group.

The rated frequency of homework (02053) showed both an overall positive relationship with achievement, as well as a significant interaction. An examination of the slopes for the high and low ability groups shows that the higher ability classes had a near zero slope, while the lower ability classes showed a positive relationship with a hievement. The obtained ranges indicated that new teachers are igned daily nomework. Their use ranged from "seldom" up to a few times a week. It homework can be accepted as provision of additional practice and reinforcement, and it is can be assumed that lower ability classes needed more practice, then this sinding is sensible.

The third instructional variable which demonstrated a relationship with achievement was the rating for "teacher consistently gives teedback on assigned work" (92063). Again, there was a significant interaction such



that there was no clear relationship for higher ability groups, but a negative slope for lower ability classes. This variable might represent a less efficient use of class time than a more streamlined approach to feedback. If this is the case, this might be considered a teacher management variable, rather than an instructional variable. If too much class time was spent in following up on seatwork and homework assignments by giving answers to the students, this could have taken the place of presentation of new material and new skills.

Ratings of crowdedness of the classroom (02004) were related positively to achievement for both high and low groups. This is difficult to explain, but might reflect either better attendance or student selection of the better teachers when given the opportunity to choose teachers.

Since no clear pattern was found in these results, no single finding should be considered as meaningful. There was much overlap built into the selection of the scales, and therefore, meaningful patterns are expected to emerge as significant findings if there are strong relationships with achievement. However, the results for the two sets of rating scales are not cohesive. This is in contrast to the clear pattern demonstrated in the math data.

Tables presenting the relationships of all Observer Ratings and factor scores with English achievement are in Volume II, pages 238-256.

3. <u>Clastroom Descriptions</u>. Five of the 31 descriptive categories showed significant relationships with English achievement, however, toese did not fit together in a cohesive pattern which allowed confident interpretation.



Two of these variables showed interactive relationships for affective characteristics of the classroom. The first was "students cooperate with others and teacher" (11006, N = 33). The interaction for this variable involved a negative slope for higher ability classes and a positive slope for lower ability classes, indicating that the more cooperation evident among the students, the better was learning in low classes, and the worse was learning in high classes. This might represent different functions of peer relationships in classes at the extremes of the ability range. This interpretation was also suggested by some of the findings in the math data, particularly for "good peer relations" as an observer rating of students.

An interaction was also found for "teacher speks contacts with studens talks with them and shows affection for them" (11026, N = 52). A similar pattern was found for this variable, although the negative slope for high classes was not very steep. This result suggests to prove effective teachers of lower ability students were those who did demonstrate more warmth toward the students in English classes, but that teachers of higher ability students who demonstrated higher levels of warmth were less effective. The actual range indicates that very few teachers were rated low on this variable, so that the range was actually from a moderate amount to a high amount of warmth.

A positive relationship with achievement for both high and low groups was demonstrated by the variable "teacher seems to enjoy teaching" (11915, S=30). It is likely that teachers who evidenced liking (or disliking) of their jobs in such obvious ways that observers would note this would are be those teachers who would evidence either confidence (or anxiety), and who would be more (or less) likely to demonstrate positive affect toward their



at udent a.

The variable describing management skills, "teacher emphasizes quietness, orderliness and good behavior" (11002, N = 57), showed positive selationships with achievement for both groups. This is the only indication that overall classroom management skills were related to English achievement. This was not supported by similar catings in the other subsets of data.

There were significant negative relationships with a hievement for the variable "teacher perceives student learning rates and adjusts learning pace" (11021, S = 25). Scores on the variable covered the possible range, from very low to very high, although most of the valid scores fell near the high end. This might mean that teachers who spent too much time in dealing with individuals and perhaps trying to gear lessons toward individuals rather than the catire group might be missing contact with many of the children. This might also reflect a relactance to challenge students.

As with the of a of data, these few findings do not hang together in a coong, cohesi. In orn within the data set.

4. Student Ratings of Teachers. Six of the nine scales showed significant interactions such that there were stronger relationships for lower
ability classes than higher ability classes. In lower classes, there ended
to be negative relationships with achievement for ratings of teachers, especially for those variables which reflected personal feelings about the teacher.

There were no relationships with English achievement for ratings of "I learned a lot in this class" (04007), "I enjoy of this class" (04008), "teacher knows the subject matter" (04001), or the factor moreo for male students" raing of "teacher competence" (04012). These results suggest that student



attitudes toward the quality of the academic content were not related to per formance on the a hievement test.

However, the following ratings all showed interactive patterns with negative alopes for the low shility students and no relationship or slight positive relationship in higher ability slices.

- 04007, Students think the tea her is always well prepared and organized
- 84003. Students think the teacher enjoys teaching
- 04004. Students think the teacher has interest in so wing class as well as in teaching
- 04005, Students feel comb stable in asking questions of assing for help
- problem
- (Ma) 1 / Factor score for generalized liking of too ber
- 04017, Factor score for female students' view of feart cle fewler of female students' view of feart classic matrix
- of personal relationships

each single slope was not steel only ghot defined learner tranships. These variables were "students would see for this termine seath extremely seath over the termine students would see for this termine seath extremely and the termine students' view of termine or termine students.

It may be that in lower smility English consent, teachers who oriented cheir instruction toward learning the skills covered on the English achieves ment test were not personally liked by the studence. This was no the case in the higher ability classes, were there tends for he alignit position. These



for these variables. Tables presenting the relationship of each of the above variables with English achievement are in Volume II pages 269-275.

The next two sets of data discuss the ratings of students as averaged for each class. There were more significant relationships with English achievement here, which support the conclusion that performance on the achievement test in English was more dependent on student factors than on classroom factors.

observe: Ratings of Students. Thirteen of the 25 scales showed significant relationships with achievement, and ll of these showed interactive relationships. (However, most of the interactions did not include clear relationships within either group, even though the slopes of the two groups were significantly different from othe another). Those variables which showed significant relationships for the total group (i.e., no significant interactions) actually had most of the slope in the relationship contributed by the low group. These results suggest that in higher ability classes, student characteristics were of less importance in determining achievement than they were in lower ability classes. This might be due to different backgrounds of the students, in that higher ability classes are more likely to be found in higher SES schools, where students are more likely to have had exposure to correct grammar and word usage outside of school than students of lower SES schools. Therefore, teachers of lower ability classes would have had more effect on the English usage of their students.

The following variables showed clear negative relationships with English achievement for lower and ity students, but no strong relationships for high ability classes:

03001, Student is very outgoing or extroverted



03023, Student has athletic ability

03028, Factor score for physical and athletic development

Two other variables did not show significant interactions, but examination of their slopes suggested that relationships within lower ability classes were stronger:

03013, Student is physically mature

03016, Student has good peer relations

There was a positive relationship found within lower ability classes for the variable "student is highly motivated and eager" (03009).

The interpretation of these data is difficult. Although the ratings were collected as descriptions of individual students, the ratings of all the target students in a class were averaged for the purposes of data analysis. The ratings, therefore, represent "average characteristics" of students in a given class. These characteristics may be brought with the student into the classroom, and would not necessarily reflect classroom processes. However, since these student ratings were class averages, they might be reflecting something that the teacher is doing, although such teacher behaviors were not detected with the other high-inference measures.

These data suggest that lower ability classes where students are more concerned with nonacademic as achieve less than those classes where students are more concerned (i.e., motivated and eager) with academic matters. It makes sense that the latter type of sident is going to be more attentive to systematic learning of English usage, and therefore, would do better on such a test. It is interesting that these types of relationships between the students' concerns and achievement were not demonstrated for higher

ability classes.

Tables presenting the relationships of the above variables with achievement are in Volume II, pages 257-268.

6. <u>Teacher Ratings of Students</u>. Three of the five scales showed significant interactive elationships with achievement, and the patterns are similar to those reported for the Observer Ratings of Students. However, two of these interactions did not demonstrate clear relationships within each group:

05001, High student motivation

05005, Student displays appropriate behavior in the classroom

However, the teacher rating of student academic performance, compared to the rest of the class (05003), showed an interaction with a more steep positive slope for lower ability students. It is certainly sensible that teacher ratings of academic performance should correspond to student achievement at the end of the year, but it is interesting that this was only found for lower ability classes. Once again, this suggests that the concerns and interests that lower ability students bring into the classroom will have more of an effect on their achievement than would be the case for higher ability students. However, this was only true for English achievement, not for math achievement.

Tables presenting the relationships of the above variables with achievement are in Volume II, pages 276-278.

## Summary

The English data are clearly much loss satisfactory than the math data.

The high-inference measures do not give us a clear picture of what an effec-



rarely, and they did not form clearly interpretable patterns. Most of the observed main effects could be due to statistical chance. Interactions were much more common, but they were also often difficult to interpret.

The pattern of results seen here would tend to support the following conclusions:

- We have no general recommendations about how to be an effective English teacher.
- 2. Our achievement test is of doubtful validity, perhaps because no one is quite sure what it is that English teachers are supposed to teach.
- 3. The large number of interactions implies that the needs of low ability classes are different from the needs of high ability classes.

We will return to each of the above conclusions in discussing other data sets. Each conclusion seems to be supported by the data to be presented in the following chapters.



TABLE 2.1
CLASSROOM OBSERVATION SCALES

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Table 2.1 (conf.)

FACTOR	1 .	ATTENTION	CHARITY	ACTI.ITY

10 * 6,121			9.61	25.80 - 05.80 31.80 - 05.80	N 56 78
FACTUR 2: P	OSITIVE AFFE	CT, ENTHUS	STASM	•	
11			7.25	RANGE 33,00 - 63,00 35,00 - 69,00	
FACTOR 3: Q	CESTIONING,	EVALUATION	•		
13 # v1153				#ANGE 31.00 - 69.00 32.00 - 63.00	N 54 78
FACTOR 4: P	UPIL INTERAC	TION/TEACH	EP PRESENT	ATION	
10 = 4,423				RANGE 24.80 - 69.82 34.00 - 65.00	% 56 78



Table 2.2: Reliability Correlations of Coder Ratings of Teachers (Decimal Points Omitted)

Question #*	Variable #	** Variable Name	r	N	Р
1	02001	Patience in correcting errors	39	135	.000
2	02002	Attractiveness of room	20)	132	.022
3	02003	Effective management and control	61	136	.000
5	02004	Crowding in room	24	134	.005
6	02005	Democratic leadership style	37	132	.000
,	02006	Talk among students in class	27	136	.002
8	02007	Teacher's stress on form	19	135	.025
9	02008	Student obedience to teacher	63	136	.000
10	02009	Quantity of directions for seatwork, homework	24	135	.006
11	02010	Interruptions	49	136	.000
12	02011	Use of students in performing some functions	36	79	.001
14	02012	Has seating arrangement	22	136	.011
15	02013	Rearranges seating often	23	107	.015
16	02014	Consistently enforces classroom rules	33	136	.000
17	02015	Grants student request for restroom, fountain	23	133	.008
18	02016	Time it takes for class to begin after bell	22	136	.010
19	02017	Explanations involved in dealing with behavior problems	41	134	.000
21	02018	Amount of disturbance that is tolerated	-01	134	. 952
22 .	02019	Teacher confusion	23	136	. 000
23	02020	Correction of minor misbehaviors	26	134	.003

See Appendix A
\*\*See Chapters 2 and 4, also Volumes II and 75



Table 2.2 (cont.)

Question #	Variable #	Variable Name	r	N_	р
24	02021	Monitors class regularly	32	136	.000
75	02022	Efficiency of transitions	38	133	.000
41	02023	Typical affectionateness	30	136	.001
42	02024	Range of affectionateness (low)	42	136	.000
43	02025	Range of affectionateness (high)	24	136	.000
44	02026	Solidarity with the group	2 د	136	.000
45	02027	Teacher anxiety	45	134	.000
46	02028	Confraence	51	135	.000
4.	02029	Teacher enthusiasm	43	133	.000
49	02030	Student respect for teacher	55	136	.000
50 ·	02031	Deals with student personal problems	50	116	.000
51	02032	Socializing with students	47	136	.000
53	02033	Teacher awareness of coder	38	136	.000
54	02034	Teacher credibility	44	136	.111
55	02035	Showmanship	40	136	.000
56	02036	Encouragement to in academic matters	45	135	.000
58	02037	Reconciles angry, fighting students	11	98	.294
59	02038	Nurtures students' affective skills	46	134	.000
81	02039	Variety in assignments	37	136	.000
83	02040	Use of self-paced work	39	135	.000
84	02041	Use of blackboard for lecture, demonstration	52	136	.000
85	02042	Use of audio-visual aids	36	136	.000
3 <b>6</b>	02043	Use of oral reading	46	136	.000
87	01.)44	Use of drama	33	129	.000
88	02045	Productive use of own mistakes	32	106	.001

Table 2.2 (cont.)

Question #	Variable #	Variable Name	r	N	P	<del></del>
89	02046	Teacher goes to student during seatwork	52	136	.000	`
92	02047	Student eagerness for response opportunities	34	132	.000	
97	02048	<pre>% Public response opportunity discussion</pre>	35	. 36	.000	
98	02049	% Task oriented seatwork	22	136	.010	
99	02050	Amount of teacher preparation	41	136	.000	
100	02051	Dealing with LD children	40	63	.001	
101	02052	Teacher's overall academic effectiveness	59	134	.000	
102	02053	Frequency of homework	45	124	.000	
104	02054	% Productive work	48	134	.000	
105	02055	Teacher emphasis on grades	18	129	.035	
107	0205 <b></b> ხ	Teacher concern for academic achievement	37	135	.000	
108	02057	% Lecture	39	135	.000	
110	02059	% Interactive class discussion	33	135	.000	
111	02060	Command of subject matter	43	135	.000	
112	02061	Difficulty level of questions	21	134	.016	
113	02062	Consistently plans enough work	25	134	.004	
114	02063	Follows up on homework, heatwork	24	1 30	.006	1
115	02064	Coder would sign for this teacher	65	135	.000	6
	02065	Factor 1: Fffective teacher organization, control				
		Containing variables:	ييود ا	dings		
	02003 02007 0200 <b>9</b>	Effectiveness of management methods Talk among students in class Student obedience to teacher	(	62		

Variablê #	Variable Name	Loadings
02011	Classroom interruptions	83
02016	Consistent enforcement of rules	.88
02018	Time for class to begin	63
02021	Amount of disturbance tolerated	87
02024	Monitoring the class	.75
02025	Efficiency of transitions	.84
02049	Student respect for the teacher	.64
02101	Academic effectiveness of teacher	.65
02104	Time spent in productive work	.79
02066	Factor 2: Orientation to students' pers	ona l
	affective needs; solidarity with group	
	Containing variables:	
0 <b>2</b> 00	Patience in correcting errors	.69
02006	Democratic leadership style	.67
020 <b>08</b>	.eacher's stress on form	<del>-</del> .55
02023	Correction of minor misbehaviors	56
02041	Typical affectionateness	.81
02 <b>042</b>	Affectionate range low end	.53
02043	Affectionate range high end	.82
02044	Solidarity with group	.88
02048	Teacher enthusiasm	.64
02050	Deals with student personal problems	.78
02051	Socializing with students	. 78
02055	Showmanship	.53
<b>02056</b>	Encouragement in academic matters	.55
02058	Receptive to student input	.55
02059	Nurturance of affecti o skills	.72
02088	Productive use of own mistakes	.60
0 <b>2092</b>	Student eagerness for response	
•	opportunities	.43
02067	Factor 3: Seatwork vs. discussion	
02097	Public response opportunities discussion	<del>-</del> .76
02098	Task-oriented seatwork	.68
02109	Style as primarily seatwork	.84
02110	Style as primarily class discussion	84
02068	Factor 4: Use of oral reading and drama	
02086	Use of ora, readin.	.85
02087	Use of drama	. 14
02069	Factor 5: Teacher competence, confidence	
02022	Teacher confusion	86
02046	Teacher confidence	.71
02054	Teacher credibility	.64
02099	Amount of preparation	.58
02111	Command of subject matter	.19
	• • • • • • • • • • • • • • • • • • •	

Table 2.3: Reliability Correlations of Coder Ratings
of Targer Students

Variable #	Variable Name	<u>r</u>	N	р
03001	Extroversion	.44	1394	<.001*
03002	Obedience to teacher	.44	1388	
03003	Confidence	.25	1206	
03004	Bad work habits	.41	1333	
03005	Degree of interaction with teacher	. 32	1372	
03006	Shoddy appearance	.23	1392	
03007	Academic dependence on teacher	.25	1331	
03008	Emotional maturity	. 32	1359	
03009	Achievement motivation	.44	1294	
03010	Calmness	.31	1377	
03011	Unhappy	. 25	137 <b>1</b>	
03012	Academic achievement	.48	1205	
د 0301	Physical maturity	.46	1385	
<b>03014</b>	Lacks persistence	.37	1198	
<b>03</b> 0.5	Class participation	33	1309	
03016	Good peer relations	. 36	1364	
03017	Good relationship with teacher	. 32	1351	
03018	Lev ' of aggression high	.36	1327	
03019	Lacks dependability	.45	1308	
03020	Talks during class	. 36	1383	
03021	Lack of cooperativeness	.25	1207	
03022	Behavior problems in class	.44	1381	
03023	Athletic ability	. 36	1269	
03024	Use of profame language	.20	1147	
03025	Anademic peer leadership	. 35	1267	

Variabl	e /	Loadings
03027	Factor 1: Low achievement motivation	1.
	interest; poor work habits	•
	Containing variables:	
03003	Confidence of student	85
03004	Bad work habits	.74
03007	Anademic dependence on teacher	.65
03009	Achievement motivation	77
03012	Academic achievement level	88
03014	Lacks persistence	.76
03019	Lacks dependability	.65
03025	Peer leader in academic matters	.82
03028	Factor 2: Charisma (outgoing, sociab	le,
	happy) with peers and teacher	The state of the s
03001	Extroversion	.77
03005	Degree of interaction with teacher	.73
0 ا 0 ا	Usually unhappy	76
03015	lass participation	.67
03016	Good peer relations	.72
03020	Talk during class	.67
03039	Factor 3: Physical, athletic develop	nent
03013	Physical maturity	.75
03023	Athletic ability	.70
03030	Factor 4: Students with antisoc'al	
	tendencies; emotional or behavioral pr	coblems
	in class	
03002	Obe <b>die</b> n	79
<b>0</b> 30 <b>06</b>	Shoddy appearance	.47
03008	Emotional maturity	53
03010	Calmness	62
03017	Good relationship with teacher	74
03018	Level of aggression	.71
03021	Lack of cooperativeness	81
03022	dehavior problems	.78
03024	Use of profane langu ge	.55

<sup>\*</sup>p < .001 for all variables

TABLE 2.4
STUDENT RATINGS OF TEACHERS -

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	F AC 1 2 H	3.55	. 15	2.17 - 4.63	7 A
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		4144	515-A	44466	
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	£ 46_13H	1,06	.52	.95 - 4.88	7 *
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	£ 466 1 \$ 4	1.75	.73	•52 = 5.9h	7.5
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TABLE 2.5
TEACHER RATINGS OF TARGET STUDENTS

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		MEAN	A=S1¢	RANGE	~
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	£ 46, 13"	7.94	.5.1	1.33 - 3.84	7.
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TABLE 2.6
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## Table 2.7: Summary of Important Results: Relationships between High-Inference Process Variables and Condent Achievement

Table 2.7 contains the statistically significant results from the five sets of righ-inference variables, described on pages 35-37. These results which fit into interpretable patterns are discussed in the text of the chapter.

The table is sivided into sections, is tolrows:

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sh'p between to classroom behavior and achievement gains in that subject

+ - positive relationship. There was a significant positive association between the classroom behavior and achievement gair, in that subject,

- megative relationship. There was a significant negative association between that classroom is avior and achievement gains in that subject.

I = interaction. The relationship between the classroom behavior and achievement gains in that subject was significantly different to low and high ability classes.

When there is an interaction, the separate relationships for low and alghability classes are listed in the adjacent occumns. A + or = (without arentheses) indicates that the slope of the regression line for that vareable and ability level exceeded our criterion for practical significance (.40 A = e units difference in adjusted gain for a sh and low levels of the behavior A = 0 or (=) in parenthese adjusted that the slope is the regression line is a exceed our arcterion for practical and ifficant as

Variables in limital of their in each section. At the end or each section is a list of valuable that were related to school end on a statistically significant manner but in a discusses of ends in the text. Addition the formation on the section are near the in Tables 3.1 and 3.7, and in the Tables in V. eq. (1)



## Table 2.75 Significant Relationships Between High-inference Measures and Adjusted Achievement Scores

	1	ctions (ath)	Main Effects	Interactions (English)
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Table 2.7 (cont.)

	Interactions (Math)	Main Effects	Interactions (English)		
Questioning Techniques, Class Discussion (3.a.) cont.	Low High	Math English	Low High		
03015 Student participates in class		+ ns	•		
OlOll Clauty of teacher presentations		+ ns			
01022 Factor 3: Questioning; evaluation		+ ns			
<u>Use of Individualized Instructional</u> <u>Techniques</u> (3.b.)			-		
02039 Variety and choice in assignments	. 44.4	- ns .			
02040 Teacher use of self-paced work	1 1	- ns			
11014 Teacher assigns learning tasks to match individual abilities/interests		- ns	•		
11021 Teacher perceives student learning rates and adjusts learning pace		ns -			
Emphasis on Academic Work (3.c.)					
01010 Teacher task orientation		+ ns			
02036 Academic encouragement given by teacher		+ ns			
02056 Teacher concern for academic achievement, grades		+ ns	•		
11009 Teacher encourages student effort; gives support for work		+ ns	•		
11023 Teacher encourages students to take responsibility for their own	-	÷ ns			
02053 Frequency of homework		ns I	+ (-)		
02054 Amount of class time spent in productive work		+ ns			
02063 Teacher consistently gives feedback on assigned work	. • .	ns I	- (-)		



Table 2.7 (cont.)

•	Interactions (Math)		Main Effects		Interactions (English)	
Emphasis on Academic Nork (3.c.) cont.	Low	High .	Math	Ènglish	Low	High
11011. Teacher fills empty time with busy work		<b>.</b>	-	Nu		
02958 Teacher primarily assigns seatwork			· <b>-</b>	ne.		
Teacher Characteristics (3.d.)		,				• ·
01020 Factor 1: Attention, clarity, activity	<u> </u> 		+	ns	] !	
02050 Amount of teacher preparation			+	ns		
02052 Teacher academic effectiveness	· .	ļ	+ '	ns		
Student Characteristics (3.e.)			•			
03009 Student is highly motivated and and eager	•		+	4	+	(-)
05003 High student academic performance, compared to rest of class			ns	t	   +	( <b>-</b> )
03004 Student har bad work habits, short attention apan, unprepared to respond			, <u>-</u>	, i	(-)	<b>*</b> (+)
03014 Student lacks persistence	<b>.</b>		_	. 1	(-)	(+)
03019 Student is irresponsible, doesn't turn in work on time, comes without supplies			-	Ž	· ( <b>-</b> )	(+)
03026 Factor 1: Low achievement motivation, low interest, poor work habits		•	· ·_	I	(-)	<b>(+)</b> ·

## Chapter 3: Findings from Low-inference Measures for Countive Outcomes

In addition to the high-inference measures discussed in the previous chapter, low-inference data on classroom processes were collected by means of a complex coding system (Appendix C). Data from the coding system were used to produce the rate and proportion variables as described in Chapter 1. In this chapter, we will discuss the relationship between chose low-inference classroom process measures and student achievement in English and math.

Of the 413 rate variables which were originally constructed to describe how often an event was observed during an average class period, 158 were deleted because of low incidence of occurrence or because of inadequate variance. The remaining 255 variables are listed in Table 3.1, along with the range of scores and means and standard deviations for both math and English classes. It should be noted that:

- 1. The numbers of all rate variables begin with 15.
- 2. The means and ranges represent the number of times that a behavior occurred during 50 minutes of observation time, which is about the length of a normal junior high school period. Thus; we see from variables 15001 and 15002 that the average math teacher asked about three process questions and 10 product questions in an average class period.
- 3. Even among the variables that were not deleted, many represent events which occurred very rarely in most classrooms (e.g., variables 15003 and 15004). These variables are obviously of much less practical significance than those which represent frequently occurring events.

Proportion variables were computed from rates, to describe relative frequency. Thirty-seven of the 402 proportion variables were deleted due to

inadequate variance. The remaining 365 are listed with their distributions and formula = in Table 3.2. It should be noted that:

- 1. The numbers of all proportion variables begin with 09.
- 2. The numbers in the formula for a proportion variable correspond to the last three digits of rate variables. Thus, the numerator for variable 09001 is the number of procese questions (variable 15001) and the denominator is the sum of the numbers of all four types of questions (variables 15001, 15002, 15003, 15004).
- 3. The means and ranges represent the <u>proportion</u> of time that a certain event occurred. Thus we see from looking at variables 09001-09004 that the average math teacher asked about 17% process questions, 79% product questions, 3% choice questions and 1% opinion questions while working with the whole class.
- 4. Many proportion variables represent infrequent evente. These variables are of less practical significance than variables that represent frequently occurring events. It is not always obvious from the range data which variables represent infrequently occurring events. For instance, variable 09007, "choice questions which students answered correctly," represents an infrequent event in spite of the apparently high mean of .84. The data for the corresponding rate variable (15007) show that correct answere to choice questions occurred only about once every four periods in the average math class. The mean on the variable appears to be high because choice questions, the denominator of the formula, were themselves infrequent.

In this chapter, the relationships with both English and math achievement are examined for a total of 620 rate and proportion variables. Since tests for both significant main effects and interactions with initial ability were performed, there are almost 2,500 F-tests to be discussed in this chapter. The sheer mass of data leads to two problems, one practical, the other methodological. As a practical matter, it is very difficult to examine the results of all 2,500 tests for significance when they extend for several hundred pages of Volume II. Therefore, summary tables have been compiled which present the most important results in shorter form. These are included at the snd of the chapter.

The large number of <u>F</u>-tests leads to the methodological problem of chance significance. Perhap: 125 findings can be attributable to chance alone. (Although we cannot setimate the actual number because the <u>F</u>-tests wers not independent.) Only a replication of the study could allow more confidence in the elimination of spurious results. However, we have tried to avoid discussion of results that seem to be spurious or of little practical significance. Results included in the summary tables and discusse in the text of this chapter are generally those that met all four of the following criteria:

- 1. The results of the F-test were significant at p < .05.
- 2. The results seemed to combine with other results to form a meaningful pattern.
- 3. The event represented by the variable occurred often enough to have some practical significance.
- 4. The regression lines had a slope steep enough to be of practical significance.

The fourth criterion applied to interactions only. If the difference between the projected achievement scores for teachers exhibiting high and low amounts (± SD) of the classroom behavior did not exceed .40 z-score

units for at least one of the two plothed regression lines, we generally have not included the result in the summary tables or discussed it in this chapter. Occasionally, exceptions were made for results which seemed to be part of a strong and interesting pattern. When we discuse data which do not meet all four of the above criteria, it is noted in the summary tables and in the text.

Curvilinear relationships between process variables and student learning are presented in Volume II, Tables 17 (math achievement) and 18 (English achievement). These tables only include data on curvilinear relationships that reach the .05 level of significance. Less than 5% of the rate and proportion measures from the low inference coding showed significant curvilinear relationships with learning in either math or English, and only a few of these relationships seem interpretable with any confidence. Therefore, the data in Tables 17 and 18 will not be discussed systematic liv in this report, although they are presented for interested readers.

The remainder of this chapter is divided into two ections. Results are discussed first for math, then for English. Within each section, results are discussed in the following order:

- 1. The teachers' use of time in the classroom
- 2. Public contacts between the teacher and students
  - a. Academic response opportunities (questions asked by the teacher), including:
    - i. Types of questions
    - ii. Selection of respondents
    - iii. Quality of responses
    - iv. Feedback to student responses



- Student initiated quastions and comments (public questions and comments asked by students)
- Private academic and procedural contacts between the teacher and students
- 4. Behavioral contacts between the teacher and students
- 5. Social contacts between the teacher and students
- 6. Summary and discussion of important results

## Math Classes

This section will discuss significant relationships between process variables and student learning in math classes. These data are summarized in Table 3.3. Tables containing results for all process variables are contained in Volume II, pages 49-115 (proportion variables) and 156-233 (rate variables). Readers wishing more information about how specific events were recorded are referred to the coding manual (Appendix C).

1. Teschers' use of time-in the classroom. The average class period lasted about 50 minutes. Within that time block, most classroom activity occurred in three of the 18 formats (15362-15381). These were individual seatwork (15366, mean = 23 minutes/period), lecture-demonstration (15370, mean = 10 minutes/period), and discussion (15371, mean = 6 minutes/period). Two of these types of activities showed significant relationships with math learning. Time spent in individual seatwork was megatively related to achievement and time spent in lecture-demonstration was positively related to achievement. Thus, the more successful teachers were the ones who spent relatively more time teaching the class as a whole (although not necessarily the majority of the time): This result is strongly supported by a number of other variables which will be presented



in later sections.

2s. Public academic response opportunities. The largest section of the coding system (over 270 variables) dealt with teacher questions addressed to the class, student responses to those questions, and feedback from the teacher to the students. Such response opportunities could occur in sither a lecture-demonstration or a discussion format. As noted above, use of the lecture-demonstration format was positively associated with math schievement. It is to be expected, then, that ratus of scademic response opportunities should be positively associated with math achievement scores. This is in fact the case. Positive relationships with student achievement test scores were observed for the following major variables:

09384, (Proportion of) Dysdic contacts which were response opportunities 15393, Public response opportunities

15001, Response opportunities generated by process questions

15002, Response opportunities generated by product questions

15019, Correct enswers

15020. Incorract answers

Fositive relationships with achievement for 22 other rate variables are part of the same pattern (15005, 15006, 15010, 15012, 15021, 15023, 15024, 15026, 15041 1.044, 15050 15052, 15053, 15056, 15079, 15080, 15141, 15142, 15143, 15144, 15183, 15395 . This pattern of relationships is so strong. in fact; that it prevents meaningful interpretation of most of the single rate variables connected with public response opportunities. The above varisbles will not be interpreted separately, and subsequent analyses in this section will depend heavily on proportion variables.

In addition to the sheer frequency of public recitations, the types

of interactions that took place in those recitations were also important. A large number of categories were included in the coding system to capture possible types of teacher questions, student answers, and subsequent feedback, allowing for a more fine-grained analysis of interactions. The many variables involved will be divided into the following categories and discussed separately:

Types of questions

Selection of students to respond

Quality of student responses

Teacher feedback following student answers

Types of questions. Questions were placed in one of four categories (process, product, choice and opinion) (09001-09004). For all teachers in the sample the most frequently observed type of question was the product question, in which the student was required to give a relatively short answer such as a solution to a roblem. Over three-fourths of all the questions observed were product questions. Most of the remaining questions were process questions, where students were asked to explain their reasoning at some length. Choice questions and opinion questions were observed infrequently.

The relative frequency of process questions calling for an explanation of the steps involved in arriving at an answer was positively associated with learning in math classes (09001), but the relative frequency of product questions seeking factual answers only was negatively associated (09002). Therefore, greater learning was associated with recitation that went beyond seeking factually correct answers to probing the thinking processes involved. This teaching style involves a lot of instruction

. 3

directed both at the respondent and at other members of the class who are listening. Recitations that concentrate almost completely on getting the answer are less informative, looking more like an oral quiz than a method of instruction.

Selection of respondents to questions. Teachers' methods of selecting students to respond to questions were classified into one of five categories (09009-13, 09060-78). Teachers were rarely observed selecting students to respond before asking a question, either by use of patterned turns (about 2% of all response opportunities), or by calling the student's name in advance (3%). In general, the students selected to answer a question were nonvolunteers (45%), volunteers (21%), or students who called out their answers (28%).

Higher achievement was associated with recitation patterns in which teachers asked questions directed to the whole class and then called on volunteers to respond (09012, 09072, 09203, 09208). We believe that part of the reason for this relationship is that calling on volunteers allows the recitation to move along at a good pace. Volunteers usually know the answer and respond without hesitation. Also, volunteers wish to respond, so that teachers do not risk encountering student hostility or producing student embarrassment when they call on them. Finally, teacher ability to motivate students and to match difficulty level bf questions to student readiness to respond may be involved here, too. Perhaps the students in the classes of more successful teachers were generally more willing to respond in comparison to students in other classes in which case the rate of volunteering may be a short-term outcome that is not causally related to achievement. Rather, both high rates of volunteering and higher achievements

test scores are the results of a teaching style which creates interest and enthusiasm.

These relationships for calling on student volunteers contrast with our earlier findings at the second- and third-grade level (Brophy & Evertson, 1976; Note 2). We believe that both sets of relationships were valid and reflect important differences between early elementary achools and junior high school. Older students can learn from hearing other students, especially if the lesson is well-paced and interesting. However, there is much evidence to indicate that younger students need to receive opportunities to answer aloud, and learn less well from hearing someone elas ractions. Therefore, young children are taught in small groups much of the time, and in this setting, going around the group in a predetermined patterned order is a feasible strategy and one that appears to be more efficienct than calling on volunteers. However, for junior high students in large group settings, ordered turns are much less appropriate, since it is probably more important for junior high teachers to keep moving at a good pace than to give each individual student an opportunity to practice. Calling on volunteers is an efficient way to do this.

Other findings indicate a positive relationship for incorrect answer given by students whose names were called before the teacher even asked the question (09296), but a negative relationship for incorrect answers given by students called on as nonvolunteers (09207). Like other recent data (Anderson, Evertson, & Brophy, in press; Brophy & Evertson, 1976; Note 2; Anderson et al., Note 11; Good & Grouws, Note 12), these findings provide mixed support for certain group instruction methods that Kounin (1970)

sailed "accountability" techniques.

sionally called on atudents by name before even asking the question.

Probably most of three presclections occurred because the students involved had not been volunteering to answer or had not been paying attention.

Occasional direction of a question to such students is an accountability device: It reminds the students that they are held accountable for the lesson and might be called upon at any time to respond. If not used too frequently, and if not used punitively, this device can be useful. The range data from the present study suggest that the device was being used appropriately, and it did correlate positively with learning gains. Nowever, the extremely low rate of occurence (about once every 15 class perfods) and the lack of significant results for related variables (09010, 09201) indicate that this result, at best, is of dubious validity.

an opportunity to respond to a question directed at the class is another accountability divice. However, it is less subtle than preselection, because the teacher is calling on a student who is not seeking to respond, and this is itself may be taken as an aggressive or punitive act. Further, the mange data indicate that this method of calling on atudents was very frequently observed, and in fact was the most commonly used method in many classes. Consequently, the negative relationship with learning is unsurprising. Cartain teachers apparently could not get many of their students to volunteer regularly, either because of poor teacher-student relationships or because of a poor match between difficulty level of questions and student readiness, so they apparently were forced to call on

nonvolunteers in order to keep lessons moving. It is possible but unlikely that certain teachers called on nonvolunteers as a matter of policy; most teachers would recognize this as self-destructive.

In general, the data from the present study and those cited above suggest that the appropriateness of various methods of calling on students to respond varies with grade level and setting, and that within this, relationships between frequency of use of any particular method and learning outcomes are likely to be complex. In particular, small group instruction in the early grades seems to be facilitated when the teacher goes around the group in a predetermined pattern and suppresses call outs, whereas large group instruction in junior high school seems facilitated by a more rapid pace featuring direction of questions to the class as a whole followed by calling on volunteers.

In each setting, accountability devices such as occasionally directing a question to a student preselected before the question is asked or occasionally asking a student to comment upon or evaluate the previous statement of another student, may be necessary to enforce accountability or even useful as a change of pace. Overuse of these or other accountability devices indicates that something is wrong, however. If the teacher is resorting to these devices out of need, there probably is a poor match between the level of question and students' present knowledge and interest in the material, or a problem in the teacher's relationship with the class and ability to motivate them to respond. If the teacher overuses these devices deliberately as a matter of policy, it is likely that the teacher is overly authoritarian, is behaving vindictively, or is otherwise acting inappropriately.

The final effects observed in this section were two interactions

(09075, 09209). These results will not be interpreted because they represent infrequent events and because they do not contribute to a strong or consistent pattern.

Quality of student responses to questions. Student responses were classified into four categories (correct, incorrect, "don't know," and no response) (09019-22). Teachers generally asked questions at a difficulty level such that about three-fourths (77% = mean) of the students' answers were correct. Incorrect answers accounted for about 16% of all observed responses. Sometimes students said that they didn't know (3%) or failed to respond at all (4%).

In order to examine the quality of student responses in a variety of situations depending on the type of question and the method of selection, a large number of rate and proportion variables were generated (15005-08, 15009-22, 15050-57, 09005-08, 09014-22, 09050-58, 09125-39). Positive relationships with achievement for a number of rate variables were part of the general pattern favoring frequent public recitations. Only three of the 37 proportion variables showed significant main effects or interactions, so the results in this section must be interpreted with caution.

There were no significant relationships involving the general percentages of answers that were correct, but failure to make any response at all was negatively associated with learning (09022, 9056). Our previous work has established that failure to make any response at all correlates negatively with learning (Brophy & Evertson, 1976; note 2), and that the ability to elicit at least some kind of response from students when they do not respond to the initial question is an important part of effective teaching (Anderson et al., in press; Note 11). If anything, failure to respond



grades, because it is more unusual and more indicative of serious problems with the student or the teacher-student relationship. It indicates that students are afraid to risk making any response at all, or (more probably) that they have learned that the teacher will give the answer or move on to someone else it they wait quietly.

No significant relationships with achievement were found for proportions of correct, incorrect, or "don't know" answers. The only remaining significant result in this section (an interaction for 09052) will not be interpreted because of its isolated nature and low frequency of occurrence

Teacher reactions to student responses. A large number of variables concerned the ways that teachers reacted to student responses. In all, there were 60 rate variables and 120 proportion variables (15023-49, 15079-184, 15397-99, 09023-49, 09079-125, **0**9140-199, 09213-15, 09382-83). After a student had answered (or failed to answer) a question, the coding system allowed for the coding of a number of different reactions on the part of the teacher. Observers recorded whether the teacher praised or criticized the student's answer. Both praise and criticism were observed relatively infrequently; praise was observed after about 9% of all response opportunities (09382) and criticism after about 0.6% (09383). In addition, the teacher could continue the student's turn by giving some form of sustaining feedback (repeating the question, simplifying the question, or asking a new question). This happened an average of 12% of the time (09215). The teacher could also respond to the student's answer with a nonacademic question (3% - 09025, 09034). Most commonly, the student's turn was ended in some way (his answer was integrated into the class discussion, the

teacher gave no response, the teacher simply acknowledged the answer, the teacher gave process feedback, the teacher gave the answer, the teacher asked another student, or another student called out the answer). This occurred about 85% of the time on the average.

Fourteen of the 60 rate variables showed positive main effects. All of these results are in line with the previously reported result that frequent public recitations are important for achievement. They will not be discussed separately here.

It is of interest that eight of the 14 positive relationships observed among the rate variables concern the use of praise (15023, 15079, 15080, 15141, 15142, 15143, 15144, 15395). These findings are the only ones that are supported by similar results among the proportion variable. The following proportion variables also showed positive associations with math achievement gains:

09023, Correct answers which teacher praised
09080, Answers to product questions which teacher praised
09142, Nonvolunteers whom teacher praised

O9382, Response opportunities in which teacher praised

It is important to note that the findings reported here apply to praise

only in the context of public discussion. These findings do not apply to
other contexts, as will be seen. A more complete discussion of the findings on praise and criticism will be given following the presentation of
results for English classes.

Only 10 of the 109 proportion variables not concerned with praise showed significant main effects or interactions. This is about the number that would be expected as a result of chance alone. Since the remaining

results do not form a meaningful pattern, they will not be interpreted (09032, 09035, 09039, 09041, 09046, 09092, 09099, 09027, 09120, 09182).

One interaction among the rate variables (15035) also will not be discussed.

A large number of the variables in this section concern the use of a sustaining feedback, in which the teacher follows an inadequate answer with an attempt to elicit an improved answer from the same student. In general, the data for this study provide no support for the idea that teachers should try to elicit improved responses, and some evidence against it.

These findings contrast with more positive support for trying to improve responses seen in early elementary school data (Anderson et al., in press; Brophy & Evertson, 1976; Note 2). We believe that the differences in findings are related to the same kinds of differences in teacher-learning situations as were discussed earlier. That is, in the early grades it seems to be important for teachers to focus on each individual in asking questions and providing feedback, making sure to elicit responses and staying with the student long enough to ask follow-up questions or give follow-up explanations where necessary. The pace is slow, and sometimes what is ostensibly a group lesson becomes more a series of dyadic tutoring situations. In contrast, the public recitations involving the whole class at the junior high level are faster paced, and brief interactions with individuals are mostly geared to teaching the class as a whole. this context, therefore, prolonging interactions with individual students in attempts to get them to improve their responses through repeated questioning is likely to be counter-productive. Many of these Individuals will need individualized attention, but this will have to wait until the teacher can provide it without disrupting the learning focus of the rest of the class.

Taken togerhar, the variables in this section illustrate the importance of keeping whole class recitation moving at a good pace at the junior high school level. This may be even more important than the need to provide immediate individualized attention when students fail to respond correctly, something that is more important at the early elementary grades.

- 2b. Scudent initiated questions and comments. The actions of students were coded in a number of different categories. Those recorded as "student initiated questions and comments" had the following characteristics:
- 1. They took place during public recitations. Questions and comments which were not monitored by the whole class (such as those during individual seatwork) were recorded as "student created contacts" with the teacher and will be discussed in section 3.
- 2. They were not responses to questions asked by the teacher. Public response opportunities are discussed in section 2a. .
- 3. They were not merely attempts to socialize or to "get to" (bait) the teacher. These were recorded as misbehaviors and will be discussed in section 4.

For more detail on the characteristics and coding of student initiated questions and comments, see the Low Inference Coding Manual, Appendix C.

Student initiated questions and comments were fairly common occurrences; they were observed an average of about 5 times per class period (15200, 15201). About 74% of these were coded as questions and 26% as comments (09216, 09217). The observers also recorded whether the questions and comments were called out (an average of 60% of questions, 72% of comments, 09218, 09239), and whether they were relevant (95% of questions, 74% of comments) or irrelevant (5% of questions, 26% of comments). The teacher's reactions to student



initiated questions and comments were also recorded in a number of categories to be discussed later.

The rate variables follow closely the already observed pattern of association between high student achievement gains and frequent public recitations. Significant positive associations with achievement gains were observed for virtually every rate variable that exhibited sufficient variance. The most important variables were numbers: 15413 "student initiated questions and comments", 15200. "student initiated questions and comments which were questions", and 15201 "student initiated questions and comments which were comments," Positive main effects for sixteen other variables (152 °, 15203, 15207, 15208, 15214, 15218, 15219, 15220, 15222, 15224, 15229, 15230, 15231, 15400) fall into the same pattern. As with the data for response opportunities, this single pattern is so strong among the rate variables that it is necessary to rely on the proportion variables for a more detailed analysis of behavior patterns that are-associated with effective teaching.

The rate variables are supported by a number of important proportion variables in a pattern which provides support for Flanders' (1970) stress on the use of student ideas as an effective teaching strategy. In addition to the rate variables discussed above, the following proportion variables showed positive associations with achievement:

09385, Dyadic contacts which were student initiated questions

02397. Student created public contacts

09235, Student initiated relevant questions which were redirected

09236. Student initiated relevant questions which were integrated into class discussion

09245. Student initiated relevant comments called out and given

## feedback

one of the original original

Thus, it appears that the more effective teachers tend to have high rates of student initiated questions and comments are a relatively high proportion of their contacts with students, and that they react to relevant questions and comments in ways that imply recognition of the value of the student's contribution.

blessing. When they were called out and/or irrelevant, they could detract from the cont wity of the class and make it difficult for the teacher to maintain a continued emphasis on academic matters. A large set of interactions indicates that the more effective teachers reacted differently in high and low ability classes. All of the following variables had opposite slopes for the regression lines for high and low ability classes, generally slightly positive for low ability classes and slightly or significantly negative for high ability classes:

- 09226, 15210, Student initiated called out questions which were irrelevant
- 09227, Student initiated irrelerant questions called out and ignored
- 09229, 15213, Student initiated irrelevant questions called out and given feedback
- /09239, Student initiated comments which were called out
- 09248, 15232, Student initiated irrelevant comments which were calle out
- 09250, Student initiated irrelevant comments called out and ignored
- 15235, Student initiated irrelevant comments called out and not accepted -

09252, 15236, Student initiated irrelevant comments called out and given feedback

The remaining significant results in this section (09221, 09233, 09254, 15225, all interactions) seem to fall into this same general pattern.

Although a number of the interactions presented above are weak and based on low-frequency data, the pattern, is probably an important one. It is in part a replication of our own results at the second and third grade level (Brophy & Evertson, 1976; Note 2). It is also one of the few patterns of results that is partly replicated by the results for English classes in this study. It is apparently especially important for teachers in high ability classes to maintain a narrow academic focus, even at the expense of discouraging student initiative. In the low ability classes, on the other hand, the more successful teachers were those who allowed students to express their ideas, even if they were not directly relevant to the academic task at hand. (However, the observed ranges do not suggest that the effective teachers let this get out of hand.)

- 3. Private contacts between teachers and students. In addition to recording public interactions between teachers and students, observers coded private contacts such as those that took place during seatwork. Contacts were grouped into two broad categories: student created contacts and teacher afforded contacts. Within each category the following information was coded:
- 1. The content discussed during the contact (academic, procedural, or personal request).
  - 2. The length of the contact (brief or long).
  - 3. The teacher's use of praise or criticism.
  - 4. If the observer could hear, he or she recorded the type of feedback

given by the teacher (simply observing the student's work, delaying a request, giving simple feedback, giving process feedback).

Private contacts between the students and the teacher were fairly frequent occurrences in most of the classrooms observed (as would be expected in view of the large amount of seatwork observed). On the average, observers saw student-created academic contacts about 11 times a period (15247), student created procedural contacts about four times a period (15248) teacher initiated academic contacts about three times a period (15264), teacher initiated procedural contacts about two times a period (15276). Thus, private contacts between the teacher and student were more common than public ones in most of the observed classes (15393, 15411, 15412).

It has already been noted that the more successful teachers tended to ask more public questions, respond to more public student questions and comments, spend more time in lecture demonstration, and spend less time in seatwork than the less successful teachers. In view of these facts, it is perhaps surprising that the more successful teachers did not have significantly fewer private contacts with their students. No significant relationships were observed between any of the rate variables recording private contacts and student achievement gains in math (15247, 15248, 15264, 15276, 15411, 15412). Since the more effective teachers had more contacts with their students overall; however, their private contacts with students were proportionally fewer (09387, 09391).

A significant pattern of effects was observed; however, with regard to the <u>length</u> of private contacts between teachers and students. The more successful teachers tended to keep their contacts brief. <u>Positive</u> relationships with achievement were observed for the following variables, all

## involving brief feedback:

09271, Student created academic contacts involving brief teacher contact

09274, Student created academic contacts given simple feedback

, 09280, Student created academic contacts given brief feedback

09281, Student created academic contacts given brief process feedback

09293, Teacher initiated academic contacts which involved brief process feedback

Negative relationships with student achievement gains were observed for the following variables, all involving long feedback:

09272, 15252, Student created academic contacts involving long teacher feedback

09283, 15263, Student-created academic contacts involving long process feedback

09275, Student reated academic contacts involving process feedback

09288, Teacher initiated academic contacts which were long

09295, Teacher initiated academic contacts which involved long process feedback

Two other variables (09291, 15261) showed interactions which seemed to fall into the same pattern.

Although it was apparently important for the teacher to keep private scademic contacts with students brief, it didn't seem to matter much what was said. Except for those variables noted above, no significant relationships were observed between achievement gains and a particular type of feedback during academic contacts. It is of interest that though many positive relationships with achievement were observed for public praise, private

praise seemed to be much less effective. In general, there seemed to be no association between teacher praise or criticism during private contacts and student achievement gains (09393, 09394).

earlier for public response opportunities. The more effective teachers seemed to be doing a good job of balancing the needs of the individual with the pressure to teach the class as a whole. They kept the class moving at agood pace by keeping private work-related interactions with students brief, providing enough feedback and guidance to get them going again, but not stopping for lengthy interactions that would keep them from meeting the needs of other students. These data also support the ideas of Good and Grouws (Note 12) that the more effective teachers make sure that their students understand how to do their work before they assign seatwork. Thus, they planned their classes so that their students had less need for long private explanations after they had begun doing seatwork.

Five interactions involved personal requests from students. Neither the number of personal requests or the teacher's handling of them was significantly related to achievement for low ability classes. In high ability classes, on the other hand, there was a strong negative relationship between the number of personal requests and student achievement (09276, 15256).

Teachers who granted large numbers of personal requests tended to be ineffective with high ability students (09277, 15247), whereas the more effective teachers tended to refuse a larger proportion of their students' personal requests (09279). Once again, these results fall into the pattern of favoring a narrow emphasis on academic matters for high ability classes.

The final two significant results in this section, both interactions,

also seem to be connected with the same pattern. In low ability classes the more effective teachers tended to institute more procedural contacts with their students (09296) and fewer academic contacts (09284). This pattern is much weaker and less reliable than the others discussed in this section.

coded mispehaviors on the part of students'and teachers' reactions to them. Nisbehaviors were coded in 11 categories, most of which fit into two major classes. Those misbehaviors which were classed as mild (daydreaming, wasting time, working on the wrong assignment, socializing) were coded only when they provoked a reaction from the teacher. Serious misbehaviors (disrupting the class, sassing or defying the teacher, verbal aggression, physical aggression, baiting the teacher) were coded whenever they were observed, whether the teacher reacted to them or not. Several types of misbehaviors were coded but not put into either large class (being late to class, leaving without permission, sleeping, possession of contraband). Categories also existed for misbehaviors which the observer did not see, but which provoked a teacher reaction, and for "other" misbehaviors which did not fit into any of the above categories.

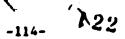
Behavioral contacts were not uncommon in the observed classes. They were observed an average of about five times a period (15394). The range for variable 15394 is also of interest. Some teachers hardly ever had to speak to their students about their behavior, while others averaged as much as 16 times per period. Host of the observed behavioral contacts concerned mild misbehaviors (15407), but there were classes in which serious misbehaviors occurred several times a period (15408).

Surprisingly, there were no significant relationships between rates of misbehavides and achievement gains in math (with the exception of one interaction, probably spurious, on variable 15280). This result is surprising since negative correlations between rates of behavioral contacts and achievement have been a consistent finding of other process-product studies (Brophy & Evertson, 1976; Note 2; Good & Grouvs, Note 12). Rates of serious wisbehaviors were also negatively correlated with achievement in English for the present study. It certainly appears that the rates of misbehaviors were also negatively correlated with achievement in English for the present study. It certainly appears that the rates of misbehaviors in some classes should have been high enough to seriously disrupt learning.

Two of these categories involved relatively mild responses. The teacher could intervene nonverbally (observed about 3% of the time on the average, 09312) or they could respond to the misbehavior with a management request (observed about 69% of the time, 09313-16). Two other possible responses were more severe. These were threats or warnings, (5%, 09321-23), and criticism (16%, 09317-20). The latter category includes punishment.

A number of results indicate that the more effective teachers tended to react to misbehaviors with mild responses, especially management requests. The following variables showed positive associations with student achievement gains in math:

09313, Misbehaviors which involved management requests from teacher 09332, Socializing misbehaviors involving a management request 09347, Student physical aggression handled by a management request 09359, Misbehaviors which involved management requests 09366, Mild misbehaviors involving management requests





The following variables, all of which involve severe reactions to misbehaviors, were negatively related to student achievement gains in math:

15404, Behavioral criticism

15297, Misbehaviors in which teacher criticised (no error)

09348, 15328, Student physical aggression which teacher criticised The pattern of results presented above is not a strong one. There were many important variables for which there were no significant results or results that did not fit the pattern.

It seems likely that the situation is actually a complicated one.

It may be, for instance, that the results presented above represent an effect rather than a cause. The more effective teachers may use milder reactions to misbehavior because they have better control over their classes in the first place, and therefore have less need for severe reactions.

This interpretation is supported by a number of interactions. Misbehaviors were more common in low ability classes (as revealed by analysis of variance on variable 09389). A number of interactions seem to indicate that effective teachers were also more likely to react severely to misbehaviors in low ability classes. The following variables were positively associated with achievement gains in low ability classes and negatively associated with achievement in high ability classes:

09321, Misbehaviors in which teacher threatened student (no error)
15316, Misbehaviors involving tardiness which teacher criticized
15338, Misbehaviors not in above categories which teacher criticized
09361, Misbehaviors in which teacher threatened student

For the following variables which involve mild teacher reactions, the interactions go the other way (positive for high ability, negative for



low):

09342, Defiance of teacher responded to with a management request
09345, Student verbal aggression handled with a management request
09354, Student baits teacher and teacher handles with a management
request

Thus, it appears that mild responses to misbehaviors may be most appropriate with high ability students, who are less likely to present severe behavior problems. This pattern of results, though it is partially replicated by findings for English classes, is again a weak one, based on low frequency data, and missing many important variables.

The remaining results in this section concern errors in teachers' responses to misbehaviors. When a teacher directed his attention to the wrong student, the observer coded a target error. Not surprisingly, target errors were generally negatively correlated with achievement gains (15294, 09314, 09363, 09375). When the observer felt that the teacher had waited too long before responding to a misbehavior, he or she coded a timing error. The only two significant results for timing errors are interactions, and they will not be interpreted because the data are of doubtful validity (09315, 09322).

- 5. Social interactions between students and teachers. Of all the major categories between students and teachers, social interactions were the least commonly observed—an average of slightly more than once a period (15402). Social contacts were not significantly associated with student achievement in math classes.
- 6. Summary and discussion. Effective instruction in junior high math classes was marked by an academic orientation, relatively more whole



group instruction and less individualized contact, frequent public recitation and discussion with active student involvement and initiation of questions and comments, maintenance of a rapid pace, calling mostly on volunteers and minimizing lengthy interruptions to deal with the needs of individual students on the spot, and in general, a stress on eliciting and reinforcing high quality responses to questions designed to move the class along at a good pace. All of this was especially true with respect to high ability students.

Both the level of demand and the level of discourse was lower in the low ability classes (appropriately so) and effective teachers in these settings spent more time dealing with individuals, especially attempting to elicit improved responses. The effective teachers in low ability classes were also more tolerant of distractions from academic tasks such as irrelevant comments and personal requests, but not of misbehaviors. There was much support for aspects of what Flanders (1970) has called indirect teaching, particularly praise (at least in public interactions) and use of student ideas. Again, however, this assumes a context of a strong academic and demending orientation.

## English

The data representing the relationships between classroom behaviors and student achievement gains for English are much less satisfactory than those for math. Possible reasons for this will be discussed at the end of the chapter. At this point, it is worth noting the following contrasts between the math data and the English data:

1. Entering CAT stores accounted for an extremely high proportion

of the variance in the English achievement tests--85%, compared with 71% for math.

- 2. The variables that showed significant main effects or interactions for math tended to be those which represented commonly occurring classroom events and showed considerable variance. In contrast, many of the statistically significant relationships for English occurred for variables which represented rare classroom events, while there was no relationship with achievement for more imports . variables.
- 3. There were more statistically significant interactions than main affects.
- 4. In contrast to math, there often seemed to be no pattern to the findings. An interpretation suggested by one variable would not be supported or would even be contradicted by the results for related variables.

In view of the inconsistent nature of the English findings, little
-attempt will be made to interpret many of the results. Variables that showed
significant main effects or interactions will be listed for those who wish
to attempt their own interpretations. Tables with complete results for
each variable are in Volume II, pages 288-401 (proportion variables) and
402-481 (rate variables).

1. Teachers' use of time in the classroom. As in math, most of the observed English classes spent most of their time in individual seatwork, discussion, or lecture-demonstration. There did seem to be slightly more variation in the formats used by the English teachers, with some classes spending appreciable amounts of time in formats such as special activities, advance organizers, and other (unspecified) activities (15362-15381).



Only two significant effects occurred for these 20 variables (15378 "minutes in testing"; 15381 "number of peer tutoring situations"). These will not be interpreted because they exhibit insufficient variance and they are of questionable validity. (Observers did not code during classes when hour tests were given.)

2a. <u>Public academic response opportunities</u>. The etrong pattern that was observed in the math data favoring the use of frequent class discussions with high rates of student participation was not observed for English.

Neither was any other pattern. The discussion of public response opportunities will therefore be limited mainly to descriptive data.

Public response opportunities were observed about as frequently in English classes (an average of about 12 per period) as in math classes (an average of about 13 per period).

As in math classes, teachers tended to ask mostly product questions (an average of 78% of all questions). Most of the remaining questions were process questions (14%). A few were choice questions (3%) or opinion questions (5%). One significant main effect (15003) and one significant interaction (15001) were obtained for relationships with student achievement gains. Neither will be interpreted.

The observed ranges for variables 09009-13 indicate that there was a great deal of variation in the ways that teachers chose the students to respond to their questions. The most commonly observed method of selecting students was calling on nonvolunteers (an average of 42% of the time), followed by calling on volunteers (25%), call outs (21%), patterned turns (8%), and preselecting students in nonpatterned turns (4%).

There are a number of interactions between classroom behavior

proportions and entering CAT scores in their relationship with achievement (09012, 09013, 09063, 09073, 09076), but no main effects. This suggests that appropriate methods of selection may be different for high and low ability students; but the data do not show any pattern strong enough to allow confident interpretation.

The practical significance of these interactions is doubtful for two reasons. For some variables (09012, 09013) the per unit change from low to high levels of the variables is quite small (the regression lines have shallow slopes). Other variables (09063, 09073) represent infrequent events. This is true even for some proportion variables where there appears to be an adequate range. Variable 09073, for instance, represents "choice questions directed to volunteers." Since the average teacher asked only about one choice question every three periods (15003), the practical utility of this variable is highly questionable.

Variable 09076 (Product questions answered by a student calling out)
does represent a fairly frequent event, and there is a significant relation—
ship with achievement for low ability classes. This variable seems to be
part of a very weak pattern of interactions which includes variables

09013 (Response opportunities which students answered by calling out) for
English and two variables (90975, 09209) among the math results. These
four variables showed similar trends: positive for high ability classes,
negative for low. Hore than a dozen related variables showed no such
trends. If these results are of interest at all, it is because they contrast with the such stronger patterns concerning student initiated questions
and comments which were called out.



In English) as in math, students answered most questions correctly.

On the average, about 82% of the observed student responses in English classes were correct, 12% were incorrect, 3% were "don't know" and students failed to respond about 3% of the time.

The relationships between quality of student responses and achievement do not fall into an interpretable pattern. Main effects were observed for variables 15007, 15053, 09055, and 09132. Interactions were found for variables 15005, 15003, 15050, 09053, 09127, 09135, 09204, and 09211. Most of these variables represent very infrequent events, while variables representing events which occurred much more commonly showed no significant effects. Once again, the predominance of interactions over main effects is notable, suggesting that high and low ability students may have different needs in English classes.

The data for teacher reactions to student responses show a similar pattern of occurrence to that already observed for math. Most teachers used praise and criticism sparingly--praise occurred on an average after about 11% of all response opportunities and criticism after about 0.4%. Most students' turns were ended after their answers, either by simple acknowledgement from the teacher, or by some form of terminal feedback (an average of about 87% of the time): Teachers sometimes gave students sustaining feedback (10%--09215) or followed a student response with a nonacademic queation (3%--09025, 09034).

With the exception of the data on praise, the large number of feedback variables (180 variables in all) yielded no interesting patterns of results. Main effects were observed for eight of the variables not concerned

with praise (15029, 15121, 15122, 09088, 09114, 09125, 09192). Interactional were observed for 18 other variables (15027, 15091, 15107, 15115, 15119, 15184, 09028, 09030, 09036, 09039, 09107, 09112, 09113, 09159, 09168, 09184, 09185, 09189). The predominance of meaningless results and of interactions are again notable.

Praise and criticism. The findings concerning the efficacy of public praise which were observed for math classes were repeated for English classes. Positive main effects were observed for the following variables:

15081, Answers to choice questions which teacher praised

15143, Volunteere whom teacher praised

09023, Correct answers which teacher praised

09144, Call-out students whom teacher praised

O9382, Response opportunities in which teacher praised

In addition, an interaction was observed for variable 09082, "answere to opinion questions which teacher praised." The variable was positively related to student achievement gains for high ability classes and showed little relationship for low ability classes. It is noteworthy that among these results main effects predominate, and that several of the variables represent frequent occurrences in the classroom."

The findings for praise and criticism in junior high school math and English classes can be summarized by looking at variables 09382, 09383, 09393, and 09394, as shown below:

## Relationship with Achievement

	Variable	Math	English
09382,	Response opportunities in which		
	teacher praised	+	+
09383,	Response opportunities in which		
	teacher criticised	ns	ns
09393,	Private academic contacts which		
	teacher Praised	n•	ns
09394,	Private academic contacts which		

teacher criticised

Thus, there is a clear pattern, with many other variables supporting these, showing that the more successful teachers tended to praise more during public discussions, but that use of criticism or private praise did not correlate with increased student learning. It is possible, of course, that this pattern represents an effect rather than a cause. It may be that the more successful teachers were simply better at eliciting praiseworthy answers from their students,

In general, these data support our own previous findings (Anderson et al., in press; Brophy & Evertson, 1976; Brophy & Evertson, Note 2) indicating that the appropriateness and effectiveness of praise and criticism vary with context.

However, the findings for praise in junior high math and English classes contrast with those seen in the early elementary grades. In elementary school, praise during public response opportunities usually shows weak and insignificant relationships to learning gains. The important relationships concern praise given during private teacher-student interactions. Praise given during student initiated interactions correlated negatively with learning

gains, while praise given in teacher initiated interactions often correlated positively (Brophy & Evertson, 1976; Note 2). Apparently, this was due to differences in the genuineness and specificity of praise in these two situations.

In early grades, it is very common for students to bring their work up to show to the teacher when they are finished. Many such students are very dependent upon the teacher or eager to please the teacher, and they will show their work in a way that amounts to "asking for" praise. Teachers usually provide it, but much such "praise" is perfunctory, usually a brief word or two without eleboration of specifics and sometimes without even close inspection of the work. Considering the nature of the praise and the situations which elicit it, it is not surprising that praise under these circumstances correlates negatively with learning gains. In contrast, praise given during teacher initiated work related interactions usually is initiated by the teachers themselves, and it tends to be more gamuine, as well as more elaborated. It is not a frequent or strong correlate of learning gains, but when it does correlate, it correlates positively.

The dynamics of teacher-student reletionships change considerably across grades, though, and by junior high school few students actively seek teacher praise, especially for everyday work. When students do initiate private work interactions with teachers, they seek help with problems or confirmation that they have completed their essignment and can move on to something else. They rerely "esk for" preise the way that early elementary students do. Nor do teachers praise frequently in these situations. As a result, teacher praise given during student initiated private interactions drops out as a significant correlate of learning gains.

Also, the switch from an individual to a group focus changes the dynamics of public and private interactions initiated by the teacher. In the early grades, public recitation educentrates on practice of basic skills.

The tasks required of each individual student ere similar, and students are not yet developed to the point where they are likely to make truly impressive contributions at their own initiation, or to recognise such contributions when made by others. Consequently, teacher praise during public recitation situations tends to be brief and perfunctory even when sincers. Host early elementary teachers praise frequently, and even predictably, in these situations, further watering down the impact of any particular praise statement on the target student of the rest of the class. As a result, praise during public recitation situations usually does not correlate strongly with learning gains one way or the other in the early grades.

The situation is different in junior high schools, however. Teachers praise such less routinely, usually because they are sware on some level of consciousness that students do not appreciate public praise for routine accomplishments. It may be taken as condescending, or it may produce embarrassment to the student. However, junior high students are capable of genuinely outstanding contributions or accomplishments, and of recognizing these when they are made by classmates. So are the teachers, of course, and when such contributions or accomplishments appear, they will tend to slicit genuine admiration and praise from the teacher. Much of the public praise occurring in junior high school has this connotation, so it is not surprising that it correlates positively with learning gains.

The positive relationship between praise given during teacher initiated

work interactions and student learning in the early grades has reversed by junior high school. Again, the dynamics of these interactions have changed. In the early grades, these teacher initiated work related interactions are very frequent. They occur more often and extend longer with students who are having trouble with their work, but they do occur with all students regularly. By junior high school, these interactions tend to be focused on students who are having trouble with their work. Therefore, the quality of praise is different from that observed in public recitations. Usually, it involves not so much genuine teacher admiration for student accomplishments as attempts by the teacher to be encouraging with students who are having problems. Under the circumstances, such praise is not truly reinforcing.

The findings for criticism in public and private situations are similar across grade levels. At all levels, public criticism for failure to respond to a question or answering it incorrectly is rare, and when it is given, it tends to be "deserved." Under the circumstances, it is not inappropriate criticism, and occasionally it even correlates positively with learning gains. Criticism given during private work related interactions is more frequent and usually indicates that the students involved are consistently failing to apply themselves to their work, that the teachers are having trouble findings ways to motivate or instruct them successfully, and/or that the teacher in hypercritical. Not surprisingly, criticism in this context correlates negatively with learning gains (09286).

2b. <u>Student initiated questions and comments</u>. As in math classes, student initiated questions and comments were observed an average of about five times per class period (15200, 15201). Comments were relatively more



of observed questions and comments were comments and 6% were questions (09216, 09217). The most common way for students to ask their questions or make their comments was by calling out (an average of 67% of the time, 09218).

The pattern of interactions that was observed for math classes in repeated for English classes. High rates of call outs tend to be negatively associated with achievement gains for high ability classes, but positively associated for low ability classes. This pattern appears for three major variables, as follows:

15223, Student initiated comments which were called out
09219, Student initiated called out questions which were relevant
09240, Student initiated relevant comments which were called out
The pattern is also seen in a number of less important variables (09242,
09244, 09245, 15224, 15226, 15229). Several curvilinear relationships
also show the same general pattern (see Volume II, Table 18, variables
09217, 09219, 09223, 09239, 09240. Note that the right-hand portions of
the curves are based on extrapolated scores). It is notable that the slopes
of the regression lines for these variables are the opposite of those seen
in the much weaker pattern concerning called out answers to response oppor-

It is apparent that call outs mean different things in high and low ability classes. A teacher who allows large numbers of call outs in a high ability class is probably doing a poor job of controlling the competitiveness of the students. In a low ability class on the other hand, relevant call outs may well be an indication of student interest. These

variables also form part of the more general pattern which is seen in several other sets of variables. Successful teachers of high ability classes maintained a more businessiike, academic atmosphere, while successful teachers of low ability classes were more likely to show a personal interest in their students and to encourage student expressiveness, even if the student was not exactly on task.

One main effect (09255) and seven other interactions (15219, 15220, 15222, 15243, 09238, 09260, 09297) were observed for the data in this section. For all of these variables, the data are technically deficient, and they do not form a coherent pattern. The results, therefore, will not be interpreted. Once again, the preponderance of interactions over main effects is notable.

3. Private interactions between students and teachers. In English, as in math, private academic contacts between teachers and students were more common than public response opportunities. Observers recorded an average of about 15 student created contacts and six teacher initiated contacts a period in English classes (15411, 15412).

In math, the more successful teachers were those who generally kept private contacts with students relatively short. This pattern was not repeated for English classes. In general, there was no relationship between variables concerning the length of interactions and student achievement gains.

There was, however, a set of interactions, most by weak and involving shallow slopes for the regression lines, indicating that a narrow focus on academic matters is more important for high-ability classes than for



low ability classes, and that in the high ability classes, successful teachers were more likely to initiate contacts, and students less likely.

All of the following variables showed significant interactions with slight positive relationships with achievement for high ability classes and slight negative relationships for low ability classes:

09284, 15264, Teacher initiated contacts which were academic related 09267, Student created contacts related to academic content 09388, Dyadic contacts which were teacher initiated (private) 09395, Private academic contacts

An interaction in the opposite direction on variable 09396, "private non-academic contacts," falls into the same general pattern. Also part of the same pattern are interactions on six less important variables (15265, 15268, 15271, 15275, 09278, 09285).

Although the pattern presented above is a real one, it is not strong. The slopes of most of the regression lines are too shallow to reach our own criteria for reporting and interpretation. The results thus indicate that a slight difference in emphasis might be appropriate for high and low ability classes, but they do not support the use of radically different teaching methods.

Only two other significant results occurred for the variables in this section. A positive main effect was obtained for variable 15274, "teacher initiated academic contacts which involved long feedback." This result will not be interpreted because of its isolated nature and the infrequent occurrence of the event. In addition, there was a negative relationship with achievement for variable 09286, "teacher initiated

academic contacts which involved criticism." This result has been discussed in the section on praise and criticism above.

4. Behavior related contacts. In English classes, as in math classes, behavioral contacts were observed an average of about five times a period (15394), and most of the observed behavioral contacts involved mild misbehaviors (15407, 15408). The range is again notable. Some of the observed teachers had obviously lost control of their classes. It is also notable that an average of about one contact in nine was behavior related, but for some teachers, this ratio climbed to as high as one contact in three (09389).

Not surprisingly, teachers who spent much of their time dealing with behavior problems, especially serious mishehavior, were not particularly effective in teaching English. The following variables showed negative relationships with student achievement gains:

09389, Dyadic contacts which were behavior related 09305, 15285, Students leaving the class without permission

09307, 15287, Misbehaviors involving students baiting teacher

15282, Misbehaviors during which student sassed or defied teacher 15293, Misbehaviors involving management request from teacher

15322, Deftance of teacher responded to with a management request

15334, Student baits teacher and teacher handled with a managment request

15388, Serious misbehavior which teacher handled without error

15408, Serious misbehaviors

The composite picture which emerges from these results is one of a teacher who "lets the students walk all over him or her." There was no relationship

haviors listed above are serious and public in nature. They demand a response from the teacher. Some less successful teachers apparently often responded to these serious misbehaviors with mild words (management requests).

Although the rates of occurrence for many of these misbehaviors are relatively low, the misbehaviors are serious enough to be significant whenever they happen. It doesn't take very many instances of student defiance to seriously affect the atmosphere of a classroom.

It seems to be especially important that the teachers "keep the lid on" in low ability classes. A number of interactions indicated that the more successful teachers in low ability classes tended to react to misbehaviors more severely than successful teachers of high ability classes. For all of the following variables, which involve severe reactions to misbehaviors, there were positive associations with achievement gains for low ability classes and negative associations for high ability classes:

09321, Misbehaviors in which teacher threatened student
09323, Misbehaviors in which teacher overreacted with a threat
09330, Mild misbehaviors where teacher threatened student
09334, Socializing misbehaviors where teacher threatened student
09361, Misbehaviors in which teacher threatened student

O9367, Mild misbehaviors involving teacher criticism

The regression lines slope the opposite way (positive for high ability classes, negative for low ability classes) for the following variables, fuvolving mild reactions to misbehaviors:

09331, 15311, Socializing misbehaviors in which teacher intervened nonverbally



09338, Disruptive misbehaviors in which teacher intervened nonverbally 15292, Misbehaviors in which teacher intervened nonverbally

15307, Mild misbehaviors in which teacher intervened nonverbally

For a single variable (15324, "defiance of teacher responded to with teacher
threatening student"), the interaction goes in an unexpected direction
(positive for high, negative for low). It could be argued, however, that a
threat such as "I'll send you to the office if you don't stop that," may be
a fairly mild response to student defiance.

Once again, we are reporting here a series of weak interactions, many of which have very shallow slopes for the regression lines. They indicate, if anything, a slight difference in emphasis between successful teachers in high and low ability classes. Most of the variables above also involved teacher reactions which were rarely observed. The most common forms of reaction to student misbehavior were management requests and criticism.

The pattern of results reported here is therefore based on technically deficient data.

Of the remaining significant results from this set of variables (09306, 09314, 09363, 09371, 09376), most concern positive relationships with achievement for target or timing errors in teacher reactions to misbehavior. There seems to be no reason why this should be so. The data are technically deficient, and of questionable validity. The coding of a target error or a timing error depended considerably more on the judgment of the observers than most other categories in the observation system. It may be that observers were inconsistent in their use of this code.

5. Social interactions between teachers and students. Teachers rarely initiated social contacts with students, and there were no significant

associations between teacher-initiated social interactions and student achievement gains (15339, 09378).

Student created social contacts were somewhat more common, being observed an average of about once a period in English classes (15340). There were significant interactions for six of the eight variables concerned with student created social contacts. Although the regression lines had shallow slopes for these variables, all of the interactions were statistically highly significant ( $\underline{p} \leq .02$  for all six variables). The following variables were negatively associated with achievement gains in high ability classes and positively associated with achievement Sains in low ability classes:

15340, Student created contacts which were social
09380, 15341, Student created social contacts which were accepted
15402, Social contacts

09390, Dyadic contacts which were social

In addition, variable 09381, "student created social contacts which teacher did not accept," was positively related to achievement for high ability classes and negatively related for low ability classes.

The pattern here fits with that observed in other variables. The more successful teachers in high ability classes maintained a tight academic focus, while in the low ability classes the more successful teachers are more likely to show a personal interest in their students and be more accepting of the students' social overtures.

6. Summary and discussion. In general, the patterns of relationships linking process variables to learning were much less clear for English classes than for math. Main effects in particular were very rare. Most of the

interpretable main effects fell into one of two patterns. First, teachers who, tolerated higher rates of serious misbehaviors were less likely to be successful in inducing student achievement gains. Second, the pattern of results favoring higher rates of public praise which was observed for math classes was again observed for English classes.

Interactions were much more common than main effects, but many were impossible to interpret. Interactions which were based on technically suspect data and interactions which did not form interpretable patterns were common. The observed patterns of interactions included the following. Successful teachers in low ability classes were more likely to:

- 1. Accept or tolerate student call outs of questions and comments.
- . 2. Have private contacts with their students about nonacademic matters and let students initiate private contacts.
  - 3. React more severely to students' misbehaviors.
- 4. Accept students' attempts to discuss social matters with them.

  Overall, the picture is one of a very businesslike, academic orientation in the successful high ability teachers, and a more personal orientation with more emphasis on student expressiveness for the successful low ability teachers.

The nature of the sample may also explain in part the high incidence of interactions rather than main effects. The low ability classes generally contained higher aumbers of Chicanos, for many of whom English was a second language, and low-income Blacks, who often spoke a dialect form of English. It is hardly surprising that teachers in these classes found it necessary to use different tactics from teachers of high ability classes, where most of the students had grown up speaking the same form of English as the teachers

were trying to teach.

The pattern of interactions described above bears a striking similarity to the description by Metz (1978) of the adjustments that teachers make to the demands of the students in their classrooms. Metz tends to view the adjustments that teachers make for low ability students as "necessary evils" which may not ultimately be in the best interest of the students themselves:

In practice, if not in intent, the teacher engages in exchange with the lower level classes. The teacher permits inattention to the academic task and minor breaches of class-room etiquette in exchange for the students' willingness to refrain from really disruptive noisy activity or overt angry attack upon the teacher.

Such an exchange may allow everyone to get through the hour without unduly intruding upon one another. But it does not result in the most academic progress for the majority of the students. Some teachers tried to alter the pattern, either through better sources of coercive control or, more frequently, through increasing students' intrinsic interest in the academic task. . . . And, in fact, there was evidence that over a long time teachers gradually come to adopt an educational philosophy which justifies the strategies that yield the minimum of conflict with students of the schools they find themselves in. (pp. 109-110)

The data from this study, however, seem to indicate that the teachers who conformed to the expectations of their students and accepted some

de-emphasis of academics with low ability classes were more successful in inducing achievement test gains than those who did not.

In addition to the predominance of interactions over main effects, however, the English data are also notable for the relative paucity of consistent patterns of relationships. We believe that there are several reasons for the lack of consistent relationships between the measures taken from our low-inference coding system and our measures of student learning in the English classes. First, there is less uniformity of curriculum and instruction at the junior high level than in the early grades, and a smaller percentage of the curricular objectives held in common could be included on our test. It appears that this model of process-outcome research, featuring year-long data collection and using adjusted scores on an end-of-year achievement test as the criterion, is not appropriate for junior high English classes, at least not without much more extensive end-of-year testing.

The model worked reasonably well even in junior high school for studying math, apparently because there still is a strong emphasis on skill practice and a relative homogeneity of curriculum and instruction across classes
and schools within the same grade for math. For English, though, there is
much more variation, meaning that the content validity of the English achievement test was watered down considerably. Test items were valid in the sense
that they were objective-referenced, using information obtained from interviews with teachers and from our own classroom observations concerning
what objectives were being taught in these classes, but there were not
enough items.

The validity of the test can also be questioned on the basis of a significant (p = .0001) tendency for high ability classes to show lower



residual gain scores. It appears that the assumed linear relationship between CAT scores and posttest scores does not hold for students performing well over grade level.

There would be problems in trying to cover uncontrolled naturalistic variation across many classes and schools with a single 45-minute test in any case, but these problems were exaggerated by the nature of the sample in the present study. We included almost all of the eligible math and English classes in nine of the 11 junior high schools in the city. These included two inner-city and primarily minority schools, as well as three others serving unusually homogeneous upper middle class populations. Despite a degree of busing for desegragation purposes, there were strong school effects in the distributions of student ability and achievement test scores. The scores themselves extended along a great range, distributed more hori-. contally than normally. As a result, the use of the students' California Achievement Test scores as co-variables for adjusting their scores on our achievement test had the effect of removing even more criterion variance than is usual in these situations. This was especially true for English classes, where some 85% of the variance was accounted for by CAT scores (compared to about 79% for math). With so much variance in English achievement already accounted for by the covariable, it is likely that most of the remaining variance was unreliable, thus further decreasing our chances of finding a rich pattern of relationships.

Finally, it is possible that the validity of the achievement test was reduced by the nature of the task facing the teachers. Math teachers are, for the most part, teaching skills to their students that they practice very little outside of math class. Most students practice speaking English,



however, all day long, and they read and write English in their other classes, if not at home. It is hard for a single teacher to have a measure—able effect on a skill that is so deeply ingrained and so habitual in nature, and it is virtually impossible to separate the effects of the English teacher from the effects of the many other models who help to determine how a student uses the English language. The emphasis on grammar in the achievement test may have helped slightly with this problem but at the the same time it increased the doubts about the content validity of the test.

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•	ENGLESH	. • •	.06	0.0037 .	. 74
PRUDUCT GHEE	1110Nb 10 4H	ICH STUDEN	IS GAVE NO	RESPUNSE	
		MEAN	BIGMA	RANGE .	N
10 4 15457	MAIM	. 14	. 15	8.88 - 1.05	56
	EMGLISH	.59		8.88 4' 5'15	78
AMBRERS TO P	ROCESS SULL	JONS WHICH	H TEACHER P	HAJBED	
		MEAN.	BIBHA	HANGE	N
10 = 15474	MATH	.34	. 36	B. WH - 1.43	56
	ENGLUSH	. 28	. 44	8.49 - 5.51	74
****** ** P	RODUCT BUEST	TONS 441C	TEACHER P	HAISED	
		MEAN	STGMA.	RANGE	, N
10 = 15mm	MATH	98	1.34	9.88 - 4.85	56
	[NGLISH	1.80	1.74	0.00 - 6.81	78
ANDRERS TO CI	101CE 30Est	13M8 AHICH	TEACHER PI	(AISED	
		MEAN	BIGHA	HANGE	N
ID = 12441	MATH	• *4	. 02	r. Du 1#	56
•	CNELIBH		.11	4.6670	78
Nont 48 10 01	PINIUM BOEST	1 JNS 441LH	TEACHER PR	RAJSED	
		MEAN	SIGMA	RANGE	•
D = 134m>	MAIH EMELLEH	. 40	• Me	A. D. J	54
	ENGLISH	.40	*14	4.8865	71

Table 3 I (cont.)

induct to PA	UCLB5 8116313			, HUMBE	4
10 4 15441	MA14 E <b>46L45</b> H	.#1 .#1	  	4.023	56 70
AND-18 18 P	RODUCT 80161	1308 441C	H TEACHER E	H111C14ED	
10 # 150MA	ENGTIBH MUIN .	. #5 . #5	616MA .Po .MA	HANGE 8.8020 1.0037	N 54 78
PAUCES 6463	110Nb AFTER	-41CH 1EA		FIED THE BUESTION	
10 - 15001	MATH ENGLES:1	MLAN .01 .13	61644 .14 .75	#AMBL 4.64 — .64 4.64 — .23	>n 7#
****** * 4 *	11075 4/11/	~ 13 C   3 L A	THEH GAVE N	· FEDBACA	
11 # 151.7	#41# [NG_150	• 6	HIGHA	**************************************	- 56 78
Pappings and	11.742 AFFER		THEN GAST Y	0 FEEDBACK	
18 4 1514	4414 [MGL15H	.43	*10"# *1" **1	ዛል∞GE ቀቀማ3 — • ንፃ ቀቀማ3 — \$•ቀዋ	56 75
PHUSERS GIEN	11045 AFTER	MART PEAR	HEH LAVE P	POSESS FFEDSACA	•
10 T 15111	MA14	.76 .42	\$1G#4 .51 .73	#ANGE 4.88 - 3.47 8.84 - 1.14	56 7#
P4000C1 3114 5	FILL SHOEL	adlen IEA	THEH GAVE P	ROCESS FEEDBACK	
15 # 15147	MAIM ENGLISH	ME 44 . 71 . 75	b]GMA .53 .411	######################################	56 78
	1348 4F1E A	MICH TEAL	NEN GAVE PH	UCERS FEEDBACK	
12 = 15112	#414 [MGL 134		61644 .45 .75	#ANGE #.## = .32 #.## = .19	56 78

_		MEAN	618M4	RANGE	٠,
10 * 1514*	MATH	.04	.03	25 00.0	
	[NGL18#	-03	.05	1.00	56 78
	#11049 AFTER	<b>autch 18</b>	CHER BAVE 1	IME AMBRER	
		MEAN	8164A	RANGE	
10 = 19114	MATH	. " 5	· . P7	U.BU25	36
	[MGL 18H	.#4	7	. 0.0030	78
PRODUCT ONL	BIIOND AFTER	441CH TE4	CHER BAVE T	ME AMBRER	
• • •		MEAN	BIGHA	HANGE	N
10 = 15110	M41M	. 34	. 35	0.00 - 1.30	56
	ENGLISH	. 20	.26	N. NN - 1.49	78
-	IONS AFTER	HAICH TEA	CHER GAVE 1	ME AMBAER	
		MEAN	BIGMA	RANSE	N
10 - 15117	MATH	. 45	. #5	4.0014	56
	[ NGL ] SM	. Pi	. 63	0.0013	70
PROCESS 01123	TIONS AFTER	matca 1EA	CHEN ABAED	ANDTHER STUDENT	
•		MEAN	BIGMA	RANGE	N
10 - 1>14	MATH	. 45	.21	0.0095	56
	[NGLISH,	. 40	.14	4.84	74
PRUDUCT GIILA	FIONS AFTER	441CH IEAG	HER ASAED	. THEOLOG RENTOPA	
		MEAN	BIGMA	RANGE	
15 - 15150	MATH		.52	8.00 - 2.17	56
	[ MGL ] BH	. 63	.64	P. WW - 2.25	78
CHOILE 406.4.	.m FITTA BHOL	ICH TEACH	IER ABNED AN	DIHER STUDENT	
		MEAN	BIGMA	RANGE	1
12161 . 61	HTAN,	. 41	.03	A 14	5A
	EMGLISH.	. 45	.84	15 na.s	78
5-1-10# Onfi	IIOND AFTEH A	HACH FEAC	HFR ABRED A	THER STUDENT	
		MEAN	SIGMA	MANGĖ	N
ID = 15127	MATH	. P.1	. #3	R. 24 23	56
	[MGLISH	. # 2		M. M	78

				I CALLED OUT ANSAF	_
PADERAN GUEN	11049 01154	47517 279			
		MEAN	81644	HAMEL	*
10 - 19154	MATH E <b>M</b> GLZ <b>S</b> H	.#1 .*1	.05	0.0019 0000.	78
	110Nb AF1[R	-41CH 490	MER BTUPEN	IT CALLED OUT AMBHE	R.
•		METH	D1644	44461	
10 = 15100	4414	.43	-10	4.80 · .77	36 .7A
	£46L15H	.45 .	23	1.00 - 1 04	*/**
PRESELECTED	PASTERNED 1.	IRY SIUDLN	18 mmc= TEA	CHER PHAISED	
		MEAN *		Janak	
17 . 15140		. 62	<u>, 19</u>	60, - 46.h	37
	I MELJ BH	. 47	. 17	4.04 - 2.79	78
PRESELECTED	426-P417[ <del>2</del> 41	n	JTERTS AHUM	TEACHER PHAIRED	
				HANGE	
10 0 15.41	4414		A#816 51.	r. uu55	5 h
10 • 1514)	1481 18H		. ? •	3.00 - 2.00	7.
434443C444EE	88 mas 1606	HER PILISI	? D	•	
	•	ing to	81644	RANGE	N
10 . 15105	4414	.35	.92	J. W 4, 5.	54
•	1461114	. 45	. • •	A. WY - 3. 44	7.
40L INTEFHS #	HJM TEACHER	PRAISED			
		MEAN	>164A	RANGE	N
10 . 1514E	*414		.45	14.1 - 64.4	56
	THEFTSH	. 19	• **	4.20	74
	DENTS ##U4 1	ILASHER PR	1860		
		MEAN	DIGMA	RANGE	4
10 . 15144	#414	1 237	.57	7.44 - 2.46	54
	f MCF4BH	. 29	.45	a. w - 2.33	78
434443CH47EF	<b>48</b> ##54 \$£45		1160		
		46.4	3164A	HANRE	N
10 . 15,47		. 44	. 67	10 to	5n 78
•	14611311	. 44		4.80 - '41	,,

6461-DJT 81			11161260		
10 - 15145	ENST384 4414	* 01 * 01 #1 44	. 56. 56. 56.	#4n61 "	56 78
volunterns (	#### TF46# <b>ER</b>	BAYE PROC	<b>E88 FE</b> CD <b>8</b> 4(	;a ·	
		MEAN		#ANSL	N
10 = 15142	EMEPER	.47	.55	0.00 - 1.54 0.0091	36 7A
LALL-0.17 B1	"DENTS AND" 1	EACHER BA	VE PROCESS	PEEDBACA	
		"MEAH	<b>518</b> 44	RANGE	N
10 - 15144	MA 7 M	. 4.5	. 33	0.00 - 1.71 0.0090	56 78
•	,[ <b>%6</b> L\$9H	.13	.19	0,00 0 ,10	7.5
P4-10FAL 1#1	*141ED 041.11	D48 AND C	0# <b>=</b> E418 #H	ICH MERC BJESTTOMS	
		MEAY	5164A	RANGE	•
10 . 12500	MENGLISH	7,64	2.57 2.04	.50 - 11.79 .80 - 13.41	70
Pandrat data	PLATED BULST!	D48 AND E	<b>Dawfald</b> 441	CH HERE COMMENTS	
~		-	BISMA	RANGE	•
10 6 12501		1.75	1.47	1.80 - 1.01 .05 - 7.40	56 78
>*U0E#1 ]#]	TALED BULSTI	048 441EH	MERE CALLE	וטע פֿ	•
		MLSS	8164A	MANGE	•
10 • 15747	4414	> 44	2.45	.84 - 18,83	56 78
	[MET184	2,94	1.00	. 0.00 - 15.45	•
	TATED CALLED	our auksi	110#8 #HICH	AERE HELEVANT	
			SIGMA	RANBE	N
10 . 19542	#ATH	7.25	1.73	.84 - 9,54 8,88 - 12,17	54 78
•	[MBL4 BH	1.73	• • • •	-1 15011	"
\$700ENT 1415		MT 0JESTIC	148 -CAELED	OJT AND GIVEN PEED	<b>BAC4</b>
•	•	MEAN	516=A	Janar 1	N
1> - 157+7	MATH' (MGLISH	1.04	1.43	.04 - 6.54 8.04 - 11.11	56 78

STUBS TO SHIT!	TOTAL BIFEAU	1 03651)		OUT AND BLVEN PRO	
		MEAN	<b>DTS</b> 44	MANGE	•
10 = 19694	E 46 L 8 H	. 4 9	;;;	4.000.H	7.0
171774760	. MEPEANA 97	[#1]048	CALLED DUI		10 CL 488
•		4644	378MA	HANGE	•
10 . 19544	E40/184	:43	;47	0.00 - 1.65 P.OU53	56 78
	ATED CALLED	307 0368		HERE IRRELEVANT	
		m[44	>16"A	HANSE	
10 . 12514	4414	. 47	. 25	4,00 - 1,10	50
•	[#EF38H	. 45	. 18	4.0041	78
Printal Intal	41ED IRRELIV	441 3JE6	FIONS CALLE	D JUI 470 18404ED	
		MEAN	>1644	RANGE	N
10 = 157.1	-		. #7	4,44 - ,30	56
	EMELISM		. **	51 10.4	78
	AILD TRRELEY		IIONS CALLE	D JUI AND NOT ACCE	PTCD -
		MEAN	9184A	KÄNSE	•
10 4 13575	M41H	. " 1	. 65	4. 00 2A	56
	[ NGL 18H	.48	.+3	r.wu1s	78
.* 10641 14171	ATED TRAILEY	447 33661	IONS CALLES	D JUI AAN GIVEN FE	(DBACA
	•	4E 44	PICHY	RANGE	
10 0 157.7	4414		.10	744E 7.3376 7.3656	56
	LYGLISH	. 49	.12	7. AP58	74
*****************************	4160-3465110	48 m41CH	-EHE NOT C	FFED ONL	
		MEAN	>16=4	HANGE	•
10 . 12514	4414	1.75	1.55	. 35 - 5.64	56
	[46LISH	.42	.70	P. cu - 4.27	7^
	4150 3764110	as wätch	-ERE RELEVA	MI	
		-644	516H4	HANGE	•
P. Set = 01	9414	1.74	1.10	444GE .00 - 5.59 1.11 - 1.17	56
	1461134	.79	.70	1.11 - 1.17	7*

Table 3.1 (cent.)

	7341ED 95LEV	ANI 006073	<b>D48</b> 4416H 4	ERE BIVEN FEEDBAG	:4
		ngho	<b>61844</b>	<b>ANGL</b>	
10 - 15717	<b>#41#</b>	.76	,76	1,00 - 3,05	. 56
	Cuers su	. 68	.65	دُدُرُ - مُعَدُرُ	78
67U9641 141			Dau Blatu L	MOCESS FEEDSACA	
	•	-644	DIGMA	<b>ANSL</b>	
10 . 15510	<b>#474</b>	.43	.40	4.00 - 2.45	54
•	EMBLISH	.13	.10	4,0001	70
-	*1416 <b>0 *</b> 8164		DAR WHICH 4	CAL DEGREE 343	
,		4644	SIGMA	Benth	•
10 = 152.4	<b>#414</b>		.03	1,0012	36
	[HGL] BH	.*1	. **	1,00 - ,21	78
	FIAICO RELEVA	ni	P48 147E884	TEO 1-10 CLASS DI	<b>8</b> CU <b>3</b> \$10^
		4644	» I G=4.	38#4P	•,
10 = 1245#	MATH		.15	0.0074.	54
	ENGLI BA		. ••	0.001°	78
STUDENT 141		078 4HICH		E vant	
		MEAN	81844	MANGE	•
10 4 19551	MATH	. 43	. 75	1.0422	54
	TWEF18H		, 50	.20	78
"simple 1014		BUES!	ilons anica	-ERE BIVE'- FFED.	464
	<b>\</b>	4640	bisma.	RANGE	•
10 4 12555	MATH	54.	. 60	8,6018	54
	EMBLIBH	.•?	, **	n.ve - ,.16	7.0
P440F41 THI	14160 604464	ts match .	ERE CALLED	110	
		MEÁN	316=a	HAMBL	•
19 - 12554	<b>8674</b>	• • •		J. DU - 3,39	56
	[M&LISH	1.50	1.14	4,00 - 5,03	78
>140641 1#14	141ED 4FFE44	<b>w1 CU##EW1</b>		E CALLED DUT	
	•	mg 4 m	516-A	HANGE	•
10 = 19550	4474	.67	.50	4.00 - 2.45	56
	FMEFTSH	1.03	, én	4.00 - 4.71	79
			-		

Table 5 1 (mag )

•							
	14166 4176Am	1		<b>0</b> u 1	440 PAA	1000	
		41 A M	676-4		dans	1	
15 . 125/4	4414	. **	.00		H. 8H -	. 23	44
	[461384	.45	. 45		4,00 -	.10	70
		1 60446418	CALLER	011	440 CR1	7161480	
			5164A		4448	et .	•
10 - 19250	<b>44</b>	. * *	. *5		A	-	>6
_	( 48L 18n	. **	. 113		*. 4.	.15	70
****** 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	TOTED SEFEROM	1	CALLER	901	440 814	E > FEED	#A[4
	./	46.50			444	ſ	•
10 . 17554	4414	. • •			r. 40 :	2.04	56
	[46] 184	,43	7.	•	A, 66 -	4,35	7.4
	TAICD ALFEANI		LALLER	0,1	A+D 514	E 4 P400	fns
*EEDBACK		#EA4	6184A		4448		
10 . 15550	4414	. 10					56
	1461184		.10		1.04 -		74
	141ED #FLEVAN	[]#4E#18	CALLED	<b>0</b> 01	AND 141	E2441ED	1410
0 - 5 CUSS - 0N		-	D1644		AANS	£	•
12 . 12547	-414	. **			1,00	.19	56
•	[401]BH		. 1 4			.73	70.
Section 1917			15 -4164	46	PE CALLE	9 0u1	
		*[ * *	>16=A		4446	L	•
10 . 15545	4414				3.00	8.37	36
	F46F12H	.24	.13		4.43 -	1.72	7.4
****** 1+11	141ED 1996L1+4	C3==[+	TO CALLE	, p	) 44P C	4111614	<b>E</b> D
		mf 15	A 1 5 m A		4445		•
17 . 15844	4414	.43	440 P		*. ** -	? .	56
,, - ,,,,,,	1 MGL 1 SM		.23		*.40		7.6
P410F41 1414	141ED 19966++	ri Commen	12 Carte	0.00	JT 450 1	640960	
		4644	>16-4		4446	•	
10 0 19250	***	. 4 5	. 20			1,35	54
•	E 46 L 1 SH	.13	.10		.1, 30 -	.52	7.4

160

Table 3,1 (cent,)

			HID CALLE	3334 TON OFA TLO	PTCU
				RANGE	•
10 - 15544	-	.01	.07	1,0031	30
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(MELERN		.05	P. 00 - 10	7.6
	14160 1896FF	COMME	MID CALLES	DJT 440 B14E4 PE	FDBACA
		<b>#</b> [A4	<b>51844</b>	RANGE	
1P . 19540	MA1H		.19	P. W99	. 56
. , , , , , ,	L 461-1 8H	. 4 1	.10	9.00 - 1.02	78
****** 1411	141E0 COP-64			TED OUT	
			.1644	18444	•
10 . 19522	4414	. 1)	.50	4.40 - 2.75	56
	[MGL 18H	,46	.57	4.00 - 2.76	78
P1.10F41 1#14	TTIED BELEVA	ni comment	8 m41CH m	RE MOT CALLED DUT	
		MEAN	B1594	AANSE	•
10 - 1>514	. 441#	.21	,77	4.00 - 1.52	56
	EMBF 1 eH	.44	.49	1.00 - 2.30	78
	141CD ALFEA	H1 CD44[4]	3	RE SIVEY PARISE	
		mg 4 w	<b>51644</b>	PANSE	N
10 - 17574	4414	.*2	. #5	25 46.4	56
	<b>€*6</b> €18#	. +3	. 45	***************************************	78
	14160 966644	m1 CU#4Em1	154 -E	HE SIVE - PEEDBAC"	
-		MEAN	DIGMA	MANSE	N
In a 17544	4414	. 23	. 70	4.44 - 1.50	>+
	C46F12H .	• • •	.17	8.80 - 2.84	78
	JAIED ALFEAD	-1 CJ#4641	S LIVEN PR	OCESS FEEDBACA	
•		at v	STGMA	HANGE	N
10 . 19541	4414	. **	.12	P.J58	>6
	[#6  1811	. #1	.12		78
	141ED 4FLEWA	HI COMMENI	B 14126841	LD INTO CLASS DISC	
_			>16ma	HANGE	•
1 175-5	4414	. 4.6	. #3	0.0010	56
	EMELISH	. *•	.10	4.10 - 1.16	78

		<b>*</b> [4*	-18-A	2446	•
1 137-1	4414		13	10 66.4	50
	[mgl] an	.40	.11	1.0055	78
	*14160 1996L	1 4 4 7 6 9 4	<b>45419 0416</b> 4	-595 1840450	
		4644	\$16=4	MANGE	•
In . 19444			. 17	W. JU 33 .	
	14871PW	. 42	. 45	3.0012	7.4
.* IDL418 TH	1714767 1896	LEVANI EU	• <b>46</b> 418 •************************************	· -E4E -01 ACCEPTO	0
		<b>#647</b>	L1544	******	4
10 - 152-4	4414	. 41	. #3		40
	L MG L 1 8 m	. * 1		11 60.4	78
.1.101.515 15				LAL GIVEN PECON	<b>A</b> = =
				6-6 MINE- PECON	
	<b>MAA</b> .	at sa	DIGMA '	44486	
111 . 12340	4414	• • • • •	• ••	1.0015	56
	146,154	,*1	. *•	***	79
at incht fati	11201064 0311	ser atti.	10 ACADL=10	CUNTER! .	
		464	D16=4	HANGE	•
1	4014	14.00	5,50	2.95 - 55.79	56
	1 46 L 1 9 M	7,54	4,65	.640.0.	78
erineer gage	160 C344611	. ALLATED	10 CF449470	- sanctones	
		-14-	\$1G=4	44-GE	•
1 2 135 14	4414	1.04	1.75	.37 - 7.33	50
	LACTION	4.78	2.74	.91 - 10.70	79
A IND THE CALL	160 45496415	761 41EP		ICH HERE PHAISED	
			116-A	44462	•
1, 4 135.4	4414	. 25	.54	v. du - 3.84	56
	1761184	. 47	.21	4.00 - 1.13	78
. In all falls	1EU 424PL41C	ALL ATER	[B414[16 m4]	ICH AERE CHITICISI	ł c
	•	A-1.44	5 T G = 4	<456L	•
	-41-	. 17	.10		56
	[16] 144	. 14	• -	d.dd07	

		.00	69717610	1440F4140 BUTEL LEVE	•
		-64	<b>81844</b>	#4 <b>#6E</b>	· •
10 - 49491	4614	•. • •	• • • • • • • • • • • • • • • • • • • •	1.50 - 19.29	94
	640184	5.10	3,66	.30 - 10,20	78 '
	110 45486416	RELATER	69914678	1440FA148 F048 184CHL	•
CONTACT					
	MA 1 4	4644	81644	dauge	-
10 4 19565	4414 [46] 184	• · · · · · · · · · · · · · · · · · · ·	1,04	1.05 - 12.90	54 78
	4160 46401416	SFFFED	60414678	IN AMICH TEACHER DELA	78
ONTACT		46.44	- 4000		
n w 15741	4414	. 44	. 23	4.00 - 1.51	56
	£ 46 L 8 8 n		.15	#. #J 7A	74
rinchi cati	attu atabtait	164 A160	61341403	81764 1660464	
		ma 4			<b>A</b> .
n = 1594s	4474	4644	91844	TANEL	•
1374	[ 46L19H	3.01	1,00	1.00 - 10.10	3.6 7.0
. 12641 641	TEN TEADFAIL	466418D	60414618	BIVEN PROCESS PLEOSACE	•
	•	-14-		BANKS	-
	4414	4.44	3164A	844 <b>66</b> 1.00 - 15.95	*
	4414 1461154	4.50	018=4 2.70 1.03	#4 <b>461</b> 1.00 - 15.95 #.## - 7.20	56 78
	1461184	2, 20	1.03	1.04 - 19.95	54
' * 15244 ' '7141 CRL'	1461184	*. ** *. **	1.03	#. ## - 7.80 1.80 - 15.95	54
TIPE TRUCK	1461184	2, 20	2.70 1.03 40LVED PE 51G44 .73	1.84 - 15.95	54
	EMBLISH	*. ** *. ** **11	1.03 HOLVED PE	1.80 - 15.95 M.WW - 7.20 MAUMAL REWUEST MANNEL 7.54	30 7A
* 171 97 CRL 1	1966154 PED COTTO TA	1.84 ************************************	#.76 1.03 #************************************	#.## - 7.20 #.## - 7.20 #ANBE 1.00 - 3.52 .00 - 3.52	36 78 36
* 171 97 CRL 1	EMPLIES -		#7.70 1.03 #OLVED PE #704 .75 .70	1.00 - 15.05 M. W - 7.20 MAUMAL REWUEST ARMSE .00 - 3.50 .00 - 3.50	7A 7A 7A 7A
Jural Cara	EMPLIES -	1.00 1.10 1.10 1.10 1.10 1.10 1.10	# 70	I.DO - 15.05 N.OU - 7.20 HAUVAL REWUEST ANNEL	36 78 36
TIPLOT CREA	INGLISH  PED COTTON  MAIN ENGLISH  TED PERSUNAL		#7.70 1.03 #OLVED PE #704 .75 .70	1.00 - 15.05  M.WW - 7.20  MANUAL REWUEST  ANNEL  .00 - 3.52  .00 - 3.52  ANNEL  ANNEL	36 78 36 78
* 17141 CR14 * 15240 * 170141 CR14 * 15247	1466154 4414 6466154 -		#701 VED PE #701 VED PE #704 .75 .70 ##1C# 1E #1644 .98	1.00 - 15.05  M.OU - 7.20  MAUMAL REWUEST  ANNEL  .00 - 3.52  .00 - 3.52  ACME4 SHAWTED  HAWSE  .04 - 2.51  R.00 - 2.07	36 7A 36 7A
* 17141 CR14 * 15240 * 170141 CR14 * 15247	therish  the contract  and a  the personal  and a  therish		#70L VED PE #70L VED PE #70MA .75 .78 -MICH 1E #16MA .98 .94	N. WW - 7.8.  MAUMAL REWUEST  ANNEL  .04 - 3.58  MAMBE  .04 - 3.58  MAMBE  .04 - 2.51  MAMBE  .04 - 2.51  MAMBE  .04 - 2.51  MAMBE  MAM	36 7A 3A 7A
* 17141 CR14 * 15240 * 170141 CR14 * 15247	therish  the contract  and a  the personal  and a  therish		#701 VED PE #701 VED PE #704 .75 .70 ##1C# 1E #1644 .98	1.00 - 15.05  M.OU - 7.20  MAUMAL REWUEST  ANNEL  .00 - 3.52  .00 - 3.52  ACME4 SHAWTED  HAWSE  .04 - 2.51  R.00 - 2.07	7A 7A 7A 7A

•

•

Table 3.1 (seet.)

		46.00	516-4	4446£	
175/4	4414		.19	0.0070	54
	1961184	J . 10	.15	9,0000	7.0
		CLAILP C	P-14519 B1	19167 FEEDOAGA	
		*649	-10-4	40-81	•
. 1750-	4414	• • • •	1.19	-78 - 40.15	50
	1.66184	4,40	1.50	.75 - 17.54	71
	1180 C341L41 R				<b>'E</b> f DA
		-	5164A	44468	•
• 13/01	P414	1.00	4.34	0.00 - 5.10	54
	1961194 .	.>1	.17	1.00 - 1.00	7.5
	11 (341, 41 A	CLATED C		ta fowe titoeate	
•		46.64	b15=4	Adabl	•
0 1 52 62 44 4		. ? ?	. ? 3	7.0076	>
	1461184	. 23	. 25	F. 00 - 1. PA	79
	ico Concor a	[L4160 C	HIACIS BLV	L- LO-6 PADCESS FI	[004
		46 44	b1544	44461	•
. 135-1	4414	1.44	7.70	.01 - 12.00	54
	[46]144	>. **	1.95	P. 90 - 5.47	7.
	19160 6341461	\$ #115M (	far ecopia	15 4514760	
		PL 4 9	<b>61644</b>	AAHEE	•
	445.4	1.2	, , ,	· . • } • .   1, •	34
	1966134	1.51	8.•1	.05 - 15.57	74
	14161 4645641	: (441461	164 14	volved Paalst	
		46 44	b16#4	44466	•
• 15705	4614	- 4 4	• ! •	F. 86 - 1.35	36
	1467184		.17		78
	141EH 4547(*1)		2 -416- 14	42.4ED C4371C19#	
•	•	-	b16-4	4446t	•
. 1370"	4414	4	. 24	1.00 - 1.00	54
	1 765 184	. > ?	. Tr	·	7.

	TATED ACADEM	10 CUMIACT	8 MM1CH 1	ERE BRIEF	
•		MEAN .	SIGMA	RANGE	, N
707cl = 0	MATH	1.78	. 1 . 4 .	.29 - 7.75	56
	ENGLUSH	. 5.19	2,57	n'nn - 12'ng	, 78
EACHER INIT	TATED ACADEM	YC: CONTACT	e maich m	ERE LONG	
		MEAN	SIGMA	RANGE	N
) # 1\$5PW	WATH	7.98	.72	.65 - 3.42	56
,	ENGL15H	<b>,</b> 44	<b>.</b> 7.6	H. BU - 4. DA	78
EACHER INTY	TATED ACADEM	10 CUNTACT	\$ IMVOLVI	ING UBSERVATION OF	STUDEN
	· •	MEAN	SIGMA	RANGE	N
) = 125969 =	. MATH	.53	.68	8-8A - 0'R?	56
	ENGETSH	47	.66	4.69 - 5.25	78
EAGHER INIT	TATED ACADEM	LO CONTACT	2 441CH ,1	NVOLVED FEEDBACK	
•		MEAY	SIGMA	HANGE	N
) = 1527#	4414	1.73	1.41	.18 - 7.70	56
. *	ENGLISH	2.23	2,58	· 0.00 - 10.84	78
EACHER INST	IATED ACADEM	CONTACTS	. www.CH 1	NVOLVED PROCESS FE	EDRACK
,	÷	MEAN	516×4	RANGE	N
0 = 15271	-414	.49	-65	.09 - Z.9B	56
	EMGLISM	.64	.60	.04 - 3.09	78
BACHER INIT	IATER ACADEM	IC CUNIALTS	8 <b>#</b> HICH 1	NVOLVED BRIEF FEED	BACK
	•	MEAN	SIGMA	RANGE	N
7 # 17777	MAIH	1.71	1.44	.18 - 7.41	56
	ENGLISH .	2.89	2.54	1.00 - 10.74	78
LACHER 11:17	JATED ACADEM	ID: :UNTACTS	MAICH I	NVOLVED BHIEF PROC	ESS
EEDBACK	٠	MEAN	SIGMA	RANGE	N
15273	HATH	-14	.14	4. PU57	56
	EMGL15H		.07	3.4429	78
ACHER INST	LATED ACADEMI	C. CUNTACTS	MHICH 1	NYOLVED LANG FEEDB	ACK
		4644	51GMA	HANGE	N
# 15774	MATE	. 15	.18	4.0092	56
	LNGLISH	. 1 4	.10	8.00 - 71	78

				Į.	
TEACHER INT	TIATED ACADE	IC CUNTAC	TS MHICH 1	NVOLVED LONG P	RUCESS
FEEDBACK	-				
		MEAN	SIGMA	RANGE	4
19 = 15275	MATH	.79	.64	.85 - 2.	47 56
	ENGLISH	. 65	.64	4.64 - 5.	
		_	•	•	- ,
TEACHER INIT	PIATED CONTAC	rs which	RELATED TO	CLASSROOM PRO	CFDURF
• •				· ·	
		MEAN	SIGMA	RANGE	N
10 = 15776	MAIN	1.82	1.23	.30 - 7.	16 56
	ENGLISH	2,30	1.94	.47 - 4.	51 78
PISAL HAVIORS	. TJ #41CH IE	ACHER RES	PONDED HUT	CODER DID NOT	DBSERVE
		MEAN	DIGMA	RANGE	_
1 2 1 277	MATH	. 46	.12	0.00	A5 56
	ENGLISH	. **	. 95	e. UJ	22 7B
4   1   1   1   1   1   1   1   1   1	'E MISAEMAVIÜ	RS (DAYDR)	FAMING, MAS	STING TIMES	
		MENH	SIGMA	RANGE	N
19 = 12524	MAIH	1.47	1,14	.12 - 4.	86 56
	ENGLISH	2.41	1.67	.10 - 7.	97 7R
HIBREMAVIORS	. INAULAINS S	1 JDF 475 &(	CIALIZING		
		MEAN	SIGMA	RANGE	
· = 15279	4414	1.05	1.10	.04 - 4.	
	ENGLISH	1.49	1.50	.18 - 9.	
JT IDENTS REI	NG LATE TO C	LASS			
•		MEAN	5 1 G MA	RANGE	N
D # 15240	MATH	.15	.07	3.44 -	36 56
	ENGLISH	na	Ио	4.83 -	31 7A
		•••	• • • •		••
JSR-PIIVL M	Tabridan Us?	(L) · TALK	, , , ,	RBING UTHERST	,
		٠,	SIGMA	RANGE	. N
D = 1300,	MAIN		,93	ו ף - טע ש	
	ENGLISH		.94	11.00 - 5.1	
		•••	• • •		, •
ISPEMAVIOR,	SHEING WHILE	PINBOUTE H	PASSED PR	SEFIED TEACHE	R
•	1	MEAN	BIGMA	RANGE	· N
0 = 152+2	า้พงาศ		, nu	9.89 - 5.6	
	ENGLISH	. 1 5	.24	n.no - 1.1	
		• • •	• • •		• • • • • • • • • • • • • • • • • • • •

		MEAN	BIGHA	RANGE	N N
10 = 19384	MAIM	. 65	.89	8.88 - 5.71	56
	ENGLISH	.71	1,97	8.88 - 5.66	76
SERIUMS MIS	MEHAVIDAS FO	R ANICH TE	ACHER HADE	A TARGET ERROR	
	•	MEAN	SIGMA	RANGE	N
10 = 15349	MATH ENGLISH	.43	. 44 . 94	1818 8.0023	56 7A
PERIONS MISS	SEMAVIORS FO	R AMICH TE	ACHER HADE	A TIMING ERROR	
		ME AN	<b>3</b> 16+ 4	RANGE	N
10 = 15446	MATH	15	34	N. 80 - 2.25	56
	ENGLISH	inj	115	0.00 - 1.09	78
DTADIC LUNTA	CTS	·			
			<b>*</b>		
13 - 15143	HATH .	MEAN	BIGMA	•KANGE 21.70 - 76.74	N EA
10 = 12245	ENGLISH	43.69 41.60	11.68	3.41 - 76.45	56 78
PINLIC RESPO	INȘE JPPORTIII	11165	••		
		MEAN	BIGMA	RANGE	N
13 = 15444	MATH	11.71	7.64	.77 - 28.80	56
	ENGLISH	11.45	7,45	.50 - 34.82	78
HEHAVIORAL C	ONIACTS			·	
	•	. MEAN	SIGMA	RANGE	N
10 = 15340	MAIH	5.48	1,53	.15 - 16.41	56
	ENGL15H	5.39	4.19	.49 - 23.00	78
ACADEMIC PRA	165				
		HEAN	51G=A	HANGE	N
17 = 12462	HATH	1.74	1,77	.45 - A.64	56
•	EACTION	1.84	1.93	0.00 - 11.12	78
ACAPEMIL CRI	TICIOM				
		MEAN	SIGMA	RANGE	N
		-			
10 - 15246	maih English	.48	,51 .84	8.83 - 2.47	56

		MEAM	SIGMA	RANGE	N
10 - 15377	MATH	.55	. 44	0.00 - 4.39	56
	ENGLISH	.69	. 47	0.00 - 4.43	78
elnelles of t	JP17 DM11831				
		MEAN	bIG-A	RANGE	N
10 - 15378	MAIM	3.11	5,49	U. UU - 3,94	56
	LYGLISH	>.46	1.70	0.00 - 6.72	78.
HIMPIES IN (	THER FINSPEC	TIELDA			
		MEAN	SIGMA	RANGE	
U = 15370	MATH	1.79	1.75	8.85 - 7.44	56
	LNGLISH	4,81	3, 25	.09 - 15.24	78
IMBLE OF PE	ER TUTURING	SITUATION	5	•	
		MEAN	STGMA	RANGE	
2 # 158m;	***	.43	. 47	85 60.6	56
	[NEL18H	3	.0.	n.uu3A	78
APPEATE OTEN	V10R5 #H1CH	TEREMER H	NOLED +11H	UJI ERROR	
	•	WEAN	SIG=A	RANGE	
D = 12384	MA1H	3.45	1.76	.15 - 6.25	56
	ENGLISH	7.00	2.67	.44 - 15,44	78
ILD MISHEMA	VIDR, FOR MM	ICH TEACHE	R HADE A T	ARGET ERHOR	
		MEAN	STGMA	RANGE	N
D # 15785	MASH	.44		6.8041	56
	ENGLISH		9	A. du 47	78
	VIURS FOR MH	ICH TEACHE	R MADE A T	IMING ERHOM	
		MEAY	AFRIC	RANGE	N
3 = 124#P	MATH	. 4 6	.20	4.6A - 1°58	54
	ENGLISH		32	8.6J - 2.87	78
ILD MISMEHA	11HA C1 4RUIV	TEACHER	DVENREACT	ŁD .	
		MEAN	SIGMA	HANGE	
D # 15547	MATH	. # 3	_04	A.du3p	56
	ENGLISH	. 45		0.0370	

			•	•	
HINNIES IN (	GROUP DISCIP	.146			
		HEAM	SIGMA	RANGE	N
10 = 153-9	HATH	. 65	. 90	8.66 - 4.65	56
	ENGLESH	. 67	1.00	8.80 - 6.51	78
	E-volument	• • •	.,••	0,00 - 0,51	,
MIN-ITE» IN 1	LECTURE DE40	STRATION			
		MEAN	BIGMA	RANGE	N
10 # 1537#	MATH	40.43	4.64	2.81 - 28.5b	56
-	ENGLIBH	4,73	3, 30	8.80 - 14.66	78 -
#INUIES 14 /	olecupeion ,	•			
		MEAN	b1G#4	HANGE	N
10 = 15774	MATH	5.44	3.98	.89 - 15.37	56
	ENGLISH	A9	4,24	.93 - 19,21	78
HINTES IN C	DRILL	·			
		HEAN	SIGMA	HANGE	N
1D = 15372	HAIH	,44	. 69	8.88 - 2.58	56
	ENGLISH	.56	.94	8.80 - 3.75	78
H1NIITES 1N 4	BPECIAL ACTIV	111[5 [NO	T INCLUDED	14 PREVIOUS CATEGO	HI[5)
		MEAN	SIGMA	RANGE	N
10 = 15173	MATH	1.49	1.70	4.80 - 7.3b	54
	ENGLISH	1.13 .	2.46	8.80 - 11.12	76
MINUTES IN T	ADVANCE DRGAI	12ER5 -			
		, ME AN	SIGMA	HANGE	N
10 = 15774	MATH	7.54	1,20	.71 - 5.84	56
	ENGL18H	7.41	1.68	1.55 - 4.34	78
MIN-11E5 IN E	LUST TIME			•	
		HEAN	<b>DIGMA</b>	RANGE	N
10 = 15375	MATH	1.42	1.73	8.80 - 7.28	56
	EMGLISH	1.45	1.92	d. <b>u</b> d - 9.P4	78
H1H!!!E5 1H 1	INDIVIDIAL SE	LF-PACED	#DKR		
		ME A4	51GMA	HANGE	N
10 = 35376	MATH	1.15	3.08	F.UB - 12.74	56
	ENGLISH	1.0/	<b>1.</b> Po	9.00 - 15.18	76

Table 3,1 (cont.)  $_{\vec{l}}$ 

					I
STIDENT CRE	LAFED BOCTAL	CONTACTS .	MICH MERE	OT ACCEPTED.	
		MEAN	> I G = A	MANGE	
10 0 15742	4 MATH	. #6	.10	53	56
61	AP. 13H	.46	.69	P. P# 37	78
				_	
#1###E\$ 1#	PEER THORIN	ü			
		MEAN	bIGMA	RANGE	•
10 # 45342	MA1 H	.15	.40	9.80 - 5.84	56
	L MGL 1 SH	. 69		1.00 - 2.35	7A
#IN !! ED ] N	SMALL SHOUP.	I FACHER C	ONTHOLLED		
		MEAN	316MA	HANGE	h
10 # 157ml	MAT-1	.57	.94	A. 44 - 6.05	56
	£4GL18H	. ii	. 44	4.88 - 2.51	78
MI 4316MIH	SMALL GROUP,	MOI TEACH	ER CONTROL	st D	
•		MEAN	SIGMA	HANGE	N
10 # 1510"	MATH	. 32	.98	A. 84 - 5.11	56
	ENGLISH	. 17	ne	0.00 - 3.57	78
HINJEED AT	BUARD				
		MEAN	BIGMA	RANGE	N
10 # 15405	HAI 4	1.44	7,46	n.60 - 14.80	56
	FNELISH	.25	.17	4.80 - 5.25	78
MIN 116. IN	INDIVIDUAL . I	ATTORS	•	,	
		MEAN	STCHA	HANGE	•
10 # 15 lns	MAIH	23,50	7.42	4.30 - 36.18	50
	ENGFTPH		. 7.18	4.88 - 36.37	75
MINHES IN	TRANSITIONS				
		MEAN	SICMA	HANGE	N
10 # 15367	MA14	1.49	1.24	1.00 - 5.58	56
	ENGLISH	1.19	1,02	H. W 5.31	74
MENTIES TEAT	CHER BPENT IN	I JULE CHI	T-CHAT #114	STUDENTS	
	•	MEAN	SIGMA	HANGE	•
TU m Tagen	4A1 H	.75	.98	1,60 - 3,79	56
	ENGLISH	.44	1.17	4.44 - 6.64	7.8

		MEAN	b16MA	RANGE	*
10 = 1533#	MATH	. 45	207		41 56
•	EMBL18H	.01	.03		17 78
TUDENT CON	TRABAND MHICH	TEACHER I	HANDLES HIT	IN MANAGEMENT	REQUEST
		MEAN	SIGMA	RANGE	N
10 = 15332	MATH	. #3	. #5	P. SV -	27 56
	ENGLISH	. 83	. Po	P.88 -	.26 7A
THE THE THE	TO SEACHER AN	I TEACHER	HANDLES HI	TH MANAGEMENT	REQUEST
		MEAN	SIGHA	RANGE	*
0 - 15444	MATH	. 63	. #8		46 56
	ENETTER	. 03	.06	v.su	41 78
I DE HAVJOR	NOT IN ABOV	E CATESORS	ES THAT IN	SDAMA DEVLOVE	MENT REQUES
	<b>66.6</b> to	MEAN	SIGHA	RANGE	N
D = 15337	MATH	. #3	. 86		55 56
	[NGLIBH	. 32	. P5	P.89	24 7A
1.BLHAVIDE	NOT IN AROV	E CATEGORI	ES WHICH T	EACHER CRITIC	IZED
	***	MEAN	BIGHA	RANGE	<b>N</b>
0 . 1744	MAIH Englibh	. 45	.05	0.44	19 56
-	2402134	. • 1	. 02		<b>9</b> 9 78
	TIATED CONTAC	15 mm1CH m	ERE BOCTAL		
EACHER INI					
	, ,	MEAN	DIGMA	RANGE	
	MATH	.30	. 33	. 3.941.	<b>4 b</b> 56
	, ,	_			<b>4 b</b> 56
D = 15430	MATH	.36	.33	. 3.941.	<b>4 b</b> 56
D # 15339 TUDENT CREA	HTAM HELLOWS ETSATMCS GSTA	.30 .35 #11CH MER	.33 .42 E BOCTAL BIGMA	7.84 - 1. 8.84 - 2. RANGE	46 56 53 7A
D # 15339 TUDENT CREA	HTAM HELLDW3 ETJATWCJ GBTA	.30 .35 #11CH MER MEAN .94	.33 .42 E BOCTAL BIGMA .79	7.84 - 1. 8.84 - 2. RANGE 8.88 - 3.	4b 56 53 7A N
D # 15339 TUDENT CREA	HTAM HELLOWS ETSATMCS GSTA	.30 .35 #11CH MER	.33 .42 E BOCTAL BIGMA	7.84 - 1. 8.84 - 2. RANGE	4b 56 53 7A N
D # 15340 D # 15340	HTAM HELLDW3 ETJATWCJ GBTA	.35 411CM 4ER MEAN .94 1.49	.33 .42 E DOCTAL DIGMA .79 1.17	RANGE  0.00 - 3.  0.00 - 3.	4b 56 53 7A N
D # 15340 D # 15340	MATH HELLOWIA ETTATECT COTA MATH HELLOWIA	.35 .35 .41CM MER MEAN .90 1.09 DVIACTS MM	.33 .42 E DOCIAL DIGMA .79 1.17	RANGE  0.00 - 3.  0.00 - 3.	4b 56 53 7A N
D = 1534W	MATH HELLOWIA ETTATECT COTA MATH HELLOWIA	.35 .35 .411CM MER MEAN .94 1.49	.33 .42 E DOCTAL DIGMA .79 1.17	RANGE 8.88 - 2. RANGE 8.88 - 3. 8.88 - 8.	56 53 7A 16 56 84 7A

01.8091146	"18 <b>8</b> EH4V10 <b>9</b>	#41CH TEA	CHER CRITIC	:TSED -	•
		MEAN	BICHA	RANGE	N.
10 . 15344	MATH .	.13	.10		,64 56
	EMELISM	.43	.19	V. Bu -	99 78
DISTURBINE	"158EHAV107.	14 44164	TEACHER IN	REATENED BYUDE	int.
		MEAN	BICHA	RANGE	*
10 € 15341	MAIM	. 05	.09		40 56
	ENGLISH	.45	. 3 31	A. BU -	, e.J. 7A
DEFTANCE OF	TEACHER RENT	PO 10 10	HITH A MANA	GEMENT REQUES	JT.
	•	MEAN	BICHA	RAGE	N
10 # 15727	MATH	.07	.13		91 56
	ENGLIBH	, 48	.14	0.00 -	00 7A
DEFIANCE OF	TEACHER =+15	H TEACHER	CRITICIZED	)	
*		MEAN	BIGMA	RANGE	
10 # 15325	JMA74	.34			.09 56
	EMELIBH	. P2	.05	H. W	26 78
DEFIANCE OF	TEACHER REUP	OADED IN .	ITH TEACHE	R IHREATENING	STUDENT
		MEAN	STGMA	RANGE	N
10 # 15524	MATH	. 42	. 65	8.80	<b>25</b> 26
	ENGLISH	. 01	. 83	u. u	16 78
STIDENT VERN	AL AGRESSION	HANDLED E	Y A MANAGE	MENT REWUEST	
		MEAN	SIGMA	RANGE	N.
10 = 1225	MAIM	. 95	.07	8,04	56 56
	EMETIZH	. 45	. 45	W.Wc	27 7A
STUDENT PHYS	ICAL AGGRESS	JJM HANDLE	D BY MANAG	LMENT MEDUEST	. ,
	•	MEAN	SIGNA		
10 = 42357	MATH	. **	.88	M.BJ	54 56
•	ENGLITH	.43	. 10	H.UU	30 78
STUDENT PHYS	I CAL DGGRESS	130 041611	IEACHFR CR	ITICIZED	
		MEAN	BIGMA	RANGE	•
10 m 15124	MAIM		**5	8.00	E9 56
	FMCFTBH	. 4 4	.03	8.80	3 b 7 A

Table 3.1 (cont.)

POCTABLISTING	#158EHAV1DRS	14 441CH	EACHER	INTERVENED HUNVEROAL	L Y
		MEAN	STEMA	RANGE	N
10 = 153.1	MATH	. 96	.00	0.0028	56
	ENGLESH		~_11	.0.0045	70
POLIALIZING	HISBE HAVIORS	14VDL v1M	A MANAG	BEMENT REQUEST	
		HE 44	BIGMA	RANGE	N
10 = 12215	MAIN	1.17	. 4.	.84 - 3,67	56
	[MGL13H	1.45	1,70	.85 - 8.38	76
DOCIALIZING	SHC IVAH 38EIM	1 au1CH	TEACHER	CRITICIZED BIUDENT	
	1	MEAN	SIGMA	RANGE	N
15 15414	MATH	, 25	.28	8.86 - 1.17	56
-	ENGLISH	.23	.27	0,00 - 1,39	78
DOCTALTZING	#158EHAVI DRS	-	TEACHER	THREATENED STUDENT	
		MEAN .	SICHA	RANGE	N
10 # 151,4	MATH	. 14	.17	4.8876	56
•	ENGLISH	.11	.11	W. WU 47	78
TARDINESS GT	VEN A MANAGEI	HENT REQUE	:51		
		MEAN	SIGMA	RANGE	N
10 = 153,5	MATH	. 43	.45	B, 44 - ,27	56
	ENGL15n	. 45	, #4	4.NA - "55"	78
HISHLHANIORS	HADEALMS 1	ROINESS A	HICH TLA	CHER CHITICIZED	
		MLAN	STGMA	, a m ji <u>k</u>	N
10 = 154,6	<b>#41</b> #	. # 1	.43	11,0014	56
	ENGLISH	- P1	.43	8.8314	78
DISRUPTIVE M	. FOLVAMINEL	IN MOTOR T	EALMER I	NTERVENED NONVERBALL	7
	•	MEAY	BIGMA	HANGE	4
10 = 12314	MATH	. #4	. 19	u.uu - ,44	56
	ENGL18H	. *3		9.4428	78
n12sust1Af w	_	AAOLAIAE	A MANAGE	MENT REQUEST	
		MEAN	SIGHA	HANSE	
10 = 153,4		. 15	.43	8.88 - 5.15	56
	FNGT12H	. 44	.47	4,00 - 3,76	78

HIP@F#WAIUFP	10 mateu 18	ACHER DEL	ATED THREAT	(IJMING EMROR)	
	•	MEAN'	SIGMA	RANGE	•
10 = 453-2	MATH	.03	. 36	57 68.6	56
•	ENGLIBN	.03	. nn	52. • 60.4	78
HIP ME HEAT USE	1m1Cm TE	THE BATT	RREACTED 4	ITH IHREAT	
		MEAN	STEMA	RANGE	• 🔥
10 4 1544*	MATH 4		. 45	0.4031	56
	ENGLISH	. *1	.03	1.0019	78
MIDURANIDUP	INVOLVING M	AVAGEMENT	REGJERI IN	TCM CLC PAGUS TAC	D <b>B</b> && R v &
		MEAN	DIGMA	RANGE	N
10 8 153-0	MA 1 M	. 05		H. UU4.	56
	EMPTTBH	.42	.03	D.00 - 14 -	78
MIDBLHAVIORS	MHICH TEACH	C+ C4111C1	ZED THAT C	ODER DID NOT DOSE	RVE
		. MEAN	51G-A	· RANGE	N.
10 . 12246		. #2	.24	P. De ; a	56
	E46F12H+		. P3	4.4017	78
4163 4158CHAN	JORD AMERE	IEACHER IN	IERVENLD N	UNVERBALLY	
	*	-E 4 4	SIGMA	RANGE	N
10 = 15447	MAIM		.10	6.0064	54
	FMCF124	• 47	.JA	0.0079	78
#310 #198(+A)	ATCANT 4201	ING MANAGE	MENT REGUE	ST FRUM TEACHER	,
_	•	MEAN	SIGMA	HANGE /	4
10 a 124"w	***	1.44	2.23	.12 - 3.51.	56
	ENGLISH	1.65	1,37	.45 + 6,37	78
MALD MIRHEMAN	1085 #HICH	IERCHER ER	171615F0		
		46 44	DIGMA	RANGE	- 4
10 - 12344	MATH	. > 8	. 30	3.00 - 1.51	56
	FMCF18H	. > 5	.34	8.00 - 1.71	78
MILD MISBEHAV	1085 44541		REATENED S	1 # 3 C L 1	
		MEAN	SIGMA	RANGE	•
17 . 123""	HAIM	.41	. #6	M. MU36	54
	[MCF18H	. 79	.1.		78

Ġ

Table 3.1 (cont.)

		Ç			
	DT AFTER 41		DIRECTED I	O ARONG STUDENT (	TARSET
ERROR)		MEAN	SISMA	RANGE	
10 = 15244	MATH	. #0	.08	9,99 - ,36	56
	EMGLISH	.97	-11	4,00 - ,47	78
HIPUTHOAIDHI	14 MAICH 11	EACHER DEL	AYED MARASI	EMENT REDUEST (TI	HING ERRO
		MEAN	SICHA	RANGE	N
10 = 1>245 .	MATH	.22	.41	9,90 - 2,42	56
	EMELISH	.17	,24	9,0091	78
IEACHER DVER	REACTED #11.	1 A MAWAGE	MENT REDUES	ST IN STUDENT MIS	BEHAVIORS
		MEAN	biema	RANGE .	
10 = 15790		. # 3	.00	9,84 - ,89	56
	ENGLISH	. 41	, A?	B.80 - ,14	78
MIDRL MAY I DRY	MICH TEALM	E4 CHILE:	1220		
		MEAN	SIGMA	RANGE	N
10 = 15247	MATH	.67	.00	0.88 - 7.93	56
	ENETTEN	. 60	.55	A,86 - 2,67	78
HIDRLHAVIDRS	14 441CH TE	ACHER CHI	TICIZED #RO	ING BIUDENT (TANG	ET FHROH)
		MEAN	SIGMA	RANGE	N
In a 12544	MAIH	• 45		P.0019	56
	FMCTIZH	••1	.03	3,80 - ,17	78
#19MLMAV1DRs	IN AMICH TE	ACHER DEL	AVED CRITIC	:154 (TIMING EARD	A)
	•	MEAN	SIGMA	RANGE	N
15 = 12544	MAIM		•14	<b>9.99</b> 64	56
	FWEFTSH	. 45	.14	u.uu95	74
FROTVAMAR, I	IN MMICH 78	ACHER DYER	RREACTED #1	TH CM311C384	•
	•	MEAN	<b>bigma</b>	RANGE	N
10 = 153++	#A1#	. # 3	. 46	U.DU33	56
	ENGL18H	. #3	.#9	W.WW78	78
I BALMAVIURS	14 mich 18	ACHER IMRE	ATENER SIU	DENT	
		MEAN	STSMA	RANGE	•
U = 153m1	MAIM	.23	.?*	8.00 - 1.39	56
•	ENGLISH	.24	.23	4.80 - 1.29	78
			,		

,-

,		,			
MIDREMANISMS	DURING WHICH	STJDENI	MAD VERBALLS	ACCHESSIVE	
		-144	BIGMA	RANGE	•
10 0 ,5244	4414	.00	.10	4.007	5 56
100 19844					2 7A
	[#G[18H	,74	,#•	J. 40 3.	2 /"
-4194F44A1944	2014146 441EH	STJDENI	-48 PHYSICAL	LY AGERESSIV	E
		MEAN	D16#A	HANGE	•
10 0 15240	#A1 w	. " /	.12	4.845	
	EMGLISH				
	E-0713H	. 46	• ~ 7	#. <b>##5</b>	,,,
#) .ALMAV1084	IMPOLATOR BI.	POENTS L	E44146 CL4 <b>5</b> 8	-IIHOUT PENN	8810~
		MEAN	DIGMA	RANGE	ĸ
10 4 15245	· MAIM		. PA	P. WU4	56
	f MGL 18H	. 43	. #6	3.0039	5 7A
#3 bAL 447 10# 5	INADEALUS COA	IRABAND	STEMB CHMINE	S, RADIOSY	
		MEAN	DIC-A	RANGE	•
17 0 15240	## ! H	.05	. 29	8.0030	
	LNG: ISH	.34	. 47	B PE. B	78
MIMEROAIDS.	144014142 813	IDEA12 U	IIING TEACHE		
		MLAY	DICMA	RANGE	•
15 = 15297	MAIN		.14	c. 80 - 1.19	
,, , , , , , , , , , , , , , , , , , , ,	EMFLISH				
•	£ 4461311	.*1	.14	4.0209	,
MIDGEMANIOR,	IMANTALMS PIN	136 4T BL	EPJ46 IM CLA	35	
		m2 A %	BIGMA	HANGE	•
10 # 12244	***	.06	.1:	A.JU5	56
	1 4651 \$11.	.73	. *•	v. n s.	
#19uPavaluss		HE4 . 141E	. BAFAED MON-4	ERBALLY	
		MEAN	DIGMA	PANGE	~
17 0 15242	WATH	.15	.20	4.0091	56
	FARTIBH	.74	.19	A.UJB.	78
-Jage Mayjur.		D HAGE	MINT REQUEST	FROM TEACHER	ı
		-	BIGHA	RANGE	•
19 # 15241	MATH /-	7.42	1.73	.15 - 8.19	56
	F MGL 13H	3.51	3,118	.10 - 17.84	
	<del></del> -	•	•	- 1	•

		MEAN	BISMA	RANGE	
10 = 15197	MATH	. • 8	.44	0.00 2.05	56
•	EMELTEN	.40	. 45	9,00 - 2,37	78
. '. "AI VING	FEEDDACA .	EN A DOST	440= OR NO	RESPONSE	
		MEAN	BIGMA	RANGE	
10 . 1744	MAIH	.20	.27	A.88 - 1.31	56
	[NGL18H	13	.19	. 8.84 - 1.45	78
. 157459146	FEEDBACA				
		MEAN	5 I G#4	RANGE	N
10 . 1>444	MATH	1.50	1,90	.45,- 9,49	56
	l MGL 15H	1,20	1,53	8,80 - 7,80	76
	ICATED DESALT	C CONTACTS			
		MEAN	\$1644	NANGE	
10 . 12.	4414	24.75	7.40	4.58 - 48.66	56
	ENGLISH	17,36	7.07	3.05 - 37.79	78
PAUCED IRAL C	OVIALIS Y				
		ME 4 W	816=+	RANGE	
10 . 12.1	#41 H	5.50	2,5,	1.55 - 12.78	54
	E 46L 13H	7,00	3.37	1.44 - 17.42	74
JOCIAL LONTA	CTS				
	<b>74.</b>	MEAN	51G#A	HANGE	N
10 = 15045	44 TH	3,21	1.00	.45 - 4.37	56
	t ACT 124	•	1,40	H	78
MEHAVIDRAL C	R111C15#				
		MEAY	81G#4	RANGE	N
10 = 12448	MATH	• • •	.74	W. WW - 3,34	56
	ENGLISH	.74	.72	9.40 - 3.81	7.R
PEHAVIURAL CI	8171L164 A41	C4 1440FAE	D A IMPEAT		
	<b>**</b>	MEAN	BIGMA	RANGE	
D 0 15045	MAIN Amelian	1.49	. • 3	1,91 - 5,84	54
	f action	1.00	. **	.45 - 4.37	78

MEMATIONAL I	~C11~1VB31~	14 44154 1	THERE HAS "	0 ERROH	
		mf A v	0164A	MANGE	
10 0 15000	4414	1, 15	2.47	.15 -/12.29	56
	EMELISM	4,58	1.00	.44 - 40.61	78
milo mismine	4108P				
		-E 4 3	815=4	AAHGE	N
10 4 12007	<b>#414</b>	1,44	1.93	.15 - 9.44	56
•	FMFFIBM	1.76	5.00	.44 - 16.57	74
-{410 to #158	6761745		.,		
		. 114	316m4	HANGE	•
17 8 15040	44.64	1.70	1.45	4.86 - 8.40	50
	FACTION	1.41	1.20	#.#d - 0,20	7.
8E141 38L14G	074015 C0414	1678			
		MEAN	815-4	RANGE	•
13 = 13444	MA14	2.57	1.71	,45 - 1,53	56
	FARTISH	2.15	1. • ··	.30 - 11.20	7*
AVERSIVE MY	OIC LINTAET!	<b>.</b>		•	
	****	7.10	1,95	1.01 - 54.57	56
10	. MAIH . 496130	7.25	53	1.30 - 27.03	74
		•••	• • • •	· · · · · · · · · · · · · · · · · · ·	
PRIVATE STA	ENT CREATER	CONTACIA			
		ME A Y	61544	HANGE	
1 12411	. 4414	40.54	0.75 7.43	4.80 - 91.59 3.40 - 33.93	7 5 6 7 8
	1 46 - 1 2 m	14.54	****	V, 44 - 02, 40	•
PRIVATE TEAC	. ACR 141111	ED CONTACT	8		
	•	ME 44	SIG-A	RANGE	
17 8 439,2	4414	5.14	1.40	1,50 - 15,59	56 78
	[ MELISH	+.25	1,18	1.00 - 17.00	,
* oral late	LLAIEÑ JULS:	1045 440 C	D==E414	•	
			515-A	HANGL	
10 0 454,8	MA34.	5.40	1.00	.53 - 14,89	>6 78
•	F 485 1311	4,00	1,14	.75 - 17.43	•

## TABLE 3.2 LOW-INFERENCE PROPORTION VARIABLES

RESPONSE OFF	, <b>63111140</b> 140	BE HERATED	BY PROCESS	euestions	
PORTULA: 1/1+	<del>2</del> +3+4				
•		MEAN	BISMA	RANGE	N
13 . 648-1	MATH Emblesh	-10	-11	0,0045	36 76
		.14	.11	.1059	, a
ALBPONSE OPP	PRIUMITILS	_		BUESTIONS	
FORTELA: 2/1+	2+3+4		•		
		MEAN	BISMA	RANBE	N
10 - 84801	HATH ENGLESH	. A 0 . 78	.12	.52 - 1.88	56 78
		• / •	• • •	.3948	, ,
RESPONSE OPP	DRTUMITIES (	BE WERATED	BY CHOICE BL	JE8110N8	
FORMULA: 3/1+	2+3+4				
			BIBMA	RANBE	N
10 = 00043	MATH [MGLESH	. P3	.84	0.0017 0.0032	56 ·
RESPONSE OPPO	DATUNITIES 6	E VERATED I	DY OPINION W	SMOITBYL	
FORMULA: 4/1-	<del>?+3+</del> 4				
	•	MEAN	BISMA	RANGE	N
10 - 09004	MATM Englesh	.05	.05	8.8831 8.8856	56 78
		•••	•••	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
	FIDNS AMICH	STUDENTS' A	48#ERED COR	RECTLY	
FORMULA: 5/1					
		MEAN	BIGHA	RANGE	~
10 - 44865	MATH	.75	.13	, - 2 - 3,	54
	ENGLEOH	~ * 1	. 18	0,00 - 1,00	78

Table 1.2 (cont.)

LOULITY: PAS					
	_	HEAN	818	RANSE	N
10 - 84446	ENGLESH	.78		.5095 .55 - 1.00	56 78
CHDICE BUEST	LIDN <b>S</b> ANICH I	A STHEOLTS		RECTLA	
FORMULA: 7/3					
		MEAN	816MA	RANSE	N
10 = 89897	MATH Em <b>sles</b> h	,84	.15	.50 - 1.88	39
0P14104 80E8	11046 MMILM	STUDENTS	AMBHERED HI	OFTENDER THEO HE	RESPONS
FORMULA: 6/4					
		-		RANBE	N
	MATH ENGLESH	,83	.11	0.0458 4.0467	21 64
RE-PONSE OFF	. SIAEM 10 P1	UDENTS PR	SELECTED I	N PATTERNED TURN	
FORMULA: 9/1-	2+3+4				
	MATH		BIGMA	RANGE	* N
10 - 840.4	ENGLESH	.82	.13	8.8024 8.8039	56 78
RESPONSE 0PP	BIVEN TO ST	UDENTS PRE	BELECTED I	N NON-PATTERNED	TURNS
PORTULA: 10/1	· <del>2</del> ·3·4				
, 			BIGHA	RANSE	N
10 • 649,9	EWELIBH	.03	.07	8.0018 8.0033	
RESPONSE DPP	DATUNITIES G	DN C: NBAT	VOLUNTEE	Rs	
FORMULA: 11/14	<del>2</del> +3+4				
			_		
10 = 00011	4414	MEAN .45	.21	RANGE .88	N

RESPONSE UPP	ORTUNITIES (		OLUNTEERS	•	
FORFULAT 12/1	·2·3·4				
10 - 04075	MATH E <b>ndle</b> sh	MERH ?? .85	816ma .13 .18	#ANSE .8259 8,8872	96 78
RESPONSE OPP	DATUMITIES (	INICH BIUD	EMTS AMBRE	TED BY CALLEYS DUT	
FORMULAL 13/14	·2·3·4				
10 - 84013	enrle sh Hath	.28 .21	AMB78 05.	RANGE .8175 .0172	7 N
PREALLECTED,	PATTERNED T	UAN STUDE	NTS AHD ANS	FERED CORRECTLY	
FORMULA: 14/9		ı			
10 = 84814	MATH ENGLESH	#E	\$16MA .2* .15	#AMBE .15 - 1.00 .43 - 1.00	N 18 39
PREBELECTED,	NDN-P411ERH		TUDEN18 ##0	- ANSHERED CORRECT!	. Y
FORMULA: 15/10	1				
1D = 80015	MATM ENGLESH	MEAN .74 .78	SIGMA .2; .2	RANJE 0.80 - 1.88 0.80 - 1.88	40 53
NDN-VOLUNT: EI	RS WHO ANSWE	RED CORREC	717		
FORMULA: 16/11				•	
10 = #9#16	I MELE SH	-EAN .70 .72	916#A 51. 51.	#ANSE .30 - 1.00 0500 - 1.00	56 78
-	D ANSHERED	CORRECTLY			
FORMULA: 17/12				•	
10 = 24+,7	MATH ENGLESH	MEAN .83 .84	816 A A S 218	RANGE 8.84 - 1.83 .44 - 1.83	56 77

EALL-0 # 870	DENTS #HD 41	MB4ERED CO	RRECTLY		
FORFULAT 18/1	3				
10 • •••10	emblish Hath	, 83 , 83 , 84	.18 .18	RANGE .41 - 1.88 .37 - 1.88	56 78
CORRECT AND	ERB				
FORFULA: 19/19	1-20-21-22'				
10 + 4444	e mble bh Math	.77 .02	\$1644 .88 .87	.5972 .6176	N 56 78
INCORRECT AN	6-ERS				•
FORFELA: 20/19	1-20-21 -22			•	
10 - 84858	MATH ENGLESH	.16 61. 51.	\$1644 .80 .60	.0536 6.0034	% 56 78
4494F#8 mulc	H	440			
FORFILLA: 21/15	J <b>-50+5</b> 1 <b>-</b> 55				
10 - 94051	HATH F <b>HBLES</b> M	#EA4 .83 .25	. 03	RANGE 8.8018 8.8017	56 78
4404648 WHIC	H -ERE NO RE	8 PONSE			
FORMULA: 22/19	+ <del>2</del> 0+21+22				
10 - 94655	MATH	.09 .03	818#4 .04 .02	RENEE 8.80 - 10 8.40 - 3	N 56 78
CORRECT ANSW	[98 #4ECH 1E	BEHER PRAI	BED		
FORTULA: 23/19					
10 - +9823	MATH ENGLESH	13 12.	.10 .11	RANSL 3.8444 8.8454	56 78

CORRECT AND	ERS AFEE #1	IZEN TEACN	EM ABRED A		<b>N</b>	
PORPLLA: 24/15	•			•		
19 . 00050	EMBLESH HATH	#[AH . 87 . 87	818MA .07 .07	RANGE 0,00 - 0,00 -	.30	96 7A
CORRECT ANSW		ICH TERCH	ER ABLED A	HD40454DE41	c Puts	TION
10 * P085	•	#A3# 80.	.02 .02 .03	RANDE 9.80 - 9.80 -	.14	4 56 78
CORRECT ANSH	E#8 H416H TE	INCHER INT	EGRATED INT	O THE CLASS	DISCU	<b>89</b> 104
PORTULA: 26/19	١				, , , , ,	
10 - 84826	MATH	.16 .11	9164A .18 .14	RÁNSE 0.00 - 0.00 -	.71	N 56 78
CONRECE A'-816	LRB AFRIR HM	II:H TE4CH	ER GAVE NO	FEEDBACK		
FORFULA: 27/15	1					
15 • 84027	MAT. E'-LI-M	18. 18.	818#A .03 .06	0,80 -	.20	N 56 78
C3891 _4 s48=		IJSH LEGEN	•	CEBB PEEDBA	<b>.</b> .	
FORMULA: 26/19	)					•
15 . 44.54	M4 1 P EM5_19M	. E 4 . L . L	81644 . PS . **	RANGE 0,00 - 0,00 -		56 78
INCORRECT AND	BAERS AMICH	TERCHER C	111111110			
FORMULA: DEVED						
1: - 84428	MATH ENGLIBH	. 82 . 82 . 82	816H4 .83 .	RANBE 8.80 - 8.80 -		N 56 77

POWULAL BIVED  THE STATE OF THE STATE OF THE STATE OF THE STATES T	36 77
10 0 00031 MATH .11 .14 9.00 - 1.80 [MGLESH .00 .00 0.0027	\$6 77
10 · 00031 MATH .11 .14 9.00 - 1.50 [MGL2 SH ,00 ,00 ,00 - ,27	\$6 77
THE ARREST AND ADDRESS AND THE START BEARING THE SUPERTION	56
PORTLA: 22/20	56
10 - 90032 MAIN .12 .11 050 (MBLESH .11 .09 0.0003	
INCORRECT ANDWERS AFTER WHECH TEACHER ASKED A HEW BUESTION	
FORFULA: 33/20	
MEAN BIBMA RANGE 10 - 05 .07 0.0030 .05 .06 0.0033	56 77
INCOMPRECT AMORERS AFFER WHECH TRACHER ASKED A NON-ACADEMIC BURST	104
FORMULA: 34/20	
MFAN BIGMA RANBE .10 - 0.00 - 1.00 .11 0.00 - 1.00	36 77
INCORRECT ANSWERS WHICH TENCHER INTEGRATED INTO CLASS DISCUSSION	J
FORTULA: 35/20	
10 = 00025 NATH DZ .00 0.020 ENGLESH .00 .00 0.033	N 56 77
INCORRECT AMBRERS AFRER WHECH TEACHER GAVE NO PEEDBACK	
FORMULA: 35/20	
10 0 0000 MATH .01 .00 0.000 9.000 0	56 77

146 <b>0446</b> 67 AM	ngera akipe	-	HER BAVE F	PROCESS FEEDBACA	
PORTULAT 37/80					
10 • 00037	MATH EMGLESH	MEAN . 8 8 . 8 8	. 8784A .11 .16	7449E 50 - 50 6,00 - 1,00	4 56 77
-	AFTER	#48CH TEAC	HER BAVE T	HE AMBRER	
FORFILLA: 36/80					
10 • 04020	MATH MATH	.19 .19	818MA .14 .13	# # # # # # # # # # # # # # # # # # #	86 77
-	HERD AFFER	-	HEN ABKED	ANDTHER BTUBENT	
FORFILLA: 3TV20				:	
10 • ****	# 14 [#6,1 in	#A]# ?\$. .\$6	910 MA	RANSE 0.00 - 1.00 0.00 - 1.00	ý* 77
INCORRECT AN.	er : ER	. 1464 4401	HER BTUDEN	T CALLED OUT AN AR	BAEU
28/04 14JURN:					
3 - *4660	MATH E <b>MBLES</b> H	.05 .00	87.2MA .f. .14	0.0023 0.00 - 1.00	56 77
DOM* 4"On AND	40 AEBPONE	AMBHERS	MICH TEAC	HER CRITICIEED	
FORMULA: 41/21+	<b>&amp;</b> ?				
10	MATH EMBLESH	ME4N _B7	.05 .05	#ANBE 8.8825 8.8425	53 76
D24" / 104/40	RESPONSE AN	84E88 #MIC	H TENCHER I	REPEATED SUBSTION	
FORTEL : 42/21+	<b>32</b>				
10 - 97-42	MATH [MGLESH	48. 40.	. 89	######################################	53 76

•						
-	9E 9P 9# 9 E		<b>n41CH</b>	TEACHER BINSL	171ED 84	F 8 T 1 D N
PORTULAL NEVEL	-82					
		MEAN	818=4	38448		
19 - 00005	#474 <b>[M6LES</b> #	.40	:13	6,64 -		23 76
	1.0000		-4004	104440 48426	ME - 6111	
DD41 4404/40	4[57585[	AND TERM AFTER	364	If The same	767 906	.0110~
PORTULAL NAVE	+85					•
		MEAN	818ma	38#48		•
10 - 09-40	MATH ENGLESH	.04	.05	8,00 -	:33	<u>;</u>
DONT 4404/80	RESPONSE	AMBRERS AFTER	adica	1. 484ED 404-	ACADEHIC	•
FORFILLA: 45/21	+82					
		" #EAN	818HA	RANGE		•
10 - +++45	HATH	.45	,04	1,01 -	.13	53
	[45[834		. 05	8.84 -	.24	76
66. 1 AMO-440	## AB 3war	AMBALMS AFTER	-4164	. FAPAFR BAVE	P#0c F & B	
fi .	46 04 24 05		~ 1,64			
FORT LAL MEZZ	+82					
		MEAM	816=A	RANGE		~
10 - 00046			. 05	0.00 -	.23	5.1
	[#8[\$84	.03	.07	0,01 -	.50	76
DONT 4400/ND	4E8P3#81	AMBAERS AFTER	m41CH	TEACHER GAVE	TME - 443 H	ER
FORTUL 47/21	+22					
		w# 4 w		24425		
10 - 0-047	4414	PA]P 66.	41644 ***		. 30	53
10 5 0000	EN6L& 8#		. 11		,44	76
DDMT 44DM/HD	46 8 P D H B L	ANSAERS AFTER	#71CH	TEACHER ASKED	OTHER S	TUDENT
FORMULA: 48/21	<b>•₹</b> ?					
		MEAN	8164Å	HANGE		
15	#414	.47	\$5.	.11 -	1.0.	
	[46]184	,45	.74	1,00 -	1.00	76

7000LA: 49/21		184ER# 4	. « «4) CM D1	MER 8. CALLED OUT	448#1
10 • ••••	EMBLE ON	.00	.13 .13	RAMBE 8.8867 8.8867	53 76
PROCLES 841.7	LIDAD GAICH	-	A4SHERED IN	CORRECTLY	
PORTELLA I SOUL					
10 - 00-50	Engra au Main	#A3# 81. 51.	.12 .13	RANGE 0.003.0 0.00 - 1.00	34 7A
PRUOUER 8-1E8	110NB #41CH	-	AMBHERED IN	CORRECTLY	
PORTELA: 51/2				e e	
10 . 64621	4414 4414	44. 61. 51.	. 86 . 86 . 80	#AHBE . 6533 0,0039	56 78
C-0166 80687	1008 04164 8	1J0E418 A	<b>MBME 4ED</b> INC	DRRECTLY	
FORFULAI 2/3			•		
10 - 44425	1814 1814	"[44 .15 .11	010MA .13 .15	RANBE 0.0034 0.0000	3° 5°
P906666 0'1E6	11048 441CH	BTUDENTS (	LHBHERED =1	TH DON'T 440H	
FORMULA: \$3/1					
10 = 00057	441 H EMBLB 8 H	*[A* •0• •••	01644 20. 51.	RAMBE 0.0028 0.00 - 1.00	94 78
7400UE4 BUES1	71046 ##iCH	STUDENTS 4	MEMERED #1	TH DO47 4404	
· JAMULA: 54/2					
10 - +++54	nath Englæbh	.03 .03	.03 .03	RANGE 8.8819 8.8819	9 56 78

End166 8468	IISMP GWICH	\$140CH10	LHBOERED =1	114 8041 4464	
POPPALAT \$5/3					
		uton.	81844	RANDE	
10 • •••\$\$	F #8 F 8 B M	, os	:07	0,0000	30
PROCESS 0'460'	11048 10 4m1	C4- 814 <b>9E</b> M	18 SAVE NO	RESPONSE	
PORTLAT \$6/1			•		
18 • ••••	#414 [#6LEBH	.00 .03	8184A .87 .88	8476E 8.8075 8.8033	9.0 7.0
P409UE4 0UE8	1:0 <b>05</b> 10 anl	C + 8 TUBEN1	18 644E 40	#£#PD#8E	
FORFULA: \$7/2					
10 • 80057	4414 [461884	, 4[64 ,84 ,83	816ma .84 .83	0440E 8.0416 8.0014	% 56 78
-	048 TD #41C	n 8740ERTS	641E NO R	E 8P0481	
PORPLILA: \$6/3					
19 - 60054	EMPTERN	.01 .01 50.	 	RANGE 8.0017 0.0023	30
***********		## BTUDENT	s ==0 ={ <b>R</b> t	ASKED PRODUCT OU	EST104
PORMULA: MO/2					
10 - 000-6	4414 4414	**************************************	.00 .10	######################################	4 56 70
PRIOELECTEO 4	0n-P411E9h	10016 ##CF	478 -HD #E	RE ABAED PROCESS	9UE \$110
PORPELA: 63/1					
10 - 600.1	4474 £46,384	4E&4 . #3	9154A .00	94NGE 0.0050 0.0057	* 54

	nan-84 4 84 84			RE ASKED PROBUCT	
Auf De Pet A E D	400000 411640	Tann Stabl	[mig may 48	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
PORTALA: NAVE					
		-		38#48	N
19 . 00004	4474	.01		0,0020	56
	[ MB F B B M	.91	.07	•.00 - ,36	78
P9131161FF	484	-	[418 440 46	ME ADEED CHOICE D	UE = 710~
PORPLA1 68/3					
		#EA#	6184A	MANSE	N
10	MATH		. • •	0.0036 0.00 - 1.00	3.
	engle bu	.45	.10	0.00 - 1.00	54
PADEL 88 - OUT	3381c 8#0916	7ED TD 4DW	-v0L JN7EERS	•	
**************************************					
		MEAN	818MA	3040	•
18	44	. • 1	. 25	0,00 - 1,00	54
	£ 46 £ 8 H	. • 3	.10	8,80 - 1,00	78
13110 1311GL11	9710HS DIREC	163 to 404	OL JATEERS	i.	
FORMELA: MAZE	<b>!</b>			tig.	
		PA3#	816-4	RANGE	•
10 . 84408		• • 7	.21		50
	E 4618 84	.•8	.21	19 00.0	7#
CHEICE BUE!	911048 914CE	753- TD 404-	-401 741 [ 2 8 8	•	
PORTULA: 69/3	1				
		MEAN	816-4	****	
10	M414		.35	8,80 - 1,80	3.
	EMBLESH	.50	.37	8.00 - 1.03	59
0714134 9461	STICHS STAFE		-vOL JMTEE#8		
PORTULA: 70/4	•				
			816-4	RANGE	•
10 - 00079	-	. 32	. 01	8,80 - 1,80	21
	EMELISH	.20	. 26	0.00 - 1.00	••

Table 3.2 Sent. 1

10						
	PAGELSO OVE	33810 000116	16 > 10 +0F	UNTERRO		
10	PORTA - 71/1					
PORTULA: 78/8	10 • 99071		.34	.83	0.00 - 1.00	\$4 78
10	babbait4 Baff	33916 60011	163 TO VOL	UNTERNO		
### ##################################	PORTULAL TEZE					
PORTULA: 75/1  10 * 00078	10 • •••72		.44	.13		96 78
	E40161 0:1641	1 <b>040 91</b> 9154	10 10 ABER	NTEE 48		•
### #### #### ########################	PORTILAI 73/3				•	
PORTLA: 76/4  1 - 00074	19 • •••73		.17	.29	1.00 - 1.00	3.9 5.9
######################################	9-1-134 BUES	11046 18661	10 TO TOL	J41EER8		
PROCESS SITE S ACRES BY A STUDENT CALLING OUT  FORTULA: 75/1  10 0 00079	PORTULAT THAT					
PRODUCT SUESTIONS ANSACRED BY A STUDENT CALLING OUT  PRODUCT SUESTIONS ANSACRED BY A STUDENT CALLING OUT  PROPULA: 76/2  ID = 00070 MAIH .PV .22 .8182 50	10 • 89074		.72	. 10	8.00 - 1.00	#1 • A
10 0 00079 MATH MEAN 018MA RANGE	P906118 81164	5 eg 6	14 DT A S1	PUDENT CALL	146 OUT	
10 0 80079 MATH	FORTULA: 75/1					
PORTILA: 76/2 MEAN BIGMA NAMEE N 10 = 00070 MAIN .24 .22 .8182 54	10 • 80075		. 20	.17	1.0000	. •
MEAN BIGMA NAMEE N 10 = 00070 MAIN .228182 54	PRODUCE SUES	11048 448-58	CD BY 4 B1	UDEST CALL	INS OUT	
10 = 00076 MAIH	PORTILLE: Th/E					
	10 - 00076		.24	.22	.8182	56 79

Table 1.2 (spet )

		-			
C401C1 0146	ilone tabuly	ED: BT 4 81	IUDENT CALL	'48 OUT	
PORTULA: 77/3					
			818**	RANDS	4
;		. 33	. 33	8.00 - 1.88	39
	E 46 L 8 44	. 23	.13	0.00 - 1.00	8•
0-14104 BUES	11046 4464[A	6 9 18 C3	INDENT CALL	146 DUT	
FORTU, A1 76/4					
		-	81844		•
18 . 8007#		. 18	. 46	8.80 - 1.00	81
	[MELEBH		.16	8.80 - 1.80	••
AMBALAS TO PI			u IBACHEB P	441860	
4484649 10 4	******	1040 4 10	. , , , , , , , , , , , , , , , , , , ,		
FORFULAT 79/1					
		HERM		94461 8,8050	34
10	442 84	.15	.15	0.00 - 1.00	78
		•	•		
A-1-44 TO P	18308 1Juan	13ms -41C	H TEACHER P	PRAISED	
FORTULA: 60/2					
		4644	816=4	RAN*E	•
10	441H	. 81	.00	1.0013	56
••	[46148#	. 10		50 18.8	78
449-L48 TO C	worce anch.	11248 4416	M TEACHER F	PRAISED	
FORFELA: 61/3				•	
		4244	81844	arret .	•
10	#41 "			8.8058	3.
-	EMELSON	.11	. 24	0.00 - 1.00	5.
A484F49 10 0	Pimion duce:	3120 adl	m TEACHER F	PRAISED	
FORRILLA: 6274					
		PEAN	815-4	4446	•
10	-	. 1.	.25	8.80 - 1.80	21
	E #6 F 2 8 4	.13	. 22	8.80 - 1.00	••

Indian to 2 temps of

4404141 10 1	-	11348 -410	4 1646M64	C#111C1/CP	
PORTLA: 43/1					
15 . 54642	4474 [ 461894	*[A* •0 •0	.01 .01	9444E 9.4088	34 76
44-44 10 1	1400:161 BUEN1	1104016	n 16+-	' 1 7 C T "ED	
-				,	
10 = 8++++	#414 {#6148#	***	*16 *1	9.8663 9.8663	30 78
P406648 8468	71096 477ER	-464 164	Cms.c	160 146 entetto#	
PORTULA: 87/1					
10 - 30047	6 4873 84 4914	.04 .04 .01	01644 .04 .03	18#4P 15 66.6 15 66.6	\$4 78
P4400C1 8068	11040 41450	-4CH	MER REPEAT	10 THE BUESTION	
FORTULA MET					
15 . *****	#414 [#6.18#	\$6. \$6.	.04	94488 9.8011 9.8087	54 78
C43161 9:1681	1048 4/714 .	mich teach	1 <b>60 8896</b> 416	P 146 BUESTED	
PORTELA: 69/3				•	
13 = 00000	8414 646-184	. Øs . Øs	010*4 .03 .63	840:: 8,8017 8,8415	30
P4UCE 80 8UE 8	71046 AFTER	-48C- IEAC	ME = 114PL1	7120 146 BUEST104	
FORTELAL TO !	•	•			
13 - 448-1	#41# [#6188#	#[ 4 % . # \$ . # \$	\$16+4 .0* .03	#4461 #4.0020 #4.0010	y 4 y 4

		••			
PRODUCE GUES	TIONS AFTER	MAECH TEVI	HER BIHPLI	PIED THE BUEBTION	•
FORMULA: 12/2				·	•
•		MEAN	BISMA	RANDE	'n
10 - 84845	HATH -	.62		0,0010	56
	ENGTEBH	.02	.02		, 78 ,
CHOICE: OUES	TIONS AFTER	HUECH TEN	MER BEMPLE	FIED THE BUESTION	
FORFELA: "13/3					
	•	HEAN	BIGHA	RANBE	N
10 - 04463	HATH	.03		8, 628	39
. •	ENGLEBH	.02		· 0.00 · .25	5*
PROCESS 01128	TIONS AFTER	#4ECH TEA!	HER ABLED	A NEW QUESTION	
FORMULA: 45/1	•	4			
•		MEAN	BIGHA	RANBE	N
10 - 29495	HATH	.00	.10	0.0045	54
•	EMEFERM	.07	-14	8,80 - 1,88	78
PRODUCT BUES	TIONS AFTER	MHECH TEAM	CHER ABLED	A NEW QUESTION	
PRODUCT SUES	TIONS AFTER	MHECH TEAL	CHER ABRED	A NEW BUESTION	
	TIONS AFRER	MHECH TEAM	CHER ABKED	RANGE	Ņ
	нати	MEAN	BISMA .BS .	RANGE	56
FORMULA: %2	•	MEAN	BISHA	RANGE	56
FORMULA: %/2	MATH LNGLEBH	MEAN UD UD	018MA .05 .05	RANGE	56
FORMULA: %/2	MATH LNGLEBH	MEAN UD UD	018MA .05 .05	RANGE 8,80 - ,21 8,80 - ,25	56
FORMULA: %/2	MATH LNGLEBH	MEAN . 90 . 90 march tea Mean	BIBMA .03 .05 CMER ABLED	RANGE  8.8021  8.8025  A MER GUESTION  RANGE	7-56 78
FORMULA: %/2	HATH INGLESH STIONS AFFER HATH	MEAN .00	DIBMA .03 .05 CMER ABKED PIGMA .15	RANGE 9.8021 9.8025 A NER GUESTION RANGE 9.8056	7-56 78 N
FORMULA: % TO 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	NATH INGLESH STIONS AFTER	MEAN . 90 . 90 march tea Mean	BIBMA .03 .05 CMER ABLED	RANGE  8.8021  8.8025  A MER GUESTION  RANGE	7-56 78
FORMULA: %/2  10 = 84896  CHOICE QUES  FORMULA: 47/3  10 = 94897	HATH INGLESH STIONS AFTER HATH ENGLESH	MEAN .00 .00 march tea .00 .00 .00	DIBMA .03 .05 CMER ABKED PIGMA .15 .18	RANGE 9.8021 9.8025 A NER GUESTION RANGE 9.8056	7-56 78 N
FORMULA: %/2  10 = 84896  CHOICE QUES  FORMULA: 47/3  10 = 94897	HATH INGLESH STIONS AFTER HATH ENGLESH	MEAN .00 .00 march tea .00 .00 .00	DIBMA .03 .05 CMER ABKED PIGMA .15 .18	RANGE 8.8021 8.8025 A MER GUESTION RANGE 9.8056 8.8075	7-56 78 N
FORMULA: % ?  IO = 84996  CHOICE QUES  FORMULA: 47/3  ID = 94947	HATH INGLESH STIONS AFTER HATH ENGLESH	MEAN	BISMA .05 .05 CHER ABKED SIGMA .15 .18 CHER ABKED	RANGE  9.8021  9.8025  A NER GUESTION  RANGE  9.8050  9.8095  A MER GUESTION  RANGE	'-56 78 N 39 59
FORMULA: % ?  IO = 84996  CHOICE QUES  FORMULA: 47/3  ID = 94947	HATH INGLESH STIONS AFTER HATH ENGLESH	MEAN . SO . ST	BIBMA .BS .BS CHER ABRED SIGMA .1S .18	RANGE  9.8021  9.8025  A NER GUESTION  RANGE  9.8050  8.8095	7-56 78 N 39 59

K

PRODUCT' BUESTIONS AFTER MACH FEACHER ASKED NON-ACADERIC BUESTION FORMULA: 100/2 AND TERS TO PROCESS SUESTIONS HAICH TEACHER INTERRATED INTO DISCUSSION FORMULA: 103/1 ANGRERS TO PRODUCT BUELTIONS ANICH TEACHER INTEGRATED INTO DISCUSSI FORMULA: 104/2 AMERICAS TO CHOICE QUESTIONS AMICH TEACHER INTEGRATED INTO DISCUSSION FORFILLA: 105/3 ENGLESH ANDRES TO OPINION BUEDTIONS WHICH TRACHER INTEGRATED INTO DISCUSSION FORFULA: 105/4

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FORMULA: 107/1
PRODUCT DUESTIONS AFTER WHECH TEACHER BAVE NO FEEDBACK
 FORFILLAI 107/3
PRODUCT BUESTIONS AFTER MARCH TEACHER BAVE PROCESS FEEDBACK
 FORTELA: 112/2
CHOICE: BIRESTIONS AFRER BATCH TEACHER SAVE PROCESS FEEDBACK
DPINION DISCOTIONS AFTER MARCH TEACHER BAVE PROCESS FEEDBACK
FORFELA: 114/4
```

PORPELA: 111	V1				
		HEAH	818MA	RANDE	_
• ••••	EMPTER		:05	6.0050	7
PROBUCE BUES	RETA CHOST		CHIR BAVE T	ME ANSHER	
FORTULAT 111	<b>√</b>	•			
		MEAN	8184A	RANDE	_
0 - 49110	i metera Hath	<b>:</b> %	:03	0.0010 0.0018	7
MOICE SHES	TIBMO AFFER	HIEH TEAL	CHER BAVE T	HE ANSHER	•
PORPLAI 11	7/3				
	<b>***</b>	HEAH	BTBHA '	RANDE	_
	EMBLEON .	:::	.16	8.8858	7
ADELS: BUES	TIONS AFTER	4 IABT HJBHW	HER ASKED	ANDTHER STUDENT	
PORPLLAI 11	<b>V</b> 1		•		
	•	MEAN	8184A	RANSE	_
D = 89219	EMPTERM	::;	-18	0.0043 0.0058	7
83U8 13U80F	TIONS AFTER	-44EH TEA6	HER ASKED	ANOTHER STUDENT	
PORTULA: 120					•
	*	MEAN	SIGMA	RANGE	_
D • 84714	Engle Bu Hath		.00	0,00 - ,29 0,00 - ,10	7
MBICE BUEBT	1048 AFTER .	HICH TEACH	IER ABLED'A	NOTHER BTUDENT	•
PORTULA: 121/	· · · · · · · · · · · · · · · · · · ·	•	•	•	
		HEAN	BISMA	RANBE	_
9 - 64151	MATH [MGLESH	. ",86 ,80 .	.18	0,04 - 1,00	3

PROCESS SUCSTIONS AFRER WHECH AMOTHER STUDENT CA	LLED BUT AMBHER
	RAMBE . N 1.0011 54 1.0006 78
PRODUCE SUESTIONS AFRER WHECH AMOTHER STUDENT CA	ALLED DUT AMBRER
FORTULA: 124/2	
	RANGE . N
	1.0012 '56 1.0011 70
CHOSCE: SPESTIONS FLACE MACCH THOLHER SANDENL CV	LLED DUT ANBAER
FORMALA: 125/3	
MEAN SISMA	RANGE N
10 # 00125 HATH 25100 # 61	15. • • • • • • • • • • • • • • • • • • •
•	•
PRESELECTED PATTERNED TURY STUDENTS HIND AMBRERED	INCORRECTLY
FORFULA: 127/9	
MEAN BIOMA	RANSE . N
'10 - 40127 MATM .13 .13	. 60 · . 42 16
• .	
PRESELECTED NON-PATTERNED TURN STUDENTS AND ANSE	ERED INCORRECTLY
FORMLA: 186/10	
MEAN BIRM	•
10 0 00120 MATH 0.15 .19 - 8	RANGE 4 3.80 - 1.88 48
10 0 0128 HATH 15 -19 -1	
10 - 0110 HATH 15 - 19 - 1	.00 - 1.00 40
10 + 6115u MVLM - 12 - 10 - 10 - 10 - 10 - 10 - 10 - 10	.00 - 1.00 40
LD - SVIER HATH 15	1.88 48 1.88 - 1.88 53 RANGE N
TO STATE MATH	.80 - 1.88 48 .80 - 1.88 53

-		146000651	LY		
PORPLA: 180	NIS .	•			
10 - 99130	nată Englesh	 	945HA -15 -97	7. RANDE 8.80 - 1.86 8.88 -/ .33	% 56 77
64L4=0V7 8TU	MENTS, SHO A'	MATERIE IN	CORRECTLY,		
PORTLAI 131	/13		•	•	
10 • ••131	e note du Note du	Mga 4 . 15 . 11	19	######################################	% 56 78
PRESLLEETES PORTLAI 138/	**	IRM STUDEN	18 AND ANS	HERE - DON'T KNOW	
18 - 07138	ENSTE ON NALH	\$0. \$0.	4 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	MANDE 8.8087 8.80 - /19	59
PAEBLLEETED	404-P4116446	D FURM BTL	UPENTS NAG	AMBRERED - DONT F	io#
POPPULA: 133/	,			•	
10 • 64122	EMPTEON /	40. 40. 00.	010MA .07 .09	#448E #4.0033 #4.0050	40 53
nda—i dlinal[[	he nuo ansut	RED - DON1	T ANDO		
FORFILA: 13W	/11				
10 - 01170	ENOTERN	MEAN .07 .86	01044 .07 .07	8448E 8.0033 8.0033	N 56 78
**************************************	HO AMBRIRED	- DONT KNO	) on	•	
PORTULA: 135/)	2	•		•	
10 • ••135 :	8414 8414	, HEAH .86 .80	- 81844 - 81 - 80	#4MBE #.0007 #.0013	56 77

,Teb ( 3.2 (cont.)

	84.00m8web -				
		OM O BINDE	178 840 844	E 40 RESPONSE	,
PORPULA: 137/	7	-			
10 0 00137	nath Englebh .	.03. .01	.02 .03	9,9090 9,9011	10 30
PRESCUEETES	404-471768N	10 TURN 81	UDENTO -HO		
PORTULAT 130	'10				
10 • 00130	MATA EMBLEON	.94 .94 .95	.00 . .00 .	#4MOE 0.8033 0.00 - 1.00	46 53
#D#=70LUHTEE	188 OHD SAVE	ND- RESPON	<b>6</b> [		
PORTALAI 13TV	11 .		•		
19 - 00120	nath E <b>ng</b> le on	#EAH .07 .07	010M4 ,07 ,07	9:96 - 36 6:00 - 36:00 10:00 - 36:00	56 78
PACOSLECTED	ut dimpieira	# 81UDEN	18 HADH TEA	CHER PRAISÉS	
PHINLAI 140/	٦	•		•	
19 - 99146	#47# E <b>#6</b> LE##	.17 .18	010H4 ',30 .17	RANGE 8.00 - 1.00 0.0007	10 30
PRESCUECTES.	upu-Pattern:	D TURN ST	VDERTS #HO#	TEACHER PRAJOED	
PORFULAI 1417	10		•		•
10 . 04141.	MATH EMBLEON	.16 .13	016m4 .20 .20	- RANDE 8.80 - 1.86 8.88 - 1.88	40 53
,404 <b>-40</b> FTM16.7	88 WHOM TENC	HER PRAISE	.0	e	
PORTLAI 142/1	11			·	
40 - 00105	EMBLEON	#EAY 00.	.00 .00	* RANDE 8.8833 8.8443	56 70

	•			•	
ADPARABLED IN	non itatuta	P941860			
PORTULA: 149/	Na .		•	•	_
10 0 00103	140F20H	. 11 . 11		8.0053 8.0057	\$6 77
EALL-0.77 07W	DENTO ANDA T	EACHER PR	4301		
PORTLAI 14V	13			٤	
10 • 00100	5 40 14 9 4 4 4 1 4 5 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	.00 .00	010ma .07 .10	#ANSE 0.0037	\$6 76
1371WJ61-1161	3431 <b>ma</b> nn 88	MER CRITIC		•	•
PORTULAL 147/	11 .				
10 • 00147	#41#	.01 .01	.01 .01	8496 9.0000 9.0093	54 ,78
CALL-BUT STU	<b>06876 4804 1</b>	EACHER ER	 LTIETIED '	•	
PORTULA: 146/	18		•		
19 . 90144	4414 EMBLEDH .	.01 .01 utan	40° 10° 80°	0.00 : :50 0.00 : :50	56 76
PREDLUCETED	PAITETHER TU	n 30178 + F	70 FBA 6HB4		-UEST104
PORTULAI 180/	•			•	
10 -, 07430	845 E SH	•64	.03 .98	#Andl 0.0007 0.0011	10 30 .
PRESELECT NO. OUESTION PORREAL 151		JURN STUD	Ento FOR an	ION TEACHER REPEAT	lo
. Master. 190		wed 4	01844	AANGE	•
10 - 00151	*EMBLESH	.01	.04	0.0018	4 <b>0</b> 53

484-48178161	180 FOR 410m	-	EPEATED TH			
PORTULAL 188	<b>/</b> 11				•	
, 30 = 00158	EMPTE BH	#6A# 68.	440 E 6 50. 50.	RAN( 8,00 - 8,00 -	.10	56 78
-	788 MBM TEN	MER 4EPE4	760 THE BU	. 101104	•	
FORTILAL 153	/1 <b>2</b>					
10 • 00155	earth Earles	.0; 20.	.07 .01	9,00 - • 00,0 • 00,0	.50	** 77
EALL -0 /7 974	/96N75 7 <b>99</b> 45	104 TEACHE	A REPÉATED	146 006011	04	
FORMALAI 184	/13					
10 * 00150	MATH MATH	.0. 10.	.05	8448 9.80 - 8.80 -	.33	56 78
-	TTERMED TURN	6740£ 176	PDR 4H04 1	EAGNER BIG	PLIFIED	8028130
PORTUGA: 155						
10 - 0+155	ENGTE ON .	.00	. 02 10. 10.	@AMB - 65 - 0.05 -	.02	; .
PREMALENT WE	M-PATTERN TU	1 01 UDE	78 F <b>98</b> -494	TEACHER O	1 <b>-</b> PL 1 F 3 (	<b>ED</b>
POPPLAT 186	/10	·		· `		
10 . 00150	#41# #41#	.03 ,04	0184A .07 .00	9.94 - 9.90 -	.20	40 53
#DH-FDLIMTE	R FOR 41104 T	E ACHER BY		E 00E01104		
PORTELA: 157.	/11					
10 - 00157	#41# #41#	HEAH .04 .03		9448 9.80 - 9.80 -	.25	% 56 70

ERIC

194 m155 65 7		OCH BINT	INTER INE	MALINA		•
PORTLAI 156	<b>/18</b>					
		MEAN	42810	RANG		
10 - 00194	<b>EMPTE BH</b>	:01	\$6.	0,00 -		56 77
C4LL-0J7 8TV	06879 / <b>04</b> ==	1EA[ME	8 03 4PL3F16	1 1 ME 942 81	1104	
PORTILAI 187	<b>/13</b>			•		
•	•	MEAN	91844	8448	ı	•
10 - 00190	#474 EM6LEBH	.01	\$0.	5,00 - 5,00 -	.10	90 78
PREMIEETED	PATTA <b>GUES</b> -M	madeus e en	7 <b>8 -48</b> - 764	C4 <b>C</b> # 484E8	46- 00	E87204
PORTULAT 140	<b>/</b> 1					
	•		91944	. 84466		•
10 - 00100	, 8414 688) 668	-05	.45	0.00 -	.10	10
	EMBLEON		.00	8.00 -	.30	39
PREDALEET NO	mert if anth	·1 ma, 51091	Raid muma i	frings shal		
PORTULAL ILL	/10 ·	1				
•		-		9448	1	
10 - 501-1	4415	, 9 p	.13	1,00 -	-71	•
10 - 00101	£ 46£3 5H	:::	.,.	0.00 -		93
			•			
+84-48FR#4EE	88 4484 TEAC		4 MEN BUED	7104		
POPULA: SLE	<b>/11</b>					
		MEAN	51644	9446		
10 - 00105	8474 686.564		- 97	8,80 - 8,80 -	.32	78
	[46[84	. • •	.07	••••		, -
+3L1007[[RD	<b>1545</b>	45 <u>4</u> CP 4 M				•
PORTLAI 163/	18	,	•			
	•	MEAN	816-A	. 44486		•
10 - 00103	<b>#414</b>	.01	.00	1,11 -	.33	56
	EMBLEON T		.00	s. sq -	.25	77

•

E4LL=0.77 811	106h7s a404 (	es Rymas B	40 4 46#	DUEST 1 0m	
PORTLAI 1M	V1)	•		,	
JO • 00164	EMPTERN MATH	ngan . 94 . 94	01094 .90 .95	10mel 2,00 - ;21 0,00 - ;21	96 76
POCOLLECTED FEEDBACK PORTLAN SLA		M4 814 <b>9</b> 64	78 44 <b>8</b> 4 764	MEMER BAYE 484-464	Majt
10 • 01104	64078 Bu 4414	.00 .01	.01	8496 9,00 - ,04 8,00 - ,13	;
######################################	89 <b>-48</b> 0 TE.:	3146 AJH:	1 <b>0</b> 7-464 <b>06</b> 43	E PEEDO464	
PORTALAI 167	V11		•		
10 • 00300	84618 <b>8</b> 4	**************************************	• 10m4 • • • • • • • • • • • • • • • • • • •	. 0.0000 0.0000	34 78
V36***********	<b>1100111 1100</b>	9 4 17 4 9 4 4 6 4 6 4 6 4 6 4 6 4 6 4 6 4 6	CADENIC FE	Z POACA	
PORTLAI 160	NIS.			,	
10 • 00100	#414 #414	.01 .01	.03 .03	RADOL 9.0020 9.0011	* ** *** ***.
	B6478- 0404 T	EAEMER BAI	_	6416 FEEDDAGE	
PORTLAI 161	VI3			. •	
to a sales	6467504 4714	.91 .90	.02 .02 .03	84088 9.0000 9.0010	70
PRESCUSSION PROMALA: 170	-	HTS 44886	AMBOERS OF	ng 147gbaatgo 1476	)
10 = 00,70	84548 BM	*64 *12 *07	. 25 . 70 . 10 . 10	#Auss 8,80 - 1,88 8,80 - 1,86	10

•

PORTOLITE NO.	n-Par yest o	1 <b>40</b> ( +15 +4	1006 . A4046A	06 -696 1476804170	1411
10 • ••••	, 400 FE 84	-449 -43 -13	019ma -19 -20	0.00 : 1:00	***
PORTLAI IT		to etat	1476 200 4 1 6 9	Into Erved elecne	81 <b>0</b> ~
16 • ••177	610000 6170	:10	.15 .15	94466 9,00 - :71	34 74
PORTLAI 17		otat 1010	•	. ETTE 010Eng010	• •
10 = 00173	6 <b>4018</b> 34	**************************************	.18 .10	8.9077 8.9095	\$6 77
**************************************		4 <b>16</b> 46FF 4	tot jastony	7150 to10 010Cn801	•
19 6 00170	<b>EMBT 8 84</b> <b>MF 1.4</b>	.17 .19	.17 .18	######################################	\$4 78
**************************************	188 4484 TSAC 19/11	uth bast		•	
10 • 90122	(MOTE Bu NT LE	•68 •64 •64	.05 .05	9.9030 9.0031	> > > > > > > > > > > > > > > > > > >
VOLUMT (2200 '4	mon teaenth W18	644E 40 F	E89aete		
10 - 00170	8619 861834	.01 .01	.03 .03 .04	9446L 9,0024 9,0013	\$6 77

FORMULA: 17	77/13	•		•	
,	•	MEAN	BIGHA	. RANSE	
10 - 50170	MATH ENGLEBH	.01	.03	8.8817 8.8817	56
PRESELECT PA	TTERNED TUR	M STUDENTS	HHOM TEACH	IER GAVE PROCESS	FEEDBA
FORMULA: 18	P/02				•
•		MERN	BIGMA	RANGE	N
10 - 07180	ENGLE SH	,03	.07	8.8885 8.8857	.1 <b>9</b> 39
	n-Patterned	TURN STUD	En <b>ts</b> whom t	EACHER GAVE PRO	CESS
FEEDBACK FORMULA: 18	1/10	•		•	*
•	•	HEAN	BIGHA	RANGE	N
10 = 89181	MATH Englibh	, 95 , 93	.11	8.8050 8.8050	4 <i>0</i> 53
MDH <del>-</del> ADFTHAEE	RS HHOM TEN	Cher gave (	PROCESS FEE	DBACA	
FORMULA: 38	2/12	•			
• •	$\hat{}$	MEAN	SIGMA	RANGE	` 4
10 m miles	MATH	. 05	.06	8.8023	56
·	ENĞTEBH	. 95	.07	8.8833	. 78.
VOLUNTEERS N	HOM TENCHER	GAVE PROCE	SS FEEDBAC	<b>A</b> . ,	•
FORMULA: 18	3/12			g	¥
-		. HEAN	-SIGMA	RANGE	N
10 = B9183	MATH		.87	5.0033	56
	ENGTEBH	.06	. 98	0.0035	77
CALL-GUT BTU	DENTS HHOM T	EACHER GAV	E PROCESS	FEEDBACK	,
FORMULAT 18	4/13		•		
		MEAN	BIGHA	RANGE	N
10 - 49140	MATH	P 86		.8.8027	56
	ENGLESH	.05	.06	4.8621	78

D = 8/7385	MATH ENGLE SH	.01 MEAN		. RANS( 0.00 - 0.00 -	.07 ·	10 1.39
REBELECTED	Hon-patterne	D TURN ST	JOENTS WHOM	TEACHER GA	VE ANS	ı,ER
FORMULA: 16		•				
	•	HEAN	SIGMA	RANGE	:	'n
D = 99186	HATH-	.04	.09	0.00 -	.50	49
	ENGLESH	. ••3	10	1,14	.50	53
04-Y0LU47EE	RO HHOM TENE	HER GAVE	THE ANSHER	•		
FORMULA: 1	<b>57</b> /11	•				·
	<u> -</u>	HEAM	SISMA	RANGE		N
D = 87187	MATH	.04 `	-04	0.00 -		56 78
•	ENGLESH	03	03	0,00 -	.14	· / 0
DLUNTEERS #	HOH TEACHER	BAVE THE	MB#ER '			
FORMULA: 1	88/12				ı	
•		MEAN	SIGMA	RANGE		N
D - 89188	MATH.	.03	. 07.	8.84 -	.59 .13	56 77
/	ENGLESH .	.51	_02			,,,
ALL-OJT TO	DENTS HHOM T	EACHER GA	E THE ANSH	ER		
FORMULA; 1	<b>87</b> /13			,		•
- ,		MEAN	SIGMA	RANGE	•	N
D . 84144	MATH	.03	. 63	8,00 0,00 -	.14	56 78
	ENGLESH		•	, -	•	·
RESELECT PA	TTERNED TURN	STUDENTS	TERMINATED	BY TEACHER	ABKIN	- AND11
FORFULA: 1	<b>70/</b> 7		•		1	
k.	•	MEAN	SIGMA	RANGE		N
0 - #7198	MATH ENGLESH	.96	.87	0.00 - 0.00 -	- 33	1 <b>B</b> 3 9

PREBELECT NO	HPUT TAPH	FINDERIS T	ERMINATED B	Y .TEACHER	ASKING	ANDTH
FORTULA: 1	191/10 .					
	•	HEAN	SIGMA .	RANG	E ·	· N
[D = 49391	HATH	10	.13	. 0, 00		**
	ENGLESH	.03	.06	0,98 -	. 27	53
104-40FR4-401	PUT 18CH# 85	INS: HERE. T	 ERMINATED B	Y, TEACHER	ABKING	ANDTH
FORMULA: 1	192/11		•	•		o
		HEAN	SIGMA	RÃNS	Ε	N
D . 94192	HTAP	-12		8.85 -	.58	
	ENGLASH		. 86	A,90 -	.29	78
DLUNTEERS H	HOSE TURNS :	ERE TERMI	NATED BY TE	AÇMER ASKI	NG AND	THER
FORMULA: 11	193/12					
		. MEAN	SIGMA	RANG	£ .	N
D - 87193	HATH .	.00	.54	8.00 -		56
	ENGLASH	3	05	8.84 -	.15	77
ALL≔DJT& HH FORMLLA: ]	DSE TURNS TE	RMINATED (	BY TEACHER	qua, <b>ə</b> nixea	THER ST	rudent
•					_	
D = 87198	MATH	MEAN	SIGMA	RANS B.Bu —	_	, 56
0 - 44144	ENGLESH,	*97 *65	. 95	8.8U -	. 99	78
DN <del>-</del> 40L!INTEE	RS HHOSE TUR	NS TERMINA	TED BY AND	THER STUDE	NT CALI	DUT
FORMULA: 1	97/11	ŗ				
		HEAN	SIGMA	, RÁNG	Ę	N
0 - 97197	MATH	.02	.03	. 8.88 -	.16	56
•	englesh	.02	.04	0.00 -	.33	. 78
	MOSE TURNS T	CHINATED	SY ANOTHER	STUDENT C	ALLING	DUT
AP HAITERS H			-			
_	<b>78/12</b>			•		
_	48\15 ,	MEAN	SIGMA '	Ransi	-	N
_	MATH ENGLESH	MEAN 10.	Amais Sa. Su.	RANGI 8.00 - 8.00 -	. U 6	N 56 77

CALL-OJYa W	TE BURNE TECH	RMENATED	NEHTOPA VE	STUDENT CALLENS (	UT
FORMULA:	199/13		•	•	• .
10 - 00100	-ENETS SH MUTH	,02 ,02 ,02	.03 .03	9,00 - 00,0 95, - 00,0	N 56 78
CORRECT ANS	merb eiaem ba	PRESELEC	TED PATTERY	ED TURN BTUDENTS	
. FORFULA:	14/19				
`10 = 665 <b>68</b>	HATH ENGLESH	. 50. 50.	.96	8.0020 0.0020	56. 78
CORRECT ANS	HERB BIVEN BY	PREBELEC	TED MON-PAT	TERNED TURN STUDE	<b>.</b>
FORTULA:	15/19				
10 = 64591	MATH Englesh	.03 .04	816MA 	RANGE18	N 56 78
CORRLEG AND	mero eivin ny		NTEERS.		
FORMULA:	11/19	^			
10 = 84545	MATH Englesh	MEAN - 42. - 39	15. 15. 05.	RANGE .0005 0.0092	56 78
CORRECT AND	HERB GIVEN BY	VOLJMTEE!	Rø		,
FORMULA:	17/19	٠	•	•	
10 = 09243	HATH ENGLESH	.23 .23 .27	816mA .10 .19	RANBE 8,0061 0,0073	N 56 78
CORRECT AND	HERS BIVEN BY	STUDENTS	MHD CALLED	DUT	
PORFELA:	18/19		-	•	
.15 = 64288	math Emresh	.30 .30	41. 55. 41.	RANGE .73	, 56 78

.14CORREST AN	IBAERS BIVEN	OY PREBEL	EETED PATTI	ERNED TURN STUDENT	8
FORFULA:	127/20	•	•	-	
<b>. ▼</b>	•	. HEAN	SIBMA	RANSE	N
10 = 09205.	HATH. EMBLESH		.13	9.0052	56 77
INCORRECT. AN	HMERS BIVEN	OT PREBEL	ECTED NON-	PATTERNED TURN STU	DENTS
· FORMULA:	159/50		•	•	•
		HEAN	DISMA	RANSE	N
1D = 89806 .	emetr BH	, 83 , 34	.00	9.0023 9.0035	56 77
INCORRECT AN	OMERS BIVEN	BY NDN <del>-</del> 49(	LUMTEERS	•	
PORTULA:	127/20			•	
		HEAM	DISHA	RANBE '	N
10 69247	enete sh	.47	.27	0,00 - 1,00 0,00 - 1,00	56 77
INCOMREET, AN	DOERD GIVEN (	PY VOLUMT	EERB	•	
FORFULA:	130/50				
		MEAN	BISHA	RANSE .	, N
10	math E <b>ucles</b> h	•57	.17	0,0075 0,00 - 1,00	56 77
INCOMPECT AN	OMERO BIVEN (	er eruben	TS HHO CALL	ED OUT	
FORMULA:	130/20	٠,			
•	•	MEAN	oisma	RANBE	N
10 = #92#4	enete su	.55	*54	0.00 - 1.00	56 77
DONT A 40H/HO	RESPONSE ANS	HERO OY F	PREBELECT P	ATTERNED TURN STUD	ENTS
FORMULA:	132+137/21+22			***	_
•		MEAN	BIGHA	RANGE	N
10 - 8487A	MATH ENGLESH	. • • • •	.10	0.0057·	'53 74

ERIC

BORT NOR/R	D MESPONSE ANS	ACMD BIA	IN DY PRESE	LECT NON-PAT TURN	BTUDE
POTELLA	133-134/21-22		•		
		HEAN	82844	RANGE	N
10 # 04811	EMBLEBH	.05	.10	0.0050 0.0050	53 76
DONT K40m/H	O RESPONSE AM	acro siv	ZN BY NON-Y	OFTHIERUS	
POSPELLA:	13++137/21+52	•		o	,
	•	HEAN	BISHA	RANBE	N
10 - 66515	math E <b>ngleb</b> h	. 99. . 86	.14	.39 - 1.00 .30 - 1.00	53 76
INCORRECT A	NOMERO AFRER M	HECH TEX	HER GAVE S	SUBTAINING FEEDBACK	ı
FORTULA:	31+32+33/20			J	
٠.		MEAN	BIGMA	RANGE	4
10 = 04573	encts on	.23	.17	0.00 - 1.00 0.0003	56. 77
9547 440H/H	D RESPONSE ANS	AERS AHI	H TEACHER	GAYE BUBTALHING FE	EDUAC
FORFULA:	<b>42+43+44/</b> 21+22		8		
		HEAH *	BISHA	LRANGE .	N '
10 - 84514	engle bh	.55	.10	9.8856 9.8871	53 76
ALL RESPONS	E OPPORTUNITIE	s: which i	TEACHER BAY	E BUSTAINING FEEDS	ACK
PORPLLA:	87+88+98/1+2	+3+4	÷		
. •		MEAN	81544	RANGE	N
10 - 09242	ENGLESH	.12	:00	0,0033	76
ATU <b>O</b> LAT 101	TIATED BULBTIO	40 4MD CI	HMENTS HHI	CH HERE QUESTIONS	
· ) · • • • • • • • • • • • • • • • • • •		•			
,	\$00\\$00+501				
,	<b>SQD\SQD+SQ</b> J	MEAN .74	SISMA	RANGE .32 - 1.00	. N

					• •	
	TATED MELEVA	1183L8 TM	DWS EALIED	OUT AND 'SI'	'EN FEE!	DOACK
FORTULA:	207/200			•		
•		MEAN	818#4	. RANSE	Ļ	
10 • 09853	nath E <b>ngleb</b> h	- 255	.17	. RANSI .03 - 0.00 -	.78	54 78
6749E47 141Ť	IVLED, BEFERA	Hi 0, cali	LED OUT AND	SIVEN PROS		E <b>DBA</b> CA
FORTULA:	200/200	,	·			
		MFAH	BIGHA	24'455	!	
10 - 00554	EMETERH MULH	.13	10	RANGE 8,00 - 8,00 -	:53	54 78
STUBERT INST DISCUSSION FORTELAS	•	MT 0, CALI	LED BUT AME	INTEGRATES	) 1MTO (	CLASS
	•	HEAH	81644	RAYSE	<b>;</b>	4
10 - 00552	ENETE BH	.01		0.00 -	.20	,6 78
-	IATED CALLED	SUE STIDNS	B MHICH MEA	E IRRELEVAN	T	,
PORTULA:	\$10/500	•	4			
• •		MEAN	STEMA	RANBE	•	N
1D = 00550	Ç <mark>ür</mark> terh Maim	.05	.07	5.00 - 0.00		56 78
BINDEAL INIL	IATED IRRELE	4447 BUES!	TIONS CALLE	D DUT AND I	BYORED	
FORTELA:	211/200	•	•			
; <b>k</b>	•	MEAN	SIGNA	RANGE		
10 = 69227	emblesh Hath	•41	.82 .83	9.84 -	.11	56 78
-	TALED TWAEFT	WANT BUEST	IDMS CALLE	D OUT AND N	07 4661	EPTED
FORFULA:	\$15/500	. •	•			
<b>.</b>		MEAN	BIGHA	RANGE		N
10 - 69224	emelien Emelien	• • • •	.01	9,90 - 9,80 -		56 7A

	213/200			D DUT AND GIVEN FE	FDAVER
PORTULA	613/600	_	*		
	,	HEILM	OISMA	RANSE	N
10 - 05550	MATH E <b>NGLE</b> BH	03	.05	0.0020 0.0013	78
87UD647 1451	TATED BULST!	10 <b>48</b> 44 <u>1</u> CH	HERE NOT	SALLED OUT	
FORTULA:	\$1 <b>~</b> /200	•			•
	•	MEAN	018#4	* RANEE	
10.0 00730	MATH	<i>-</i> 39	.25	.0297	56
•	EMGLE BH	.33	.25	0.00 - 1.00	.70
	IATED BULSTI	0 <b>46</b> 441CH	MERE: RELEV	ANT	•
FORMLA:	215/200	••		·	
<b>.</b> *		MEAN	BISHA	RANGE	N
10 . 00531	4474	.30	. 25	.0297	56
	ENGPERN	, '35 .	.23		78
	TATED BEFERA	NT OJESTI	DAB ANICH A	EF . HOT ACCEPTED .	
FORFILLA:	\$17\500				
		MEAN	81644	RANGE .	N
10 - 64535	MATH	. 61	• • 1		56
	ENETERN	•9•	.01	0.0003	78
STUDE 41 INST	141ED ALFENY	NT OUESTI	DMB 4HICH A	ERE BIVEN PERDOACI	•
FORMULA:	217/200		•.		• •
	•	HEAM	BISMA	RANDE .	N
10 - 40528	ENGLESH ,	.20	-19	9,80 - ,83	56
	E	.20	.21		70
-	141ED ALPENA	ortesto th	NB BIVEN P	ROCEBO FEEDBACK	
PORTERA:	\$18/500			4.	•
		MEAN	STSMA	RANGE	•
10 - 89234	MATH	-13	.11	0.0455	56
	ENGLEBH	.05		9.0033	76

		INI DOCUT		ERE REPIRECTED	•
PORTULA:	\$1.Agm		_		
		MEAN	BISMA	range	4
D - 90735	MATH	. 84		1,00 - ,16	54
	[MGLE SH	<b>.</b> 94.	. <b>58</b> .	0.0000	. 70
-	TATED RELEVA	NF 0JEST1	ONS INTEGRA	160 1H10 CLASS DI	BCUB.
PORFULA:	\$50/200				
		HEAM	STSHA"	RAMBE	
0 P 09730	MATH	.02	.03	0.0013	54
Ç	[ MELE BH		.01	1,00 - ,01	71
έ. •	,			•	
TUDENT INIT!	ATED OUEST	D48 =41CH	HERE IRREL	LYANT	
PORTULA:	367/500				
		MEAN	DIBHA	RANGE	
0 - 89837	MATH	•••	. 02	0,0009 0,0013	50 71
	EASTERN .			AERE BIVEN FEEDS	
PONTEA:		744) <b>9369</b>	,		
•		MEAN	81644	RANGE	
D = . # 923A	-	.01	.92	0.0007	50
	EMBLEON		.02	5,50 - ,56	7
TUDLAT INIT!	141ED COMMEN	ITS ANICH	MERE CALLED	807	
PORTULA:	263/501				
		4644	<b>31844</b>	RANGE	
0 - 49230	MATH '	73	.27	0.00 - 1.00	. 5
	ENGLEON	.72	.25	8,88 - 1,88	~ 70
	141ED 45LEV4	NT COMAEN	<b>LP masch me</b>	RE CALLED OUT	
PORTULA:	<b>55~\50</b> 3		-		٠.
•		HEAM	81644	RÄNGE	
B = 8724P	MATH	.52	.24	0,00 - 1,00	59
	e me le ba	.54	-55	1,50 - 1,56	71

			•	Table 3.2 (cont.)			
	IATED RELEV	ANT COMMEN		OUT AND PRAISED,			
PORTELA	<b>323/50</b> 0	•		. •			
		HEAM	818#4	RANGE			
10 . 04541	E <b>NG</b> TEBH	.05		0.0013	55 70		
-TUBLAT 1417	TATED RELEV	ANT COMMEN	TO CALLED O	OUT AND CRITICIZE	• • ,		
PORPULA:	<b>221/20</b> 1			•			
		MEAN	81644	RANGE	WG/		
18 . 86545	441 m E46le 8m	.01	.02	0.0411	' 55 78		
	E-0520H	•••	•••	••••	,-		
	EATED RELEV	NT COMMEN	TO CALLED O	DEROPEE OF TU			
FORTULA	227/201		,				
	•	MEAN	81644	RANSE			
10 - 09243	engle bh	.05	.07	0.0033	- 55 70		
•		, •	, 600		•		
Pinbrat Initi	TATED SEFENS	MI COMMEN	IS CALLED 0	UT 440 401 ACCEPT	EO		
FORFELA:	206/2 .			•	,		
		HEAH	81844	RANGE	*		
10 - 04544	MATH EMBLESH	. 65	. 05 . 03	0.0033 :	55 78		
•			•	0000 = 000	• •		
Panufat 18141	ATED RELEVA	NT COMMEN	IS CALLED 0	UT AND SIVEN FEED	BACK		
PORTULAT	<b>227/201</b>		•	٠,	•		
		HEAM	BIGMA	RANGE	•		
10 - 00502	4414 Emblesh	.16	.16	0.0073 0.00 - 1.00	55 78		
•		• -	•		•		
D. INITIATED	GEFERANT CO	HITENTS CAL	LED DUT AM	D BIVEN PROCESS P	EEDOACK		
PORTLA	· \$30\501		•		•		
	,	MEAN	51844	RANGE			
10	rat 4 Emele Bh	.00	.10	0.0067 0.0032	55 78		
		• • •			• ~		

b. INITIATED DISCUSSION	<b>A</b> EFENANT CO	poents ca	LED OUT AN	INTERACTOR INTO	
•	231/801 ·			•	
•	•	MEA'H	816#4°	RANGE	•
10 - 00207	Ewerson water	02	.00	0,0057	- 55
	LATED I <b>PP</b> ELI	Y A # T + E D##	ENTB ANTCH	MERE CALLED OUT	
PORTLA	232/201		:		
	•	454	21044	" RANGE	•
10 - 54504	earth Earth	. 71	. 20	0,00 - ;1	55 7A
	iated i <b>rr</b> ele	YANT E944)	E418 CALLEG	OUT AND CRITICIS	ED
PORTLA	233/203			•	
•		MEAN	815-4	· RANGE	
10 . 04504	, MATH	.01	.02	*0.0011	55
	ENGTE BH	<b>**</b> *	.02	11 66.6	78
	TYLED TAUCFE	HMC3 THAY	ENTS CALLES	ONL VAD 1840UED	
FORFLEAS	53×/507				
	_	mE 44	81844	38#48	•
10 - +0570	ENETERH HVIH	.10	.13	0.0013	55 7A
PINDEM1 1811	IATED IMELE	YAWI EOMM	ENTO CALLEC	1334 TOP OPA TUB	PTED
FORTLA	235/201				
•	•	-64	818#A	RANDL	•
10 . 04521	EABPESH MVIN	.73	.06	33	78
<b>5745647 1827</b>	IATEO IRRELE	nncs they	A Ento callei	OUT AND BIVEN F	EDBACK
	S3F-/S01		,	•	•
		<b>46 34</b>	818#4	RANDE	
10 - 00555	MATH.	. #6		6.00 - '.33	55
	Emeresh	<b>, Ib</b> ,	, 24	0,00 - ,50	78

RELEVANT COMMENTS HATCH MERE NOT CALLED OUT STUBLAT INITIATED RELEVANT COMMENTS MAICH MERE SIVEN PRAISE POPULA: 257/200 BIVOLAT INITIATED ALLEVANT COMMENTS MATCH MERRI BIVEN PERDOACH STUDENT INITIATED RELEVANT COMMENTS SIVEN PROCESS FEEDBACK POTENTIAL STATES ALENANT COMMENTS INTERNATED INTO CLASS STREETED STRONGE SASE HILL STUDENCS TRANSPORT CONTENT THICK TRACES

•	r: <b>Second</b> States tamefr	<b>VANT COM</b>	Edie emita	MERE MOT ACCEPTED	•
18 • ••\$61	EMBLESH MATH	.06 .02 .02	818mA .07 .02	9446E 9.0050 9.0000	35 76
P400F41 1#11	TVICO IMETE	4481 C <b>O</b> M	EALS MUTCH	-INC 81414 LEEDO	164
PORTEL	· ~~***				
19 = 4762	<b>Caefte</b> <b>8814</b>	*80. \$0.	.03 .03	10055 0,0051	95 78
are param		<b>2973<b>946</b>/6/</b>	Bancuts and	EN MERE PRAISED	
rente	1 20++205+20L	-511\- <u>603</u> -51	5		
10 • ••३•5	805LE 84	.01 .01	44816 50, 50,	9446£ 9,90 - ,88 9,90 - ,19	\$6 78
	1		pangura aus	EEPE CAITIEIZ	I D
PORTL	: \$11-\$12/\$10				
	<b>EMPTER</b> H MV14	.01 .01	20. 50. 50.	84468 8.8090 8.8018	56 78
37U9491 CREA	160 COM14648	RELATED	TD AEADE TE	CONTENT	
	LI 247/247424				
19 • 60207	nath Carre		4-918 51.	.2094 .1388	36 78
974 <b>96</b> 47 CREA	160 CB414648	<b>PELATED</b>	TO CLASSES	M PROCEDURE	
PORTLE	1: BM/8474846	**************************************			
19 - 00200	6 <b>46183</b> 4	.70 .73	.10 .10	.0951 .0051	56 78

213

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	TED ACADEMS	e related !	CONTACTS N	HICH WERE PH	aibed	
19 • ••5••	nath Englesh	. 98 80. 80.	AMAI8 58. 58.	RANGE 0.00 - 0.00 -	:11 /	
PARS THEOUTE		E RELATES	CONTACTS W	NICH MERE CR	T	ZED
10 • 09278	MATH ENGLESH	• 01 • 01 • WEAH	44816 18. 58.	RANGE 8.80 - 8.80 -	:00	N 56 78
SE CREATED A	,	ATED EONTAL	TO INVOLVE	INB BRIEF TE	LEMER	EONTÁET
10 - 44871.		MEAN . 55 . 65	8 I B M A . 16 ! 16 '	.20 - .27 -	,*1 ,*5	N 56 78
S, CREATES A	_	ATED CONTAC	TO INVOLVE	INB LONG TEAC	HER E	T3ATHO:
10 = 09272	ENGTERH HOLH	MEAN .44 ,33	816ma .10 .16	RANSE 	.79 .68	7 56 78
. CAEATED A	· · · · · ·	TED CONTAC	18 IN HHIC	H TEACHER DE	LAYS	CONTACT
10 = 40273	MATH .	. 01 . 02 . 01	AMBIO SO. 10.	RANGE 8.84 - 9.84 -	.10	.4 56 78
BTUDENT CREA	<b>4</b> '	RELATED E	ONTACTS 63	VEN FEEDBACK	<b>-</b>	
10 - 69274	MATH EMGLESH	HEAN . 47 63	81644 .15 .19		.74 .98	96 78

•					
STUDENT CREA	TED ACADEMIC	RELATED (	DNTACTO	DIVEN PROCESS	PEEDBACK
FORMULA: 255.	/ <b>E</b> N7			•	
		HEAN	BIBMA	RANDE	N
10 - 09278	emeter Emeter	.47	.13		;61 56 78
STUDENT CREA	TED CONTACT	ANICH IN	OLVED P	CABONAL MEGNES!	re .
FORFULA: 25L	/247 <del>+246+25L+</del> 3	40			
		HEAN	BIGHA	MANDE	
10 - 09276	HATH Engl <b>es</b> h	. 07	, 94	:::	;18 56 ;23 78
STUDEND CREA	TED PERBOMAL	CONTACES	<b>#HICH T</b>	LACHER BRANTED	•
FORFULA: 257.	/2 <b>5L</b>		•		<b>&gt;</b> •
		HEAN	82544	RANGE	
10 - 99277	emptern Haih	.71 .75		•33 -	1.00 - 54 1.00 - 70
STUDENT CREA	TED PERBONAL	LI CONTACTO	4H2CH T	EACHER DELAYED	
FORMULA: 256	/2SL .				
•		HEAN	BIGHA	RANSE	· N
10 = 44278	EMPTERH HTTH	.06	.05	1,80 -	.25 56 .50 7A
STUDENT CREA	TED PERBONAL	LICONIACTO	AHICH T	EACHER DID NOT	BRANT
FORMULA: 25%	J			•	
		MEÁN	BIGHA	RANGE	N'
10 - #4274	HATH ENGLESH	.24	.15	. 0.00 -	.67 56 .52 78
		BEAMTED C	Omtacas	BIVEN BRIEF FE	EDBACK °
FORMULA: 2LC		WP2112 P.			
	••	MEAN	. 81644		N
1D = 09200	englesh.	. 95	.15	:13 :	.70 56 .94 78
				•	

STUDENT: CRE	TRATENCO BOTA	RELATED C	ONT4678 01	VEH ORIE! PROCEOS	PECODACI	į,
FORMULA: BL	1/ <b>2</b> 47	•				
10 7 00201	MATM:	. 65 . 65	416HA .07 .03	RANDE 0.0033 0.0015	% 56 70	ď
STUDENT CRE	TED CONTENT	RELATED C	ONTACTO BI	VEN LONS FEEDBACK		
FORMULA: BL	1/247					
ID - 04845	ENGTRON	.92 .93	.03 .04	9ANOE15	N 56 78	
STUDENT CREA	TED CONTLAT	RELATED C	DHT4678 011	IEN LONG PROCESS I	PEEDBACK	
FORFULAT BLE	V <b>2</b> 47				,	
10 - 00542	engle oh	MEAN .20 ,27	.14 .14	RANDE .0665 0.0060	N 56 78	
TEACHER INIT	LATED CONTAC	18 MHICH (	HERE ACADEM	ISC RELATED .		
FORMULAI ELA	/2 <b>L4+27L+337</b>			•		
10 - 04544	HATH ENGLESH	.57 .51	01044 .16 .17	RANSS :1991 :0508	% 56 76	
TEACHER INIT	IATED ACADEM	IC: CONTACT	IB WHICH IN	VOLVED PRAISE	•	
FORMULA: 265				•	•	
ID - 0+2ns	MATM EMBLE BH	ME44 .93 .80	918#4 .94 .95	RANGE 0.0018 0.0025	% 56 78	•
TEACHER INIT	IATED ACADEM	ic, comtact	B MMICH IN	AOPAED CEILICISM		
PORTULA: BL	/ <b>3</b> j.4	٠	.4	· <b>.</b>		
10 = 00206	engle sh Hath	.07 .08	.10 .11	RANGE 8,8049' 8,8049'	56 78	,

Table 1 2 (and )

TEACHER INIT	TIATED AGADE!	126; COMIACTI	ausch m	INE DATEF	
PORTULAL BL	7/ <b>5</b> L4	·			
	•	МЕДН	81844	RANGE	
18 • ••••	EMPTE BH MT.M	. 93	.10	RAMBE 1005 0,00 - 1,00	78
TEACHEM INST		IZCI COMTAÉTI	musen m	IRE: LONS	
PORTULAL BL	8/8LH				
		MEAN	STONA	RANGE	N
10 . 95500	ENGLESH	31	:15	RAMBE .0571 0.00 - 1.00	78
1EACHER 1H11	14760 45406	12: COMIACTO	INAOFAI	OBSERVATION OF	STUDENT
PORMULA: 2L	N/BLA		)		
		HEAN	BISMA	RANGE	•
19 - 90544	" ENGLESH	.10	.14	0,00 - ,56	56 78
1EACHER 1411	IATED AEADE	1 C COMTACTO	ansen S.	IVOLNED PEEDBACK	
PORTULA: 27					
			DISHA	RANGE	N
10 . 94544	ENGLESH	•\$1 •\$9	.16	0,0075	56 78
TEACHER INIT	IATED ASADE	16: COMTACTO	HHICH IN	IVOLVED PROCESS FI	EDBACA
PORMULAI 27					
•		HEAH	SISHA	RANGE	N
10 - 06561	HATH	.27	.12	.02 - 1.00	56
	.Eu <b>è</b> FEON	.88	.10	.02 - 1.00	7.
TEACHER INIT	IATED ACADES	16: EDM1AE18	maten 14	WOLMED BRIEFI FEED	BAER
PORTULAL 27	E/864			•	
		HEAN	818MA	RANSE	` N
10 - 04545	HATM Embleon	.34	.17		56 78
_					

TEACHER THIT		MTACTO MH3	CH INVOLVED	ORIEF PROCESS (	eedsack
19 - 00303	tagre an	,03 ,01	\$10MA .03 .08	RANGE 9.0013 9.0000	% 56 79
TEACHER INIT	TATED ASABE	1 C CONTACTO		DLUED LONG PEEDS	ACK
PORTULAL E	PAZBLA ·		,		
10 = 90500	FMSLESH NATH	.04 .05	.05 .06	. RAMSE 8.8022 8.8833	N 56 78
TEACHER INST	ACADEMIC CO	MTAETS #HIG	H INVOLUED		EDBACK
POTRILLA I	75/8 <b>L</b> 4			•	
10 • 04542	Ewereau Naim	#43# 95, 65,	318mA .11 .10	10.00 - 1.00 10.00 - 1.00	56 78
TEACHER INIT	IATED CONTAC	TS WHICH RE	LATED TO CI	ASSROOM PROCEDU	RE'
PORTELLA! E	76/264427643371				
10 - 04500	MATH E <b>MBLES</b> H	.35 .42	016m4 .16 .10	RANGE .72	56 78
MISSEMAVIORS	TO W43CH TE	ACHER. RESPO	MOED BUT CO	DER DID HOT OSS	ERVE
	77/277•276•···		•		
10 - 67297	MATH SMGLESH	.91 .91	\$8. 58. 50.	RAMBE 8.8088 8.8088	N 56 78
N9401884PT[V	CIVAK388IN 3	RS: (DAYDREA	MIM6, 44971	ME TIMET	
POPPELA: 20	76/277+276+	205.			
10 - 00500	Meth Emeres	. 0 8 . 0 1 . 0 4	816MA .19 .13	RANGE .1386 .1372	N 56 78

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ENGLE SH
Managed 1990 (LOUP TALKING) DISTURBING STHERS)
 MIRTHS WHICH STUDENT SASSED OR DEFIED TEACHER
  BATHE BUTCH BINGON HAS ALBERT SHEDING
        EMEEN STUDENT MAS PHYSICALLY ASSRESSIVE
                                                    54
70
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-					
			EAVI <b>46</b> CLAI	S SITHOUT PERMISS	I 04
PORRELAT	865/E77····•887		•		
10 - 04302	nath Ne <b>ljo</b> n	. 00 . 01 . 02 . 02	.02 .03 .01	\$0.00 \$1 00.0 \$1 00.0	56 78
NI DOCHTA! DÓ!	3 144 <b>0</b> FN149 (		37E46 (4H)	1460, MADIBS1	
PORTULAI	201/277+207	1	,	a t	
19 • 97500	nath Englebh	. 91 . 81 . 4544	. 25° 10° 100°	9.8097 9.8013	% 56 70
#100F#4A1084	insofming c	T <b>JOENTS</b> 0/	VITIMB TEAC	HER	•
PORTELAI	267/277+207	)		<b>\</b>	
10 - 07507	engle sh Hath	.91 .91	20. 20. 50.	AANBE 9.0007 9.0007	% 56 78
#100E#4A1088	IMADENING 6	1 JOE NT OL	EPING IN C	L499	
PORTULA:	200/E77207				
19 = 00900	. E48FE2H	**************************************	016#A 00. 026#A	RANGE 8.0035 8.0010	% 56 78
HIDELMAYIORS				N THE ABOVE	
PORPULAT	201/277+201				
19 = 94349	E <b>NGTB B</b> H	.01 .05 wen	AMBIO. 20. 59.	RANSE 0,0010 0,0007	% 56 76
#100F#44.1080	IN WHICH TE	ACHER INTE	RYENED NON	VERBALLT	•
PORTULAT	272/277	1		•	
18 + 693 <sub>1</sub> 7	MATH Fusia sh	#E4# . "#3	019#4 .03	20010	% 56 78

			•	. •	
-	**************************************	9 44446	MENT REQUE	ST PAGA TEAGAEA	
19 - 99513	MATH EMOLEON	.03 .05	.14 .15	.31 - 1.00 .2000	94 76
(RROR)	184697 4795R 4 874/877887	( <b>906</b> may)	OR PERECTE	9 1 <b>9 19016 5,</b> [TAI	ROET
	4414 4414	.03 .03 .03	\$0. \$0.	AAMOE .07	56 76
u1907u4A1000		WES DEFT	720 <b>m6</b> m41	AEG. CTIMING ERRO	Rì
PORTULAI	276/277887	1			
10 • 60545	#41# E <b>#6L8</b> \$#	**CA** :00 :03	918mA .98 .94	RANGE 9.0025 9.0019 -	· 56
TENEMER OVER	REACTED WITH A	HANABER	EN1 BEONES	1 10 STUDENT 4188	ROIVANI
PORTULAI	278-1		•		
19 • 99346	E46F68H 471A	MEAN .00 .00	.00 .01	#ANGE 9.00 • .02 0.00 • .13	96 78
			220		
	##7/#77 <b>*847</b>	, P#6 1967			
19 • 99317	EWEFERN .	.43 .43	•16ma •11 •13	AANGE 0.0000 0.0000	N 56 78
H1284H4V1898	IN WALEN TERE	MER CALL	ICIZED -RO	ms	( ROPA )
PORTLA	276/277				
		MEAN	818#A	RANGE	•
15 - *****	HATH E <b>M</b> SLESH		.05	9.00 - 14	56 78

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AND SHIPLES HERSTERS GRANDE BENEFIT HISHE HE BOOKANDOIN ,
 MIGOLMANIORS IN MARCH TENGRICA OVERREACTED WITH ERITICION
THEOLIS CONSTANT REMEME HOLDS HE SOCIEMENT
MIGDEMATIONS IN AMEN TEACHER DELAYED THREAT (TINING ERROR)
MIDDLMAYJORS IN MACON TEACHER DYERREACTED WITH THREAT
      PORTULA: 303/277-4-409
MISSEMATIONS INTOLNING MANAGEMENT REGUEST THAT CODER DIS NOT OSSERVE
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SANSOON LON OTG WHOCH LARLES LINE & SMETCH MITTER OUGLANDERS
MIPO AIROCHTAIGUE AMENE IEUENEN INIEMAENEN MANAGUETT
NILD WISSEMAYING ENVOLVING WAYAREMENT WEGVEST PAPA TEACHER
ATTO ATBUCHTAS ANTEN TENEACH CULLISTEE
MILD MIDRIANIDAD MINEL PERCHEM THREATENED BY JOEMT
SOCIALIZING MISDEMANISMS IN MAICH TEACHER INTERVENCO MONNERDALLY
      PROBLEM BLIEF
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Table 3.2 (ment.)

	V: <b>279/21</b> J w100(100.11QU	8 [44 <b>0</b> [4]4	6 A MANAGE	1601 AEOUEST	<b>.</b> .
19 - 64375	EMBTE BH UTA	.73 .70	.16 .18	.00 - 1.00 .14 - 1.00	# 94 78
	urdetantige	o lu anjen	TEASHER CO	THÌUTE GRESETS	
y · mis	MATH EMBLESH	.15 .10	618m4 .15 .10	8.00 - :0; 0.00 - :7;	94 78
	#1886#471#1 A1 214/877	) In auten	TEACHER 11	MENTENED ATUDENT	
19 • 65220	na ja. E <b>ngle b</b> a	.67 .67	\$1894 .00 .00	\$2. • 90.0 \$4. • 90.0	56 70
74893 HEDO 62 PORTALAI 213		intut <b>46.00</b> (	ROT .		•
18 * 84335	EMBPE BH NV Ld	MEAN .64 .63	\$18#A \$2. \$8.	7 . RAUSE 0.00 - 1.00 0.00 - 1.00	23 31
#1 #04 #4 ¥ 1 000		<b>49919658</b> (	MICH TEACH	EN CAITICIES .	
10 • 60136	, 4674 (461894	*EA4 • 21 • 31	\$2. \$2.	#ANGE 0.00 - 1.00 0.00 - 1.00	23 31
PORMAI MA		14 matem 1	EACMEN INT	ERTENED WONTERDALL	<b>v</b> ,
10 - 00330	4414 4414	75.44 .05	61044 .00 .13	8.0038 8.007	N 52 70

		<b>464</b>	810=4	* RANGE	
19 - 10230	Sugfe ou avia	:33	:31	0,00 - 1,00	7
ellaneliat .	1996m4v19 <b>4</b> 9		: MP CA1736	1110	
POPRALAI 200	<b>1861</b>		•		
10 • 00100	8414	ngan of.	810mA -87	0.00 - 1.00	•
	Luers ou	,83	.83	8,00 - 1,00	7
-	100[HTA100P	14 matem +E	7646468 THE	EATEMED STUDENT	
PORTALAI MIL	<b>(86)</b>				
	# MARIA	MEAN	81844	AANGE.	
10 - 00301	E <b>40183</b> 4	,00	.00	5,00 · ,21 0,00 · ,50	7
06714466 <b>0</b> 7	TEACHER REP	940ED 19 1	157M A MAMA	BENEAT REDUEST	
Postula: 332/	7002				
		MEAN	91844	RANGE	
10 - 96348	E <b>NSTER</b> N	.43	.35	0,00 - 1,00	3
DEFIAMEE OF	7 <b>646468</b> +416	n teacher	6417161789		
PORTLAI IEE	700				
		4644	91844	38048	_
1> • 00548	Eug <b>r</b> 804	:10	.20	0,00 - 1,00	3
9671A468 87	reacura dese	94079 79 4	ITH TEACHE	n THREATENSHS STUD	C #T
PORTLA: EN	<b>102</b> ,			`	
	<b>***</b>	4644	. 81944	RANGE	
10 - 04200	englesia	.14	.20	0,00 - 1,00 0,00 - 1,00	3

230.

POPPALAT EN	/900				
10 • ••3•5	EMPTE DH	. 30 . 35	. 010m4 .05 .00	RANGE 8,00 - 1,00 8,00 - 1,00	10 12 10
- TUBL 47 PHT	8164L 4 <b>868</b> CB	813m weng/	<b>20</b> 97 4 44	103459 14343044	
POTTALAI SET	/86h			•	
10 • 00347	EMPTS 844	"MEAN . 90 . 40	\$0. \$0.	**************************************	30 32
579 <b>06</b> 41 Pay	0164L 4 <b>064</b> CM		TEACHER E	,	
******* 386/	<b>*</b>		•		
10 - 00300	MATH EMBLESH	.17 .10	32 31	8,00 - 1,00 0,00 - 1,00	20 32
	• •17# <b>•</b> 01 <b>•</b> 14	m198104 R		elta manasement :	M Out 1
-				•	
• ••••	4414 6 <b>4678</b> 84	.07 .59	.03 .03	AA461 8.80 - 1.88 8.80 - 1.80	20
7 <b>00697 68</b> 01	<b>1848447 0</b> nlf#	7E4646# 1	14 <b>49</b> LE9 #17	n 44848688 ng 11 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	to T
WILLIAM 1887					
• • •••••	6467844 4414	.50 .00	.00 .00	8406£ 9,80 - 1,86 9,80 - 1,86	20 30
1 <b>/86</b> 41 <b>68</b> 47	TABANT ONIGA	TRACHER H	440LED 87	148E47E4140 9740E4	17
PORTLA: E	_	•			
• • •••••	4474 ( <b>46</b> 1884	PASP 11. 11.	0189A 20	8446E 8.00 - 1.00 8.00 - 1.00	20 20

97494.07 9457 9787444 3		15054E0	mongres of	ngga Tradhigadaan neg	<b>40</b> 7
10 • 66260	<b>140/80</b> 4 444	10 10	37 38	AANOE CO : 1:00	33
419864471880	107 10 4001	K 64150001	25 THAT 25	WOLUED MOMIT REQUE	le T
POTENTAL S					
16 • ••••	<b>Eugre o</b> u 49.14	**************************************	910ma .03 .03	94468 9.00 - 1.00 9.00 - 1.00	75
410014471000	407 IN 4801	E 64169001	CO MIEN 1		
PORTIGAL S					
10 - 00300	EMBLE BW MAT'N	исач • 33 • 87	.01 .01 .02	0A40E 0,00 · 1,00 0,00 · 1,00	70
#1 a#4 4472 ##0	anita inter	wes	MENT REDUC	276	
	•	_		·SD··SS7/877 · · · · •887	
10 • 00390	Cuersan urin	MEAN .00 .71	\$100 \$10 \$10	30 - 1,00 ,20 - ,70	\$4 78
41 - 64 4471 686	onico trace	E+ 6411161	220		
	M-197-R>N			• <b>85</b> 1	
10 • 00100	Ewere su uvia	. 40 . 45	010m4 •11 •13	90496 9,00 • .02 8,00 • .03	**
41905-441006	10 041En 16	acute Imag	ATE	<b>00</b> 17	
POTRAL I	B-20-21-217	·21-29-30-	-17-10-10	-506-50L/677:307	
10 0 00101	640F84 1914	.00 .00	.P5 .P5	9440E 9,00 - ;10 0,00 - ;10	30 78

MISBEHAVIDE	8 IN WHICH T	ENCHER ACT	IED H/D TAR	BET OR TIMIMO ERRO	R ·
FORMULA:	212+213+217+30	1/277++2	<b>6</b> 9		•
		HEAN	BIGHA	RANBE	N
10 - 99362	ENETE BH MTH	, 84 , 98	13	.41 - 1.88 .59 - 1.88	56 78
MIDBEHAVIOR	S IN MMICH TI	HACHER ACT	ED HITH TAP	RGES ERROR	
FORFILLA:	<del>274+276</del> /277+	·+289		•	
		HEAH	BISHA	RANGE	N
10 - 09363	englæsh Englæsh	.05	,03.	8.84 - '84 8.84 - '51	- '56 78
HIDBEHAVIORS	IN ANGCH TE	LOP BANDA	Ed mith tim	ING ERROR	
FORFILLA:	275+277+302/27	7++269		•	
		HEAN	BIGHA	RANGE	N
10 - 89364	MATH Englebh	,85	.87	9,8832 9,8819	56 78
HISBEHAVIORS	IN MHICH TE	NCHER DVE	RREACTED		
FORMULA:	<b>2%+300+30</b> 3/27	7++289		•	-
		HEAN		RANGE	, N,
10 • • • • • • • • • • • • • • • • • • •	ENCTERH HELL	01	92	1.0007 1.0025	56 78
HILD MIBREHA	AIOUS INADFA	ING HANAS	EMENT REQUE	<b>S</b> T <b>S</b>	•
FORMULA:	306+312/276+27	•	_	•	•
•	• .	HEAN	SIGHA	RANGE	N
10 - 89366	engle oh	•76 •76	.12 <sup>-</sup>	.35 - 1.88 .2296	56 78
HILD MIDDEHA	ATONE IMADIA	ING TENCH	ER ÇRITICIS	H	
FORFILLA:	<b>307+</b> 310+313+31	1/278+279	•		
		MEAN	SISHA	RANGE	N
1D = 093.7	HATH	.20	-12	8,60 - ,65	<sup>'</sup> 56
	. ENCTERH	18	. 14	8 <b>.88 -6</b> 7	78

SERIOUS HISE	EHAVIORS IN	OLVING- MA	nabement/re	BUESTS .	
FORHULA:	31 <b>9-327-3</b> 25-32	??+334/261+2	85+ <del>513+51</del> 4+51	17 , 1 ,	
		MEAN		RANGE	N
10 = 843.8	ENGLESH	,5 <del>u</del> ,5u	.27	8,88 - 1,88 8,88 - 1,88	53 74
SERIOUS MISS	EHAVIORS IN	OLWING TE	ACHER CRITI	ICZŚW	
FORMULA:	320+321+323+32	M+32 <b>L</b> +326+3	<del>27+</del> 335/2 <u>8</u> 1+ <del>2</del> 6	3 <del>2+283+284+28</del> 7	
,	•	HEAM	SISMA	RANGE	· N
10 - 09369	MATH ENGLESH	. 28	• 55 • 56	0.00 - 1.00 0.00 - 1.00	53 74 .
HILD HIBREHA	VIORS HHICH	TERCHER H	ANDLED WITH	IDUT ERROR	•
FORMULÁ:	364/276+279				
•		HEAN	BIGMA	RANGE	N
10 3 87578	endle by	.92	.08	.64 - 1.88 .68 - 1.88	56 78
MILD MISBENA	VIDRS FOR NH	ICH TEACH	ER HADE A T	ARSET ERROR	
FORMULA:	365/276+279			•	•.
.•	•	MEAN	SIGHA	RANGE	N
10 = 89371	MATH ENGLESH	• 92. • 93	.02	8.8827 8,8888	56 78
MILD MISHENA	VIORS FOR HA	ICH TEACH	ER MADE A T	IMING ERROR	
FORMULA:	386/278+279			•	
		MEAN	SIGMA	RANGE	N
10 . 07372	MATH ENGLESH	. 85	.07	8.8838 25, - 88.8	56 78
HILD HIBREHA	VIORS TO 4HI	C4: TEACHEI	OVERREACT	ED	
FORMULA:	3 <b>367/278+279</b>		•		
•		MEAN	SIGMA	RANGE	*
10 - 99373	MATH ENGLESH	.41	-85	8.8418 8.84 - 32	56 78

PORTELA:	387/587+585+5	43-264-267	•	•	
10 = 09374	nath E <b>ngle</b> bh	MERN .69 .77	AMBI0 25. 85.	RANSE 5,30 - 1.90 9,30 - 1.90	53 74
serious mis	DEMANID <b>OS</b> FDI	ANIEN TE	ACHER HADE	A TARGET ERROR	
FORTULA:	384/587+585+5	<b>13-264-26</b> 7			
10 - 09375	ENCTE BH HŢļ	. 63 43 	918MA _67 _95	RANGE 9.8033 9.8033	93 74
PERIOUS HIS	PEHAVIORS TO	HHICH TE	ACHER HADE	A TIMING ERROR	
FORTULA:	3,0\501+565+5	43+264+267	•		
10 T 09376	math E <b>mg/E b</b> h	#EAN •11 •86	018MA .10 .10	RANGE 9.00 - 1.00 9.0047	53 74
ERIDUS MISS	EHAVIDES TO	MARCH IEA	CHER DVERRE	ACTED	•
FORMULA:	3-27/597+595+5	83 <del>+28</del> 4+ <del>2</del> 87		•	
D = 09377 ·	ENGLESH	,03 ,01	.14 .03	RANGE 8.00 - 1.00 8.0022	N 53 74
EACHER INIT	JATED CONTAC	FS: HHICH	HERE BOCIAL		
FORMULA:	377/377+340			•.	÷
D - U7374	MATH ENGLESH	MEAN 24 	.19. .19	RANGE . 8.88 - 1.88 8.8875	N 56 77
TUDENT CREA	TED CONTACTS	441CH 4E1	RE BOCTAL		
FORMULA:	340/357+340			• • • • • • • • • • • • • • • • • • •	
D + 84379	MATH	MEAN .76	BIGHA	RANGE 0.00 - 1.00	N 56

ATUBENT CREA	160 0066ALI 6		HICH TEACHE	R ACCEPTED	•
FORTULA:	341/240		•		
10 + 07300	MATU EMBLESM	,92 ,92 ,90	.18 .18 .00	RANGE .50 - 1.06 .67 - 1.00	<b>55</b> 77
STUBLAT CREA	TED SOCIALI C	041ACFS =	HICH TEACHE	R DID HỐT ACCEPT	
FORFULA:	342/340 ,		. •		
10 - 00341	Enepten Walh	.00 .00	8164A -18 -08	RAMGE 0.0050 0.0033	55 77
RESPONSE OPP	ORTUNITIES I	M 4H3CH T	EACHER PRAI		
FORTULA:	79+80+61+62/	1+5+3+4 ·	•		
10 = 84345	MATH EMGLESH	ME4H .89 .11	0184A 08 .10	AAHSE 9.0033 9.0063	96 78
9E8PONSE 0PP	ORTUNITIES I	m match il	EACHER CRIT	104260	
FORMULA:	43-84-45-6L/	1+2+3+4		•	
10 = 00103	MATH. ENGLESH	**************************************	.8164A .81 .81	RANGE 8.8083 8.8085	56 70
DTADIC: CONTA	CTS MMECM HE	REI REBPONI	E OPPORTUN	ITIES .	
FORTULA:	1+2+3+4/Tot D	yad`	•		
18 = 89344	ENPTEDH HVLH	.27 .27	.10 .10	RANGE .8278 .8366	, 56 , 78
DYADIC CONTA	CT8 WMICH WE	REI STUDENT	INTTIATED	BUESTIONS	
FORFULA:	200/Tot Byad			•	
ID # 805A5	EWEFEBH ,	MEAN . 88 . 87	016MA .05 .04	.8128 .8128	N 56 78

OTABLE: CONTACTO	MHECH	MEREI STUDENT	INITIATED	COMMENTS .
FOWDLAS 20	11/Tot )	yed		

FORFILLA	: all/Tet bye	9				
18 = 84386	MATH ENGLESH	MEAN -93 -94	918MA 50. 50.	RANBE 8.66 - .86 -	.10	N 56 78
DYADIC CONTA	Netb masch mi	erti bituden	, T CREATED (	PREVATE) .	• ;	
FORMULA	: 247+246+25L	-340/Tot Dya	đ	1		
10 = 863A7	Math Engle Bh	MEAN .38 .34		RANGE .15 - .10 -	•75 •••	N '56 78
DTADIC: CONTA	•		R INITIATED	(PRIVATE)		
FORFILA	: 244-276-337	Tot Byed				
10 - 00388	nath Hath	#E#N .13 .15	.00 .06	.04 - .03 -	:48 :39	N 56 78
DYADIC: CONTA	C78 #MECH HE	REI BEHAVII	OR RELATED			
PORPELA	277+276+	-289/Tot Dye	d			•
ID = 80349	MATH	. MEAN	618M4 .86	RANGE	.31	56

				MEAN	SISMA	RANGE	·N
ID .	89399	MATH		-11		.0131	56
	•	EMBLEBH	-	-15	.06	• 11 • • 2B ·	. 75

FORMULA: 339+340/Tot Dyad

•	*	MEAN	BIBHA	range.	N
10 - 84398	AATH	. 23	.02	.0010	56
_	ENGLESH	. 94		J.9021	78

FORMULA: 247+248+25L42L4+27L+337+340/Tot Dyad

		MEAN	BISHA	RANGE	. N
10 - 84391	MATH	.51	-15	.2203	
٠,,	enblebh	.49 .	. 15	.1001	78

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TEI AEABENZE MELATED CONTACTS MICH TEACHER PRAISED
NATE ACADEMIE RELATED CONTACTO MMICH TEACHER CRITICIZED
ATD ACADEMIE CONTACTS
  IL CUEVIED ANOTHER COALVELS
            200+201/200+201+247+244+251+340
```

### TEACHER SHITTATES PUBLIC CONTACTS (ENCLUDING BEHAVIOR)

•				•	
		MEAN	BIGHA	RANGE	
10 - 51500	"Englebh "Englebh	.65	.51 .55		71 56 75 78
	: NTED PREVATE		••••	• • :	
PLOBENI CHE		4 CHOEF 1 C	CominC19		
FORTLA	A: 247/247+24	4+52F+340		· •	
	·	_	SISHA	RANGE	
10 - 09399	EMPTERH	.64 .51	.12	• • • •	84 56 80 78
	JIAVERY GST	PROCEDURA	L CONTACTS	•	
FORTU	A: 244/284+27				
		MEAN	SISMA	RANSE	•
10 = 09900	Math E <b>ng</b> lesh	65	.12	.35	06 56 05 70
		•		,	
ATT VENDENIE	CONTACTS #4	ICH RECES	IED PROCESS	PEEDBACK	•
· FORTU	A: <b>26-37-46-2</b>	08+218+230+2	?14+25 <b>5</b> +271/1	<del>-5+3+4+500+6</del> 01+5	47+264
		MEAN	BIOMA	RANSE	*
10 - 07901	eath Englebh	.20	.09		96 56 95 78
•		•	•00	000 - 0	,,
TEACHER INIT	TATED DEMAND	ON RELATED	COMINCTS	•	
FORFEL	A: 277+285	/277+···+ <del>28</del>	H2L4+27L+337		
•	•	**	SIGMA .	RANGE	N
10 - 64485	MATH	• • • •	-10		70 56
	[ WETERN	.44	.15	-17 -	75 76

# Table 3.3: Summary of Important Results: Relationships Between Low-inference Process Variables and Student Achievement

Table 3.3 contains those results which were judged to be both practically and statistically significant, and which were discussed in the text of the chapter. Criteria for inclusion in the chapter and summary table are discussed on pages 93 and 94.

The table is divided into sections, as follows:

	Section	Pages
1.	Use of time in the classroom	266
2.	Public contacts between the teacher and students	
	a. Academic response opportunities	266,
•	Types of questions	266
,	Selection of respondents	267
	Quality of responses	267
	Feedback following student responses	268
	b. Student initiated questions and comments	269
3.	Private contacts between the teacher and students	271
4.	Behavior-related contacts between the teacher and	
	students	273
5.	Social contacts between the teacher and students	276

The symbols used in the tables are as follows:

n.s. - not significant. There was no statistically significant relationship between the classroom behavior and achievement gains in that subject.

- + positive relationship. There was a significant positive association between the classroom behavior and achievement gains in ghat subject.
- negative relationship. There was a significant negative association between that classroom behavior and achievement gains in that subject.
- <u>I = interaction</u>. The relationship between the classroom behavior and achievement gains in that subject was significantly <u>different</u> for low and high ability classes.

When there is an interaction, the separate relationships for low and high ability classes are listed in the adjacent equans. A + or - (without parentheses) indicates that the slope of the regression line for that variance and ability level exceeded our criterion for practical significance (.40 A-score units difference in adjusted gain for high and low levels of the behavior). A (+) or (-) (in parentheses) indicates that the slope of the regression line did not exceed our criterion for practical significance.

Results for both meth and English, and for both rate and proportion variables, are listed together in each section. At the end of each section is a list of variables that were related to achievement in a statistically significant menner but not discussed separately in the text. Additional information on those variables is available in Tables 3.1 and 3.2, and in the Tables in Volume II.



Table 3.3: Summary of Important Results: Relationships Between Low-inference Process Variables and Student Achievement

		sctions sth)		in ects	Interactic (English	
USE OF TIME IN THE CLASSROOM (1.)	Low	High	Math	English	<u>Low</u>	Hig
15366 Minutes in individual seatwork	1		:-	ns		
15370 Minutes in lecture demonstration	(-)	+	+,1	ns	•	•
Statistically significant results not discussed in the text:						
Math: 15381 English: 15378, 15381						
PUBLIC CONTACTS BETWEEN THE TEACHER AND STUDENTS (2.)				·		
Acedemic response opportunities (2.à.)						
15001 Response opportunities generated by process questions			+	1	+ .	0
15002 Response opportunities generated by product questions			+	ns		
15019 Correct answers			+	ns		
15020 Incorrect answers			+	ns		
15393 Public response opportunities			+	ns ·	ļ.	•
09384 Dyadic contacts which were response opportunities			+	ns		•
Types of questions						
09001 Response opportunities generated by process questions			+	ns		
09002 Response opportunities generated by product questions				ns		
Statistically significant results not discussed in the text:				•		•
English: 15003						
•	24	2			i	

		Interactions (Math)			ects	Interactions (English)	
<u>80.</u>	lection of respondents (2.a.) cont.	Low	High	Math	English	Low	High
09012	Response opportunities given to volunteers			+	ı /	(+)	(-)
09013	Response opportunites answered by students calling out			ne	. 1	(-)	(+)
09072	Product questions directed to volunteers			+	ns		
<b>09</b> 075	Process questions answered by students calling out	·( <del>-</del> )	+	ı	ne		
Q <del>9</del> 076	Product questions answered by students calling out			ne	I	- -	(+)
09203	Correct answers given by volunteers		•	+	ns		
99206	Incorrect answers given by prese- lected nonpatterned turn students			+	ne i		
09207	Incorrect answers given by non-volunteers		•	-	ns		
	Incorrect answers given by volunteers		•	+	ns .		
	Incorrect answers given by students who called out	(-)°	+	I	ns		
Statis discus	stically significant results not sed:				,		•
Math: Englis	15010, 15012 h: 09063, 09073, 09204, 09211					•	
Qua	lity of responses						ý
0 <del>9</del> 022	Answers which were no response			-	n <b>s</b>		,
	Process questions to which students gave no response			-	ne		

	Interactions (Math)	Main Effects	Interactions (English)
Selection of respondents (2.a.) cont.	Low High	Math English	Low High
Statisically significant results not discussed:	•		
Math: 09052, 15005, 15006, 15021, 15050, 15052, 15053, 15056 English: 09053, 09055, 09127, 09132, 09135, 15005, 15007, 15050, 15053			
Peedback following student responses	1	•	
09023 Correct answers which teacher praised		+ +	•
080 Answers to product questions which teacher praised		+ ns	••
09142 Nonvolunteers whom teacher praised		+ ns	
09144 Call-out students whom teacher praised		ns +	
09382 Response opportunities in which teacher praised		+ +	•
09383 Response opportunities in which teacher criticized		ns ns	
15081 Answers to choice questions which teacher praised		ns +,I	+ (-)
15143 Volunteers whom teacher praised		+ +	
Statistically significant results not discussed:			•
Math: 09027, 09032, 09035, 09039, 09041, 09046, 09092, 09099, 09120, 09182, 15023, 15024, 05026, 15035, 15041, 15044, 15079, 15080, 15141, 15142, 15144, 15183, 15395, 15399			· · · · · · · · · · · · · · · · · · ·
English: 09028, 09030, 09036, 09039, 09082, 09088, 09107, 09112, 09113, 09114, 09121, 09125, 09159, 09168, 09184, 09185, 09189, 09192, 15027, 15029, 15091, 15107, 15115, 15119, 15121, 15122, 15184			•

Table 3.3 (cont.)

	Interactions (Meth)			Main Effects		ections lish)
Student initiated questions and comments (2.b.)	Low	High	Meth	<u>English</u>	Low	Rich
09219 Student initiated called out ques- tions which were relevant			ne	1	(+)	·( <b>-</b> )
09226 Student initiated called out ques- tions which were irrelevant	(+)	-	1	ns		
Q9227 Student initiated irrelevant quest tions called out and ignored	(+)	-	1	ns		٠
09229 Student initiated irrelevant ques- tions called out and given feedback	(+)	-	ī	ns		
09235 Student initiated relevant questions which were redirected	ŀ		+	ns	•	
09236 Student initiated relevant questions integrated into class discussion	·		+	ns		
09239 Student initiated comments which were called out	(+)	. <b>(-)</b>	1	ns		•
09240 Student initiated relevant comments  which were called out			ns	1	·· <b>(+)</b>	-
09245 Student initiated relevant comments called out and given feedback		•	+	1	(+)	
09247 Student initiated relevant comments called out and integrated into discussion		•	+	· ne		•
09248 Student initiated irrelevant com- ments which were called out	(+)	-	r	· ns	•	•
09250 Student initiated irrelevant com- ments called out and ignored	(+)	( <b>-</b> )	1	ns	•	•
09252 Student initiated irrelevant com- ments called out and given feedback	(+)	-	, I	nø -		,
09385 Dyadic contacts which were student initiated questions			+	ns 💎		

*	*		actions ath)		lein ects		octions glish)
Student initiated question (2.b.) cont.	end comments	Low	Migh	Math	English	Lov	High
09397 Student created pub	lic contacts	•			1	·(+)	(-)
15200 Student initiated queents which were qu	westions and com- estions	. ]		· •	ns	•	
15201 Student initiated quents which were co		.		*	ne		
15210 Student initiated contions which were in		(+)	(-)	i	ns		•
15213 Student initiated in tions called out an			(-)	t	ns		
15223 Student initiated converse called out	omments which			ns	1	. (+)	(-)
15224 Student initiated re which were called or			·	<b>+</b>	1	+	· (-)
15232 Student initiated in ments which were cal			(-)	1	ns	į	
15235 Student initiated in ments called out and		(+)	(-)	I	ns		
15236 Student initiated in ments called out and		(+)	(-)	I	ne		•
15413 Student initiated qu comments	uestions and			+	ns		
Statistically significant discussed:	results not					•	
Math: 09221, 09233, 09238 15203 15207, 15208, 15214 15218, 15219, 15220, 15222 15230, 15231, 15400	1, 15215, 15217,	•					
English: 09238, 09242, 09 09260, 15219, 15220, 15222 15244					•		•

			actions ath)	Main Effects			sctions glish)
	VATE CONTACTS BETWEEN THE TEACHER AND DENTS (3.)	Low	High	Math	English	Low	High
• 092	67 Student created contacts related to academic content			n <b>s</b>	I	(-)	(+)
092	71 Student created academic related contacts involving brief teacher contact			+	ns	•	
092	72 Student created academic related con- tacts involving long teacher contact		·	-	ns	•	
092	74 Student created academic related con- tacts given simple feedback			+	ns		
092	75 Student created academic related con- tacts given process feedback			-	ns	,	
092	76 Student created contacts which involved personal requests	+	¿.(-)	I	ns		•
0927	7 Student created personal contacts which teacher granted	(-)	_	-,I	ns		•
0927	9 Student created personal contacts which teacher did not grant	<b>(</b> +)	+	· (+,I	ns		
0928	O Student created content related contacts given brief feedback			+	ns		
0928	l Stydent created content related contacts given brief process feed-back			+	ns		
0928	3 Student created content related contacts given long process feed-back		-	-	ns		
0928	4 Teacher initiated contacts which were academic related	-	(+)	I	ı	· (~)	<b>(+)</b>
0928	6 Teacher initiated academic contacts which involved criticism			ns	-		
0928	8 Teacher initiated academic contacts which were long			_	ns		



### Description of the process feedback   Low High   High   High   Low High		Interactions (Math)			ain ects	Inter (En	sctions glish)
which involved brief process feedback  09295. Teacher initiated academic contacts which involved long process feedback  09296 Teacher initiated contacts which related to classroom procedure  09387 Dyadic contacts which were student created (private)  09388 Dyadic contacts which were teacher initiated (private)  09391 Dyadic contacts which were private (not public response opportunity)  09395 Private academic contacts  09396 Private nonacademic contacts  15252 Student created academic related contact involving long teacher contact  15255 Student created contacts which involved personal request  15257 Student created personal contacts which involved personal request  15263 Student created content related contacts given long process feedback  15264 Teacher initiated contacts which were academic related contacts given long process feedback  15411 Private student created contacts  15411 Private student created contacts  15411 Private student created contacts  15526 Teacher initiated contacts  15526 Teacher initiated contacts which were academic related contacts given long process feedback  15411 Private student created contacts  15411 Private student created contacts  15411 Private student created contacts  15526 Teacher initiated contacts  15526 Teacher initiated contacts which were academic related contacts which were academic related contacts  15526 Teacher initiated contacts which were academic related contacts which were academic contacts which were academic contacts		Low	High	Math	English	Low	High
which involved long process feedback  09296 Teacher initiated contacts which related to classroom procedure  09387 Dyadic contacts which were student created (private)  09388 Dyadic contacts which were teacher initiated (private)  09391 Dyadic contacts which were private (not public response opportunity)  09395 Private academic contacts  09396 Private nonacademic contacts  15252 Student created academic related contacts involving long teacher contact  15256 Student created contacts which involved personal request  15257 Student created personal contacts which teacher granted  15263 Student created contacts which teacher granted  15264 Teacher initiated contacts which were academic related contacts given long process feedback  15264 Teacher initiated contacts which were academic related contacts which related contacts given long process feedback  15264 Teacher initiated contacts which were academic related contacts and in the private student created contacts which were academic related ns I (-) (+) Ins	which involved brief process feed-	,		+	ns		
related to classroom procedure				-	ns		
09388 Dyadic contacts which were teacher initiated (private)  09391 Dyadic contacts which were private (not public response opportunity)  09395 Private academic contacts  09396 Private nonacademic contacts  15252 Student created academic related contacts involving long teacher contact  15256 Student created contacts which involved personal request  15257 Student created personal contacts which involved personal request  15263 Student created content related contacts given long process feedback  15264 Teacher initiated contacts which were academic related contacts student created contacts which were academic related ns  15264 Teacher initiated contacts which were academic related contacts student created contacts which were academic related ns  15264 Teacher initiated contacts which were academic related contacts student created contacts which were academic related ns  15264 Teacher initiated contacts which were academic related contacts student created contacts which were academic related ns  15264 Teacher initiated contacts which were academic related contacts which were academic related ns  15264 Teacher initiated contacts which were academic related contacts which were academic related ns  15264 Teacher initiated contacts which ns  15265 Teacher initiated contacts which ns  15266 Teacher initiated contacts which ns  15267 Teacher initiated contacts which ns  15268 Teacher initiated contacts which ns  15269 Teacher initiated contacts which ns  15269 Teacher initiated contacts which ns  15260 Teacher initiated contacts which ns  15261 Teacher initiated contacts which ns  15262 Teacher initiated contacts which ns  15263 Teacher initiated contacts which ns  15264 Teacher initiated contacts which ns  15265 Teacher initiated contacts which ns  15266 Teacher initiated contacts which ns  15267 Teacher initiated contacts which ns  15268 Teacher initiated contacts which ns  15269 Teacher initiated contacts which ns  15269 Teacher initiated contacts which ns  15260 Teacher initiated contacts which ns  15261 Teacher ini		+	(-)	I	nš	·	
initiated (private)  09391 Dyadic contacts which were private (not public response opportunity)  09395 Private academic contacts  09396 Private nonacademic contacts  15252 Student created academic related contacts involving long teacher contact  15256 Student created contacts which involved personal request  15257 Student created personal contacts which teacher granted  15263 Student created content related contacts given long process feedback  15264 Teacher initiated contacts which were academic related contacts  15411 Private student created contacts  15411 Private student created contacts  15526 Teacher initiated contacts which were academic related contacts which were academic related contacts  15411 Private student created contacts	•			-	,		
(not public response opportunity)  09395 Private academic contacts  09396 Private nonacademic contacts  15252 Student created academic related contacts involving long teacher contact  15256 Student created contacts which involved personal request  15257 Student created personal contacts which teacher granted  15263 Student created content related contacts given long process feedback  15264 Teacher initiated contacts which were academic related  15265 Teacher initiated contacts which were academic related  15266 Teacher initiated contacts which were academic related  15267 Teacher initiated contacts which were academic related  15268 Teacher initiated contacts which were academic related  15269 Teacher initiated contacts which were academic related c				ns	· I	(-)	(+)
09396 Private nonacademic contacts  15252 Student created academic related contacts involving long teacher contact  15256 Student created contacts which involved personal request  15257 Student created personal contacts which teacher granted  15263 Student created content related contacts given long process feedback  15264 Teacher initiated contacts which were academic related  15265 Teacher initiated contacts which were academic related  15266 Teacher initiated contacts which were academic related  15266 Teacher initiated contacts which were academic related  15267 Teacher initiated contacts which were academic related  15268 Teacher initiated contacts which were academic related  15269 Teacher initiated contacts which were academic related  15269 Teacher initiated contacts which were academic related contacts				<u>-</u>	an.		,
15252 Student created academic related contacts involving long teacher contact  15256 Student created contacts which involved personal request  15257 Student created personal contacts which teacher granted  15263 Student created content related contacts given long process feedback  15264 Teacher initiated contacts which were academic related  15265 Teacher initiated contacts which were academic related  15266 Teacher initiated contacts which were academic related  15266 Teacher initiated contacts which were academic related  15267 Teacher initiated contacts which were academic related  15268 Teacher initiated contacts which were academic related  15269 Teacher initiated contacts which were academic related contacts which were academic relat	09395 Private academic contacts			ns	I '	(-)	(+)
contacts involving long teacher contact  15256 Student created contacts which involved personal request  (+),I ns  15257 Student created personal contacts which teacher granted  (+),I ns  15263 Student created content related contacts given long process feed- back  15264 Teacher initiated contacts which were academic related  15411 Private student created contacts  15411 Private student created contacts	09396 Private nonacademic contacts	,		ns	I	(+)	( <b>-</b> )
involved personal request  (+), I ns  15257 Student created personal contacts which teacher granted  (+), I ns  (+), I ns  (+), I ns  15263 Student created content related contacts given long process feedback  15264 Teacher initiated contacts which were academic related  15264 Teacher initiated contacts which were academic related  15411 Private student created contacts  (+), I ns  (+), I ns  (-) (+)  15264 Teacher initiated contacts which were academic related  15411 Private student created contacts	contacts involving long teacher			-	ns		,
which teacher granted (+),I ns  15263 Student created content related contacts given long process feed-back - ns  15264 Teacher initiated contacts which were academic related ns I (-) (+)  15411 Private student created contacts		(+)	-	-, I	ns	. ~	
contacts given long process feed- back - ns  15264 Teacher initiated contacts which were academic related ns I (-) (+)  15411 Private student created contacts ns ns	•	(+)	-	-, I	ns <sup>,</sup>		
were academic related  ns I  (-) (+)  15411 Private student created contacts  ns ns	contacts given long process feed-			-	ns		
				ns	I	(-)	(+)
15412 Private teacher initiated contacts ns ns	15411 Private student created contacts			ns	ns		
•	15412 Private teacher initiated contacts			ns	ns	1	

	Interactions (Math)	Main Effects	Interactions (English)
PRIVATE CONTACTS BETWEEN THE TEACHER AND STUDENTS (3.) CONt.	Low High	) Math English	Low High
Statistically significant results not discussed:		•	
Math: 09285, 09291, 15261, 15400 English: 09278, 09285, 09399, 15265, 15268, 15271, 15274, 15275		,	
BEHAVIOR-RELATED CONTACTS BETWEEN THE TEACHER AND STUDENTS (4.)			
09305 Misbehaviors involving students leaving class without permission		ns -	•
09307 Misbehaviors involving students baiting teacher		ns –	
09313 Misbehaviors which involved man- agement request from teacher (no error)		+ ns	
09314 Management request after misbehavior directed to wrong student (target error)		+	•
09321 Misbehaviors in which teacher threatened student.	. + (-)	I · I	<b>(+) (-</b> )
09323 Misbehaviors in which teacher overreacted with threat		ns I	+ (-)
09330 Mild misbehaviors where teacher threatened student		ns +,I	+ (-)
09331 Socializing misbehaviors in which teacher intervened nonverbally		ns I	(-) (+)
09332 Socializing misbehaviors involving a management request	-	+ ns	
09334 Socializing misbehaviors in which teacher threatened student		ns I	(+) (-)
09338 Disruptive misbehaviors in which teacher intervened nonverbally		ns I	(-) +



		Interactions Main (Math) Effects			Interactions (English)	
BENAVIOR-RELATED CONTACTS BETWEEN THE TEACHER AND STUDENTS (4.) cont.	Low	High	Math	English.	Low	High
09342 Defiance of teacher responded to with a management request	(-)	+	1	ns		
09345 Student verbal aggression handled by a management request	-	+	1	ns .		
09347 Student physical aggression handled by a management request			+	ns	,	
09348 Student physical aggression which teacher criticized			_	ns		
09354 Student baits teacher and teacher handles with management request	-	+	. I	ns		
09359 Misbehaviors which involved manage- ment request			+	ns (		
09361 Misbehaviors in which teacher threatened student	+	(-)	I	+,1	+,	(-)
09363 Misbenaviors in which teacher acted with target error			-	+		•
09366 Mild misbehaviors involving manage- ment request			+	ns		
09367 Mild misbehaviors involving teacher criticism			ns	I	(+)	(-)
09375 Serious misbehaviors for which teacher made a target error			-	ns		•
09389 Dyadic contacts which were behavior related			ns	-		
15282 Misbehaviors during which students sassed or defied teacher			ns	-		
5285 Misbehaviors involving students leaving class without permission		•	ns	_		

Table 3.3 (cont.)

		1			
	Interactions (Math)	Main Effects	Interactions (English)		
BEHAVIOR-RELATED CONTACTS BETWEEN THE TEACHER AND STUDENTS (4.) CONT.	Low High	Math English	Low High		
15287 Misbehaviors involving students baiting teacher		ns -	·		
15292 Misbehaviors in which teacher intervened nonverbally		ns I	(-) (+)		
15293 Misbehaviors which involved man- agement request from teacher		ns			
15294 Management request after misbe- havior directed to wrong student (target error)		- ns			
15297 Misbehaviors which teacher criti- cized		- ns	•		
15307 Mild misbehaviors where teacher intervened nonverbally		ns I	(-) (+)		
15311 Socializing, misbehaviors in which teacher intervened nonverbally		ns I	(-) (+)		
15316 Misbehaviors involving tardiness which teacher criticized	. (-)	I ns	•		
15322 Defiance of teacher responded to with a management request		ns -			
15324 Defiance of teacher responded to with teacher threatening student		ns I	(-) (+)		
15328 Student physical aggression which teacher criticized	·	- ns			
15334 Student baits teacher and teacher handles with management request		ns · -			
15338 Misbehaviors not in above categoric which teacher criticized	es (+) (-)	l ns			
15388 Serious misbehaviors which teacher handled without error	.	ns -			



Table 3.3 (cont.)

	'Interactions Hain (Math) Effects		Interactions (English)
SENAVIOR-RELATED CONTACTS BETWEEN THE TRACEER AND STUDENTS (4.) cont.	Low High	Meth English	Low High
15389 Serious misbehaviors for which teacher made a target error		- na	
15404 Behavioral criticism		-, na	
15408 Serious misbehaviors		ns -	
Statistically significant results not discussed:		•	
Math: 09300, 09315, 09322, 15280 English: 09306, 09371, 09376			
SOCIAL CONTACTS BETWEEN THE TEP HER AND STUDENTS (5.)			
09380 Student created social contacts which teacher.accepted		ng I	(+) (-)
0938! Student created social contacts which teacher did not accept		ns I	(-) (+)
09390 Dyadic contacts which were social		ne I	(+) (-)
15340 Student created contacts which were social		ne I	+ (-)
15341 Student created social contacts which were accepted		na I	+ (-)
15402 Social contacts		ns - I	(+) (-)
		,	,
ı		′	



## Chapter 4: Relations of High- and Low-inference Measures with Student Attitudes

At the same time as students were given their achievement tests, they also completed nine 5-point scales describing their attitudes toward the teacher and class. A factor analysis of these scales produced one factor (04010) describing the student's overall positive or negative evaluation of the teacher. As discussed in Chapter 2, this factor scors was positively related to student schievement gains in math, but was interactively related in English (positive for high ability classes, negative for low).

This factor score describing student attitude was used as a criterion measure in the same way as the achievement scores. That is, each of the high-and low-inference variables was compared to the attitude factor as a criterion, using class averages. The class average entering CAT score was used as a covariable to control for systematic differences in student attitudes which were related to the students entering ability. However, the effects of CAT on attitude were not great. Although the entering CAT scores were very good predictors of achievement test scores, accounting for about 71% and 85% of the variance in math and English achievement test scores, respectively, they were very poor predictors of student attitude acores, accounting for only about 5% of the variance in both math and English. Since the entering CAT scores also serve, in a very rough way, as proxy variables for the socio-economic status and ethnic composition of the class, it seems that these factors were responsible for only a small part of the variance in student scores.

, Volume III contains tables showing the relationship of each classroom process measure to student attitudes. These data will be discussed in this chapter. Results will be presented first for math, then for English. Within each subject, they will be presented in the following order:

- I. High-Inference Measures
  - A. Classroom Observation Scales
  - B. Observers' Ratings of Teachers' Mathods and Practices
  - C. Observers' Ratings of Target Students
  - D. Teachers' Ratings of Target Students
  - E. Observers' Classroom Descriptions
- II. Low-Inference Measures (Rates and Proportions)
  - A. Use of Time in the Classroom
  - B. Public Contacts between the Teacher and Students
    - 1. Academic response opportunities

      Types of questions

      Selection of respondents

      Quality of responses

      Feedback following student responses
    - 2. Student initiated questions and comments
  - C. Private Contacts between the Teacher and Students
  - D. Behavior Related Contacts between the Teacher and Students
  - E. Social Contacts between the Teacher and Students
- III. Summery and Discussion

There are more than 750 variables in all, and tests were conducted to determine both main effect and interactive felationships with attitude in both math and English. Thus, this chapter contains a summary of the

results of more than 3,000 P-teete. A great many of these results were eignificant, especially for math. In order to keep the discussion to a reasonable length, we will emphasize meaningful patterns rather than individual results. Summary tables are provided at the end of this chapter. Readers who wish to examine the results in greater detail are referred to the tables in Volume III.

A great deal of information which is relevant to the interpretation of the resulte presented in this chapter has already been discussed in previous chapters, including the following:

- 1. Instruments and methodology (Chapter 1 and appendicee)
- The reliability and distribution statistics of the variablee (Chapters 2 and 3)
- 3. Method of statistical analysis (Chapter 1)

### <u>Math</u>

### I. High Inference Measures

The data from the high inference measures (rating scales) yielded a great many significant results, mostly positive. There are so many, in fact, that a "halo effect" may be responsible for some of the results.

Observers who rated a teacher high on one scale tended to rate that teacher high on other scales as well. It is also true, of course, that the good teachers did many different things well, and many of the scales measured similar attributes. It is clear from the high inference manures that there was substantial agreement between the observers and the students about which math teachers were "good" and which were not. Teachers who were rated highly by the conservers tended to be rated highly by their students as well.



Results for each of the high inference data sets will be discussed on the following pages. Summary tables with significant results are at the end of the chapter, and complete results for each high inference variable can be found in Volume III, pages 1-43.

A. <u>Classroom Observation Scales</u>. Positive relationships with student attitudes were found for 11 of the 15 Classroom Observation Scales and three of the four factors. One scale and one factor score were negatively related to student attitudes. Only three of the scales were unrelated to student attitudes. Positive relationships with attitudes were found for the following factor scores:

01020, Factor 1: Attention, clarity, activity

01021, Factor 2: Positive affect, enthusiasm

01022, Factor 3: Questioning, evaluation

With the exception of negative affect (01005), the individual scale scores that composed these factors were also related positively to student attitudes. Factor 4: Pupil interaction/teacher presentation (01023) was negatively associated with student attitudes, however. This means that students preferred teachers who presented information themselves and did not allow large amounts of pupil-to-pupil interaction.

Thus, the students preferred math teachers who dominated their classes, spending lots of time in class discussion, presenting information themselves, and asking many questions. They preferred for their teachers to be cheerful and enthusiastic, and teachers who were rated by the observers as giving clear presentations were also highly rated by the students. Teachers who were rated as being highly task oriented (01010) were highly rated by their students.

The variables in this subset were also strongly associated with student achievement gains, and the pattern of results was about the same, although it was not quite as strong. Therefore, the practices which made teachers popular with their students also tended to help their students learn math. It appears from the data in this subset that the students were fairly good judges of how much they were learning in their math classes, and that the academic effectiveness of the teacher played an important sole in their overall evaluation of the teacher.

B. Observers' Ratings of Teachers' Methods and Practices. Thirty-five of the 64 individual scale scores and all four factor scores in this subset showed positive relationships with student attitudes. Nine other scale scores were negatively related with student attitudes. There were only two interactions (02032, 02060). Both of these were associated with positive main effects, and they will not be discussed separately. Twenty ecale scores were not associated with student attitudes.

As with the data from the classroom observation scales, the attitude and achigvement data formed very similar patterns. There were 22 variables that were positively related to both achievement and attitude and five variables that were negatively related to both achievement and attitude. There were no variables that showed a significant relationship in one direction for achievement and in the other direction for attitude. All four factor scores were positively associated with both achievement and attitude. Once again, it is clear that students give higher ratings to academically effective math teachers.

There were, however, a number of interesting differences between the individual scale scores that were significantly related to achievement

and those that were significantly related to attitudes. The individual scales will be divided into four groups and discussed separately. Each group of scale scores is associated statistically or logically with one of the four factor scores.

The first factor contained a number of variables that were connected with the effectiveness of the teacher's organization and control (02065).

Students both liked and benefitted from being in classes where the teacher was well organized and efficient. The following variables were significantly related to both student attitudes and achievement, in the directions indicated:

02033, Effectiveness of teachers' management methods (+)

02008, Student obedience to teacher (+)

02010, Classroom interruptions (-)

02014, Consistency of enforcement of rules (+)

02016, Length of time after bell for class to begin (-)

02022. Efficiency of transitions during class period (+)

It appears, however, that disruptions affected student learning more strongly than they affected student attitudes. The following variables were significantly related to achievement only, in the directions indicated:

02013, Frequency of seating arrangement changes (-)

02015, Teacher grants requests to go to restroom or water fountain (-)

02018, Amount of disturbance teacher accepts (-)

02021, Monitoring of class (+)

It becomes evident that students appreciated math teachers who were well organized, and they tolerated teachers who were strict. Variables associated with both organization and strictness were positively related to

achievement in math.

Factor 2 (02066) included a set of variables connected with affective characteristics of the teacher: orientation to students' personal needs and solidarity with the class group. This factor is positively associated with achievement, but only marginally (p=.04). The positive association with student attitudes, on the other hand, is <u>very</u> strong  $(R^2 \text{ drop} = .37, p < .0001)$ . The following associated variables were positively related to <u>both</u> attitude and achievement:

02029, Teacher enthusiasm

02030, Student respect for teacher

02031, Teacher deals effectively with personal problems

02036, Academic encouragement given by teacher

02037, Receptiveness to student input

O2056, Teacher concern for academic achievement, grades

All of these variables were associated more strongly with student attitudes

than with achievement. There were many other variables in this group that

were significantly positively associated with student attitudes, but not

achievement; most were associated with the teacher's affection and nurturance

of the students (02023, 02024, 02025, 02026, 02032, 02038, 02047). Thus,

the teacher's affective traits are related much more strongly to student "

attitudes than to student math achievement.

The third factor score (02067) included scales describing the teacher's choice of methods and assignments. The pattern of results was almost exactly the same for both attitude and achievement. The following variables were significantly associated with both attitude and achievement in the directions indicated:



02039, Variety and choice in annignments (-)

02040, Teacher use of self-pased work (-)

02041. Teachet use of blackboard for lectures and discussions (+)

02048. Time allotted for class discussion (+)

02058, Teacher primarily assigns seatwork (-)

02059, Teacher primarily uses class discussions (+)

02054. Amount of class time spent in productive work (+)

Thus, students neither like nor learned well from teachers who assigned excessive amounts of seatwork or self-paced work, or gave their students many choices about what to do. They preferred math classes where the teacher led discussions of the class as a whole, and students in those classes apparently learned more math. Several variables that were significantly associated with student attitudes alone (02049, 02053, 02057, 02062) do not significantly add to the pattern presented above. The results for variable 02053, "frequency of homework," are interesting in that they indicate that the students preferred teachers who assigned more homework, although the distribution of scores on this variable indicates that assigning homework was a relatively infrequent practice.

The final factor (02069) loaded heavily on a number of scales that had to do with the observers' judgments of the teachers' competence and confidence. This factor, like the second factor, was only weakly associated with achievement gains (p=.03), but was very strongly associated with student attitudes  $(R^2 \text{ drop} = .32, p < .0001)$ . A few of the scales associated with this factor were positively associated with both achievement and attitude including those describing the teacher's general confidence level (02028).



academic effectiveness (02052), and credibility (02034). Most of the scales were significantly related to student attitudes only. Measures of the teacher's anxiety (02927) and awareness of the coder (02033) were negatively associated with student attitudes. Scales rating the teacher's preparation (02050), command of the subject matter (02060), ability to make productive use of his own mistakes (02045), and the observer's liking of the teacher (02064) were positively associated with student attitudes. Many of these relationships were among the strongest observed for any variables. Thus, it is again clear that the observers and the students liked the same teachers, and that the opinions of both were supported (but not particularly strongly) by the data on teacher effectiveness.

C. Observers' Ratings of Target Students. In addition to rating the teachers with the scales described above, the observers rated 12 randomly selected students from each class. These ratings were averaged for each class to give a general picture of the personalities and behavior of the students in that class. The observers' ratings of these target students correlated much less strongly with student attitudes toward the teacher than the observers' ratings of the teacher. Only six of the 29 variables in this subset were significantly related to student attitudes.

The connection of most of these significant results with the behavior of the teacher is readily apparent. Students tended to like the teacher in classes where there were more students rated as being constantly attended to by the teacher (03005), being highly motivated and eager (03009), and participating in class (03015). Students tended to rate teachers negatively in classes where many students were rated as lacking persistence (03014). It is to be expected that there might be differences on these variables in



classes where the teacher shows concern for the students, and provides them with interesting work appropriate to their level.

Two factor scores were also significantly related to student attitudes.

Factor 2: Charisma (outgoing, sociable, happy) with peers and teachers (03027) was positively related to student attitudes. Factor 3: Physical, athletic development (03028) was negatively related to student attitudes. Neither relationship was particularly strong, and there were few significant correlations among the associated individual scale scores. It is possible that the students liked being in classes full of popular classmates and disliked being in classes full of "jocks." The meaning of these scores, however, is not very clear.

- D. <u>Teachers' Ratings of Target Students</u>. The teachers, rated the twelve target students in each of their classes on five scales. None of these teacher ratings was significantly associated with either student attitudes or achievement.
- b. Observers' Classroom Descriptions. After each observation the observers wrote short, unstructured descriptions of what they had seen. At the end of the year, the descriptions for each class were pooled and rated on 31 scales which we: 'rived from those descriptions.

The results follo losely the pattern already described for the first two subsets of high inference variables. There were nine variables that were positively associated with both achievement and attitude, and no variables that showed significant associations in one direction with student achievement and in the other direction with student attitudes.

Twelve variables were significantly related to one of the two criteria, but not the other.

Teachers who were both academically effective and liked by their students were rated as being liked by the observers (11032), being in control of the class (11030), being respected by the students (11029), enjoying teaching (11015), encouraging student effort (11009), knowing the subject matter (11016), acknowledging student feelings (11020), maintaining warm feelings in the class-room (11005), and reacting positively to student feelings (11001).

The variables that were significantly related to student attitudes but not to achievement generally involved the teacher's response to the students' affective needs and the teacher suppearance of competence. They included the following:

- 11002, Teacher actively listens to students in reading, reciting, etc. (+)
- 11003, Teacher berates or puts down student in front of others (-)
- 11012, Teacher adjusts learning schedule to be flexible (+)
- 11027, Teacher seems prepared for class (+)

The variables that were significantly related to student achievement but not attitude generally involved classroom management or the teacher's choice of teaching methods. They include the following:

- 11004, When teacher makes a threat, it is followed out (+)
- 11006, Students cooperate with others and teacher (+)
- 11010, Teacher divides time and attention among all students (+)
- 11011, Teacher fills empty time with busy work (-)
- 11014, Teacher assigns learning tasks to match individual abilities/
  interests (-)
- 11023, Teacher encourages students to take responsibility for their own work (+)

†11031, Time is spent in activities such as off-task talking, fooling around (-)

Thus, the picture that emerges from the classroom descriptions is virtually identical to that coming from the observers' ratings of the teachers. Students generally agreed with the observers about who the good teachers were, and the more effective teachers tended to be highly rated by both students and observers. The teachers' apparent concern for the students, preparation, and competence were very important to the students, but only weakly related to achievement gains. The teachers' management skills and emphasis on student behavior and responsibility were very important for academic effectiveness, but only weakly related to student attitudes. Individualized instruction seems to have been both unpopular and ineffective.

## II. Low-inference Measures

The most important of our data sets were those generated by the low-inference coding system. The way that coding system was used and the way that the low-inference variables were generated has already been discussed in Chapters 1 and 3. The coding manual is available as Appendix C to this report. Complete results showing the relationship of each low-inference variable to student attitudes in math classes are in Volume III, pages 44-145 (proportion variables), and 146-217 (rate variables). The organization of variables for presentation will be the same for this chapter as for Chapter 3.

A. <u>Teachers' use of time in the classroom</u>. The following variables were related to student attitudes, in the directions indicated:

15370, Minutes in lecture-demonstration (+)

15371, Minutes in discussion (+)

15372, Minutes in drill (+)



15367, Minutes in transition (-)

15373, Minutes in special activities (-)

15374, Minutes in advance organizers (-)

15376, Minutes in individual self-paced work (-)

Variable 15366, "minutes in individual seatwork," which was negatively related to achievement, was also negatively related to attitude, but the relationship was not significant (p = .11). The students seemed to prefer classes where the teacher spent large amounts of time in class discussions and less time in other activities. The evidence for this preference is strongly supported by other results to be presented below.

- B. Public contacts between the teacher and students. It is to be expected that teachers who spend more time leading class discussions should have more public contacts with their students. Therefore, it is not surprising that teachers who were highly rated by their students tended to have a greater proportion of public rather than private contacts (09397, 09398). Detailed results according to types of contacts are presented below.
- 1. Academic response opportunities. Whenever a student was given a chance to answer a teacher's question, it was coded as an academic response opportunity. The results for the high inference variables and the teachers' use of time in the classroom indicate that students preferred math classes where there was much public discussion and the teachers asked many questions. The data for academic response opportunities confirm this pattern. The following variables were positively associated with student attitudes:

09384, 15393, Public response opportunities

09398, Teacher initiated public contacts (excluding behavior)

15001, Response opportunities generated by process questions



15002, Response opportunities generated by product questions
15003, Response opportunities generated by choice questions
15019. Correct answers

15020, Incorrect answers

There were also 32 other rate variables which fell into the same pattern. In fact, virtually every rate variable that was associated with academic response opportunities and exhibited sufficient variance was positively related to student attitudes. This one pattern is so strong that it is impossible to use the rate variables for a more detailed analysis of students' preferences. We will, therefore, depend on the proportion variables for our analysis of students' preferences with regard to types of questions, selection of respondents, quality of responses, and feedback by the teacher.

It is worth noting that teachers who asked many public questions were not only popular, they were also effective. The strong pattern is very similar to the strong pattern of positive associations between rates of response opportunities and achievement gains discussed in Chapter 3.

Types of questions. We noted in Chapter 3 that the more effective teachers tended to ask a larger proportion of process questions and a smaller proportion of product questions. There was no such pattern when student attitudes were used as criterion. Students liked teachers who asked lots of questions, but they apparently did not care too much what kinds of questions the teachers asked. The only significant result among these variables was an interaction for variable 15004, "response opportunities generated by opinion questions." Low ability students preferred teachers who asked fewer opinion questions, while high ability students preferred teachers who asked more opinion questions. This result is based on low frequency data and is

of doubtful validity.

Selection of respondents. The results presented in Chapter 3 indicated that the more effective teachers tended to rely more heavily on volunteers to answer their questions, while some teachers apparently depended too heavily on nonvolunteers. The use of preselection as an accountability device received some equivocal support.

When student attitudes were used as a criterion, the above results were not duplicated. The only clear pattern that emerged was that students disliked teachers who tolerated large numbers of call outs. The following variables were negatively related to student attitudes:

09013, Response opportunities which students answered by calling out 09078, Opinion questions answered by a student calling out

O9204, Correct answers given by students who called out

It is of interest that the teachers who were rated lower by the students seemed to be those who tolerated call outs when the question was easy (09078, 09204). Thus, it seems that although call outs may sometimes be an indication of enthusiasm on the part of the students or a way of keeping the class moving, when they occur too often it may mean that the teacher is letting some students dominate the class at the expense of others. Students liked teachers who sometimes ignored called out answers (09179), although no teacher did this very often.

The only other significant results in this section were two uninterpretable interactions (09060, 09201).

Quality of responses. The only strong pattern observed with regard to the quality of student responses when achievement was used as the criterion was a negative relationship between achievement and the proportion of no

response answers. This pattern was not duplicated when student attitudes were used as the criterion.

The relationships between student attitudes and quality of responses were dominated by a large number of interactions. Students in low ability classes liked teachers who asked questions easy enough so that a large number of answers were correct (09005, 09017, 09019). They downrated teachers who asked more questions that they could not answer (09020, 09050, 09051). Students in high ability classes, on the other hand, apparently liked teachers who challenged them with difficult questions. For high ability classes, the proportion of incorrect answers was positively related to student attitudes, but there was a negative relationship for correct answers.

These results coincide with our earlier work (Brophy & Evertson, 1976; Note 2; Crawford, Note 15) in which we found that low ability students tended to benefit from a slower pace with more repetition and a higher rate of correct answers, whereas higher ability students benefit from more challenging questions. Metz (1978) believes that lower ability students tend to be less confident in their academic abilities and less convinced of the value of what they are learning in school. They, therefore, tend to prefer work in which it is easy for them to be successful. Our present data provide no evidence that the proportion of correct answers is either positively or negatively related to learning in the range observed (averages of 59% to 92% correct), but they do indicate that the low ability students prefer teachers who ask more questions that they can answer correctly.

The only data in this section that do not fall into the above pattern

concern choice questions. Students in classes of all ability levels tended to give higher ratings to teachers in whose classes a high proportion of choice questions were answered correctly (09007, 09052). Since choice questions are by nature easier to answer than other types, it is probable that teachers who had higher rates of incorrect answers to choice questions were using them as accountability devices or asking "trick" questions. These are unimportant results because teachers rarely asked choice questions in any case.

Teacher feedback to student responses. When achievement was used as the criterion, the many variables having to do with feedback following student response yielded largely uninterpretable results; the only important pattern was that teachers who used praise more often tended to have higher achievement gains.

The pattern with regard to praise was repeated when student attitudes were used as the criterion. Students preferred teachers who used academic praise more often (15395), and who praise a greater proportion of their answ. (09382). The use of praise was also positively related to student attitudes in a variety of specific situations (09023, 09080, 09142, 09143, 09144).

The remainder of the results in this section seem to indicate that students are quite sensitive not only to actual praise and criticism, but also to unspoken evaluations which are implied by the form of the teacher's reactions to their responses. Students rated positively those teachers who followed their responses by asking a new question (09024, 09033, 09044, 09095, 09162, 09163), simplifying the question (09158), or

integrating their answer into the class discussion (09035). A teacher who reacts in any of these ways has usually listened carefully to the student's response and is treating it with respect, whether it is correct or not.

Actual criticism of student responses was rare, and was not related to student attitudes. However, students did give poor ratings to teachers who repeated the question (09088, 09153, 09154), gave the answer (09115, 09188), followed a response with a nonacademic question (09025, 09100), or asked another student (09121). All of these forms of teacher feedback were more common than criticism, and all imply, not very subtly, that the teacher is not satisfied with the student's response. A number of interactions (09088, 09100, 09115, 09188, 15047) indicate that students in low ability classes were particularly sensitive to such implied put-downs.

2. Student initiated questions and comments. Given the students' strong preference for teachers who hold many class discussions, it might be expected that the rates of student initiated questions and comments would be positively associated with student attitudes, especially since those rates were positively associated with achievement. Surprisingly, this is not the case. The following variables were positively related to achievement, but were not significantly related to student attitudes:

15200, Student initiated question and comments that were questions 15201, Student initiated questions and comments that were comments 15413, Student initiated questions and comments

There is a pattern of positive relationships between the variables in this subset and student attitudes, but it is much more limited than the pattern observed when achievement was used as the criterion. The following rate

variables were positively related to student attitudes:

- 15208, Student initiated relevant questions called out and given process feedback
- 15214, Student initiated questions which were not called out
- 15215, Student initiated questions which were relevant
- 15217. Student initiated relevant questions which were given feedback
- 15218. Student initiated relevant questions given process feedback
- 15220. Student initiated relevant questions integrated into class discussion
- 15224, Student initiated relevant comments which were called out
- 15229, Student initiated relevant comments called out and given feedback
- 15230, Student initiated relevant comments called out and given process feedback
- 15231, Student initiated relevant comments called out and integrated into class discussion
- 15238, Student initiated relevant comments which were not called out
- 15241, Student initiated relevant comments given process feedback
- There are three points worth noting about this set of variables. First, all twelve variables concern relevant rather than irrelevant questions and comments. Second, seven of the 12 variables concern questions and comments which were not called out, even though call outs were more common. Third, teachers who were positively rated by their students generally gave student initiated questions and comments the kind of respectful treatment which was seen to be positively related to student attitudes in the data on response opportunities.

Only five of the 45 proportion variables in the subset were significantly related to student attitudes, but they seem to fall into the patterns discussed



above. Two variables (09223, 09228), indicate that students did not like classes where there are many call outs. The other three (09236, 09237, 09258) indicate that students liked their contributions to be treated with respect.

The contrast between the attitude and the achievement results for these variables is interesting. The achievement results indicate that the students did better in classes where the teachers encouraged a great deal of participation, even if questions and comments were sometimes called out or irrelevant. This was particularly true for low ability classes. The attitude results, while not contradictory, indicate that students liked teachers who dominated the class, asking most of the questions themselves and keeping tight controls over called out and irrelevant student contributions.

C. Private contacts between the teacher and students. We have already noted that the more popular teachers tended to spend more time in class discussions and have more public contacts with their students than the less popular teachers. It does not follow, however, that they had fewer private contacts with their students. In fact, neither the rate of private student initiated contacts (15411) nor the rate of private teacher initiated contacts (15412) was significantly related to student attitudes.

The more popular teachers simply had more contacts with their students, both teacher and student initiated (15393, 15401). A greater proportion of their contacts with their students was public rather than private (09387, 09388, 09391). The pattern here is the same for both attitude and achievement. The more academically effective teachers also tended to be more active, having more public contacts, more contacts overall, and about the same number of private contacts as less effective teachers.

When achievement was used as the criterion, the most important pattern involved the length of private contacts between teachers and students.

Teachers who generally kept contacts brief tended to produce higher achievement gain scores in their students. There is some evidence that students also preferred for teachers to give them brief process Yeedback (15273, 0925) and dislical long feedback during teacher initiated academic contacts (15274). This pathern is much less strong than the one for achievement, however, and there were far too many related variables that were not significantly associated with student attitudes for the above results to be discussed with confidence.

A much stronger pattern involved the types of interactions. Students liked classes where most of their private contacts with the teacher were academic in nature (09284, 09395) and disliked classes where there were many private procedural contacts (09268, 09296, 09396, 15248, 15276, 15401). Students expected their math teachers to be efficient and well organized, and large numbers of private procedural contacts were probably a sign that the teacher was disorganized or had failed to give sufficient instructions to the whole class.

The only other significant result among the variables in this section was an interaction (15270) which was probably spurious and will not be interpreted.

D. Behavioral contacts. The high-inference variables associated with classroom management were generally associated more strongly with achievement than with student attitudes. It appears that the consistent use of monitoring and accountability techniques may sometimes contribute to achievement, but generally is not strongly associated with student attitudes.

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It is not too surprising, then, that low-inference variables involving misbehaviors and the teachers' ways of dealing with them are not strongly associated with student attitudes. There were few significant results for the variables in this section, and those results generally did not form consistent patterns.

Rates of behavioral contacts generally were not significantly associated with student attitudes, although students did tend to give lower ratings t teachers whose classes had high rates of verbal aggression (15283, 09303) and also downrated teachers who did not deal effectively with tardiness (15315).

Teachers who made large numbers of timing errors or target errors were generally less effective, and their students also tended to have more negative attitudes toward them (09315, 09372, 09375). Students in low ability classes generally gave higher ratings to teachers who were "with it" (Kounin, 1970) in the sense that they generally handled misbehaviors without error, but this pattern was not as strong for students in high ability classes (09362, 09370).

Metz (4978) noted that teachers in low ability classes tended to tolerate more mild "socializing" misbehaviors, but to react more strongly when students stepped seriously out of line. The data using achievement as the criterion gave some indication that this pattern might be associated with greater academic effectiveness. The present data indicate very weakly that students may also prefer teachers who react according to the above pattern. The following variables were related to student attitudes positively for low ability classes, and negatively for high ability classes.

15316, 09336, Misbehaviors involving tardiness which teacher criticized

09317, Misbehaviors which teacher criticized

09327, Mild misbehaviors where teacher intervened nonverbally

15279, Misbehaviors involving students socializing

15312, Socializing misbehaviors involving a management request

15384, Mild misbehaviors which teacher handled without error

15407, Mild misbehaviors

Academic effectiveness was generally associated with mild, rather than evere, reactions to misbehaviors. There is no evidence that the severity of the reactions affected student attitudes. The severest form of reaction, behavioral criticism, was associated positively with student attitudes on one variable (09358), and negatively on another (09340). Both were low frequency variables that were therefore probably unreliable.

The data involving student misbehaviors reveal few general trends. It appears that neither rates of misbehaviors nor the teachers' ways of dealing with them played a major role in determining a teacher's academic effectiveness or popularity. Furthermore, it appears that the "appropriate" response to student misbehavior depends on the type of student, the type of misbehavior, and other aspects of the specific situation. Our data indicate that it will be difficult or impossible to construct a simple set of general rules about how teachers should deal with behavior problems.

# III. Summary

The picture that emerges of a "good" junior high math teacher is about the same whether student achievement test gains, student attitudes, or the observers' opinions are used as criteria. The more popular and academical value effective teachers were rated by the observers as having otter classroom management, being better organized, enjoying teaching

cerned about their students, being more respected by their respected b

However, the low inference classroom process data revealed a number of patterns that differentiated between successful and unsuccessful teachers in more specific ways. Whether achievement or attitude was used as the criterion, the successful teachers were found to emphasize class discussions, lectures and drill, and to spend less time using seatwork and individualized instructional techniques. The more successful teachers ere highly task-oriented and businesslike in their instruction. This was especially true of the successful teachers of high ability classes; there was some evidence that students in low ability classes sometimes liked and benefitted from more tolerance and personal interest on the part of the teachers. The more successful teachers tended to be very much in charge of their classes, having more interactions with their students, especially during class discussions. The successful teachers also made more extensive use of public praise and generally treated their students' contributions to class discussions with respect. Although the more successful teachers were rated as bein; better classroom managers, our data indicate that appropriate ways of dealing with misbehaviors depended on many aspects of the specific situation.

There were differences in the results when achievement and attitude were used as criteria, but those differences mostly involved subtle details,

rather than major trends. The use of monitoring and accountability techniques, for example, was more closely associated with achievement than with attitude, while a teacher's nurturance and affective skills were very important for student attitudes, but of marginal importance for achievement. Teachers who asked relatively more process questions were successful in inducing achievement gains, but there is no evidence that the types of questions affected student attitudes. Teachers who tolerated large numbes of call outs were rated lower by their students, but there is little evidence that this practice was actually harmful to achievement; it may even have been helpful in some situations. The way that teachers gave feedback to students who had answered questions had little effect on achievement, but there is evidence that students, especially low ability students, were quite sensitive to the ways in which teachers treated their contributions, and they gave lower ratings to teachers who intentionally or unintersionally "put down" students.

overall, the data on junior high with classes form a consistent and reasonable picture. It is clear to teachers, students, and observers generally agreed about the purposes of junior high school math teaching, and that, whatever the criterion, a "good" teacher was described in similar ways.

#### English

There was a significant difference (p = .025) between the average rating (04010) given by students to their English ( $\bar{x} = 51.6$ ) and math ( $\bar{x} = 48.3$ ) teachers (Evertson et al., Note 1). The English teachers tended to get higher ratings. The duta from the English ratings, however, are not as satisfactory as the math data in describing reasonable process—outcome relationships. We have thready noted that the achievement data do

not form a particularly clear and consistent pattern, and that English achievement was unrelated to student attitudes. We shall see in looking at the attitude data that the students are less certain about what they want from their English teachers than they are about their math teachers.

### I. High-inference Measures

In general, there were fewer significant results among the highinference variables for English than for math, and the patterns of results
tended to be different. The results for each subset are discussed below.
The relationship of every high inference variable to student attitudes
in English can be found in the Tables in Volume III, pages 218-259.

A. <u>Classroom Observation Scales</u>. None of the 19 Classroom Observation Scale variables was significantly related to achievement in English. Five of the individual scale scores (and one of the four factor scores) were significantly related to student attitudes. The significant results were as follows:

01004, Teacher presentation of academic information (+)
01005, Negative affect (teacher and students) (-)
04006, Positive affect (teacher) (+)
01008, Passive pupil behavior -)
01012, Teacher enthusiasm (+)
01020, Factor 1: Attention, Tarity, activity (+)

These results are toworthy in two ways. First, there are not very many significant results (six, compared with 16 for the same variables in math). Second, four of the six significant results were concerned with affective aspects for the classroom, even though most of the variables in this subset are not affective in nature.



the 69 variables in this subset were significantly associated with achievement in English, and they did the form a coherent pattern. In contrast, there were 22 variables (20 individual scale scores and two factor scores) that were significantly related to student attitudes in English.

With these variables, as with those in the first subset, most of the significant results concerned affective characteristics of the teachers, rather than their choices of teaching methods. The two factor scores that were significantly associated with student attitudes were Factor 2: Orientation to atudents' personal needs, solidarity with group (02066) and Factor 5: Teacher competence, confidence (02069). The other three factor scores, which dealt with the teachers' choices of instructional methods and the quality of their classroom management, were not significantly associated with student attitudes in English.

Sixteen of the 20 significant results among the individual scale scores were for the inhibits which were logically of statistically associated with the two factor score. I consent above. The remaining four significant results were as tollow:

2009, Quantity of directions, everly explicit and repetitive (+)

0.2040. Teacher use of sell paced work (+)

09041, Teacher use of blackboard for lectures and discussions (+)

02057, Teacher primarily lectures (+)

Many other variables connected with the effectiveness of the teachers' management methods and the teachers' choices of instructional methods were not associated with student attitudes in English. These results seem to support two conclusions. First, it was less important to students that their English teachers be efficient and well organized than that their math teachers be

- ef' ...t and well organized. Second, students i referred math teachers who used large amounts of lecture and class discussion, but we did not detect similar strong preferences with regards to methods of teaching English.
- c. Observers' Ratings of Target Students. Six men of the 29 variables in this subset were significantly associated with English achievement, with the large number of interactions suggesting that an English teacher's academic effectiveness depended in a complicated manner on the types of etudents in the class. In contrast, only two variables were significantly related to student attitudes in English, as follows:
  - 03017, Student has good relationship with teacher (+)
  - 03029, Students with antisocial tendencies, emotional or behavioral problems (-)

Neither result is particularly surprising or deserving of discussion. The general lack of significant results seems to support the contention that student ratings of their teachers are not particularly dependent on the behavioral and personal characteristics of their classmates.

rated by their teachers on five different scales. Three of these variables were related interactively with English achievement, again suggesting that the academic effectiveness of English teachers depends in a complicated manner on the characteristics of their students.

Four of the five scales were positively related to student attitudes, as follows:

05001. Student motivation, compared to rest of class

05002, Teacher would want the student in his/her class again

05003, Student academic performance, compared to rest of class

05005, Student displays appropriate behavior in class





As ratings of individual students, these variables were found to be reliable (Evertson et al., Note 1), but they are being used here as class average scores. We have a number of reasons to believe that they are not reliable indicators of "class average student characteristics," but rather that they are indicators of the "rating set" of the teacher. Some teachers, in other words, simply gave higher ratings to their students than others.

The students apparently liked those teachers who tended to give high average ratings. It could be that they liked teachers who liked them. It could also be that the teachers who gave higher ratings also gave higher grades, liked students better, were generally more optimistic, etc.

E. Observer Massroom Descript. Ans. Five of the 31 variables in this subset where a graph fidently related to English achievement scores, with no particular that a being apparent. Eight of these variables were significantly a colated with student attitudes in English. Two (11001, 11027) related interactively and are not easily interpreted. Four others (11005, 11016, 11023, 11029) were positively related, but not particularly interpetting because the relationships were predictable and/or isolated. Two other relationships, however, deserve special discussion.

The first is a positive relationship for variable 11021, "teacher percives student learning rates and adjusts learning pace." This variable is
of interest because the relationship with student attitudes was quite
strong (R<sup>2</sup> drop = .32, p = .004) and because it was negatively associated
with student learning. This reinforces the pattern already observed, that
student preferences in English were not necessarily affected by the teacher's
choice of instructional methods or the effect geness of those methods.

The second interesting variable is 11032, "observer's overall positive



evaluation of the teacher." This and a similar variable, 02064, were positively related to student attitudes, but were unrelated to achievement. Thus, in English, as in math, the observers and the students tend to agree about who the good teachers are. In math, however, both the students' and the observers' ratings are supported by data from our achievement tests. In English, the teachers whom the observers and the students liked were not significantly more effective than those that they disliked.

### II. Low-inference Measures

with achievement, the results were generally hard to interpret, with many interactions suggesting that the needs of high and low ability students were different in English classes. The predominance of interactions does not extend to the attitude data; instead, there is a prodominance megative associations. Complete results for each variable are predeted in Volume III, pages 260-359 (proportion variables) and 360-430 (rate variables). The results are summarized below.

A. Teachers' use of time in the classroom. Our data suggested definite student feel ags about how they wanted their math teachers to use their time. This is not true for English Only two variables were significantly related to student attitudes in English (15264, 15381), and both concerned low-frequence events. Variable 15381, "number of peer tutoring situations." was interactively related to both attitude and achievement in English, with the direction of the interaction indicating that peer tutoring may be more appropriate for low ability classes. There was also a negative main effect when attitude was the criterion. This result is of doubtful validity, however, because peer tutoring was very rarely observed and because a closely

related variable, 15362, "minutes in peer tutoring," was unrelated to either achievement or student attitudes.

## B. Public contacts between the teacher and students.

ence of large amounts of class discussion and many public response opportunities were generally positively related to both attitude and achievement in math, and unrelated to English achievement. Many of those variables were negatively related to student attitudes in English. The following variables, for example, are positively related to math attitudes, but negatively related to English attitudes:

15393, Public response opportunities

09 184, Dyadic contacts which were response opportunities

09397, . ient created public contacts

15002, Response opportunities generated by product questions

10019, Correct answers

15020, Incorrect answers

The same pattern extended to 12 other variables (15005, 15012, 15031, 15032, 15033, 15037, 15039, 15045, 15051, 15397, 15399); all were positively related to student attitudes in math, negatively in English. It is obvious that these juntar high school students expected very different things from their math and their English teachers.

The general pattern of negative associations between class discussions and student attitudes in English includes not only the variables listed above, but also 12 others (15009, 15025, 15030, 15034, 15036, 15039, 15052, 15084, 17107, 15116, 15120, 15147). The predominance of negative results makes interpretation of the rate variables difficult, but the contrast

between the math and English results is instrictive. The general pattern, which will be discussed in more detail in the following sections, seems to be this: students expect their math teachers to be demanding and to do a good job of teaching them math; they expect their English teachers to be nice and not to demand too much from them. Possible reasons for this pattern will be discussed in Chapter 5.

Types of questions. Teachers' choices of types of questions were unrelated to either achievement or student / titudes in English.

Selection of respondents. There was no reliable pattern of associations between English achievement and the ways that teachers selected respondents to their questions. There were, however, some interesting associations between student attitudes and the ways that English teachers selected respondents to their questions.

We have noted above that students did not like call outs in their math classes. However, three variables indicating the proportion of call outs were positively associated with student attitudes in English (09013, 09076, 09204, 09209). High rates of called out responses are generally indicative of a classicom atmosphere where teachers do not demand that their students always follow procedural rule.

The use of preselection (calling the student's name before asking the question) was associated interactively with student attitudes on six variables (09010, 09064, 09127, 09101, 09206, 09211). Students in low ability classes apparently liked teal — who used this method, while students in high ability classes disliked teachers who used it. This method of selection was very rarely used by most teachers.

The proportion of nonvolunt inswered incorrectly (09129) was

very strongly negatively associated with student attitudes ( $R^2$  drop = .21, p = .0001). Most students definitely did not like teachers who made a practice of calling on students who had not volunteered and did not know the answer.

Quality of student responses. There were no consistent relationships between variables indicating the quality of student responses and achievement in English. Student attitudes in math were related interactively with variables indicating the proportions of correct and incorrect answers, with students in low ability classes indicating a preference for teachers in whose classes the proportion of correct answers was higher. It is possible that students who were less committed to academic achievement in math were more likely to react negatively to the embarrassment of giving an incorrect answer.

In English, the attitude results were similar for students at all ability levels. The proportion of correct answers was positively related to student attitudes (09006, 09019), and the proportion of incorrect answers was negatively related to student attitudes (09020, 09051, 09129). These results from the proportion variables are supported by the pattern of negative results among the rate variables. In spite of the fact that more than 80% of all observed responses were correct, there were 14 rate variables associated with incorrect answers and only three variables associated with correct answers among those that were negatively related to student attitudes.

This pattern of results is especially into esting in view of the fact that the proportion of incorrect answers was significantly <u>lower</u> in English classes than in math classes. The stude of this high ability math classes gave higher ratings to math teachers who asked many questions that they couldn't

answer, but those same students (in many cases) gave lower ratings to English teachers who did the same thing. There are a number of possible explanations for this pattern of results, but one of the most likely, especially in view of the other results for English attitudes, is that the high ability students were not convinced that they benefitted from difficult questions in English classes. They were well aware that their math teachers were trying to help them learn difficult and important concepts and were thus willing to accept a relatively high pressure, teacher-dominated class. In English classes, however, they preferred a much lower level of pressure and demand.

Peedback following student reponses. The use of public praise was positively associated with achievement in both math and English, and with student attitudes in math. However, now of the variables associated with public praise was significantly related to atudent attitudes in English, either positively or negatively.

In fact, there are virtually no data to indicate how students liked trachers to react to their answers. Only two isolated variables in this section we were ively related to student attitudes in English: 09172, "nonvolunteers whose answers were integrated into the class discussion," and 09182. "nonvolunteers whom teacher gave process feedby and

There was an abundance of data to suggest what the students did not like teachers who offered more criticism (09030, 09084, 09147, 09383), omitted feedback (09107, 09178, 09179), or gave nonacademic feedback (09100, 09165, 09167). These results are in line with those reported above for student attitudes in math. The students generally gave lower fatings to teachers who reacted to their answers in ways that eather explicitly or implicitly indicated a lack of respect for the students contributions.

Two negative main effects (09033, 09161), and two interactions (09044, 09162) indicare that students, and high ability students in particular, gave lower ratings to teachers who tended to ask a new question of the same student. Variables associated with this pract—were generally positively related to student attitudes in math. Asking a new question is a form of sustaining feedback where the teacher "stays with" a tudent and tries to elicit an improved response or more information. The use of sustaining feedback was unrelated to student attitudes in math or to achievement in either subject. Student attitudes in English, however, were negatively related to both the rates (15398, 15399) and the proportions (09213, 09215) of sustaining feedback. Once again, this seems to be part of the general pattern in which students gave lower ratings to English teachers who tried to elicit high levels of academic performance.

2. Student initiated questions and comments. The rates of student initiated questions and comments were not associated with achievement in English. The rate of student initiated questions was also unrelated to student attitutes, but there was a negative relationship between the late of student initiated comments are student attitudes (15201). This is part of a small pattern of negative results which includes only irrelevant comments which were called out (15223, 15232, 15236, 09252). The rate of irrelevant questions which were called out and given feedback (15213) was also negatively associated with student attitudes.

There were only two other significant results among the variables in this section. Students tended to give lower ratings to teachers who ignored relevant questions or comments that had been called out (09221, 09243).



These results add to the stready considerable complexity of the results describing call ties. Call outs were common in the classes that we observed, and many of the variables associated with call outs were significantly related to both attitude and achievement, in both math and English. Therefore, the question of how the teacher should deal with call outs in an important one. Our data neem to into att that there are no simple answers to this question. We have found that there are no simple answers to the two criteria, and that every a single criterion is considered, the relationships may vary as ording to the type of class, the subject matter, what the student said. The reactions of the teacher. It seems that our data are note used to pointing out the importance and complexity of the question than for providing meaningful answers.

pattern of negative associations between the rates and proportions of public contacts and student attitudes in English, it is not too surprising that the proportion of private contacts was positively related to student attitudes (19391). The rates of private contacts, however, were not significantly associated with student attitudes (1941), 19412).

A very weak pattern indicated that students may have preferred to ask questions of the teacher rather than have the teacher come to them, especially if the contact was procedural in nature (09387, 09392, 39400).

Among the 60 cariables having to do with the notice of the contact and the teacher's feedback, there was only one main effect (15274) and two interactions (0927), 09280). These isolated results will not be interpreted.

D. Behavioral contacts. Both rates of student minhehaviors and the



ways that teachers reacted to them were strongly related to student achievement gains in English. One strong pattern of negative relationships revealed that teachers who tolerated high rates of serious misbehaviors were generally less effective. A second, pattern of interactions revealed that academically effective teachers tended to react more severely to misbehaviors, especially serious ones, if they were teaching low ability classes.

Variables having to do with rates of misbehaviors and the way teachers reacted to them were largely unrelated to student attitudes in English classes, however. There were only four main effects (09316, 09357, 15296, 15338) and two interactions (09354, 15310) among the 130 variables having to do with behavioral contacts. All of the significant results are isolated, and all are on variables associated with very low frequency events. Since more significant results could be expected as a result of chance alone, these results seem somewhat anomalous, and they will not be interpreted. It could be that students' opinions are dependent on factors which our coding system did not record, or that students' judgments of "appropriate" teacher reactions depended on the concext in ways too specific for our coding system to record. The detailed nature of the coding system however, makes these explanations unlikely. It is clear that issues of behavior control at the junior high level deserve further investigation.

E. Social contacts. None of the variables concerning social contacts was ed to student attitudes in English. This is somewhat surprising in view of the fact that there was a strong pattern of intractive relationships between these variables and English achievement. The more academically effective teachers tended to accept student-created social contacts in low ability classes, and to reject them in high ability classes. It seems

strange that rates of social contacts would be associated with achievement but not with student ratings of the teachers.

## III. Summary and discussion

If nothing elss, the attitude data in English indicate that junior high school students expect teachers of different subjects to behave differently. The samples of math and English students came from the same achools; many students were in both samples. But they rated their math and their English teachers according to very different criteria. A pattern of heavy academic emphasis, high demand, frequent class discussions, and teacher dominance was both academically effective and accepted by the atudents in their math classes. There is no evidence that that atyle of teaching was associated with academic effectiveness for Eng (sh teachers; neither was it accepted by the atudents.

We discussed in Chapter 3 our difficulties with measuring the academic effectiveness of English teachers. In the absence of a generally agreed upon curriculum or set of objectives, it was virtually impossible to construct an achievement test that was a valid measure of what the students had learned in their English classes. We do not have similar doubts about the validity of our attitude measure.

However, the attitude results seem to indicate that the students may have been no more sure than we were what they were supposed to be learning in English classes. Not only were student ratings unrelated to the academic effectiveness of the teacher, they also indicated very little about student preferences with regard to instructional techniques. Most of the positive results among the attitude data were on high inference variables which were global ratings of the affective characteristics of the teacher. Students

liked teachers who were rated by the observers as affectionate, nurturant, academically effective, competent, enthusiastic, etc. These results are of interest for two reasons. Pirst, they tell us that there was some agreement between students and observers about who the good English teachers were, although the agreement was generally etronger in math. Second, it is of interest that most of these variables were unrelated to academic effectiveness in English, at least as we measured it.

Variables related to teachers, organization, efficiency, discipline and management methods were generally unrelated to student ratings of English teachers, although many of those variables were related to student ratings of math teachers and academic effectiveness in both math and English.

Students apparently did not like for their English teachers to be demanding. Variables associated with teacher questioning, incorrect answers, probing, criticism, and sustaining feedback were all negatively related to student ratings of their English teachers. Our results give few specific clues about what teaching methods the students did like. Positive results among these variables were few and far between, and they did not fall into cohesive patierns.

These results could be interpreted in a number of ways. It is possible that there are several different "good" ways to teach English, making it difficult to find behavior patterns common to most "good" English teachers. It is also possible that the coding system simply failed to describe many of the important behavior patterns of "good" English teachers. Considering the wide variety in goals methods among the English teachers we observed, it is likely that both of these interpretations are partially valid.

There seems to be another factor at work, however. In general, the variables that were positively associated with student ratings were those which describe "nice" teachers, while those that were negatively associated with student rarings were those which describe "hard" teachers. Students simply did not like English teachers who made them work too hard. Those students were not simply lasy; they gave high ratings to math teachers who made them work hard. It seems more likely that they were not convinced that the English teachers had anything to reach them that justified a great deal, of effort on their part: Since demanding teachers were academically no more effective than those who were less demanding, the students may well have been right.

Our data would seem to indicate, therefore, that improvement in the quality of junior high school English teaching may depend on an in-depth examination of the curriculum. We have not found a set of teaching behaviors that seem to be "good" for teachers working with a wide variety of students, and having many different objectives. In the absence of a more general agreement about the goals of junfor high school English classes, it will remain very difficult to make generalizations in this field. It may be that most studies in the future will need to concentrate on ways or achieving specific objectives with specific students rather than looking for patterns of behavior that are generally associated with desirable outcomes.

# Table 4.1: Relations of Selected Variables to Student Attitudes in Junior High School Math and English Classes

Table 4.1 contains those results which were judged to be both practically and statistically significant, end which were discussed in the text of the chapter.

The table is divided into sections, as follows:

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### The symbols used in the tables are as follows:

- n.s. not significant. There was no statistically significant relation-.
  ship between the classroom behavior and student attitudes in that subject.
- + = positive relationship. There was a significant positive association between the classroom behavior and student attitudes in that subject.
- negative relationship. There was a significant negative association between that classroom behavior and student attitudes in that subject.
- I interaction. The relationship between the classroom behavior and student attitudes in that subject was significantly <u>different</u> for low and high ability classes.

When there is an interaction, the separate relationships for low and high ability classes are listed in the adjacent columns. A + or - (without parentheses) indicates that the slope of the regression line for ...t variance and ability level exceeded our criterion for practical significance (.40 A-score units difference in adjusted gain for high and low levels of the behavior). A (+) ore(-) (in parentheses) indicates that the slope of the regression line did not exceed our criterion for practical significance.

Results for both muth and English, and for both rate and proportion variables are listed together in each section. At the end of each section is a list of variables that were related to achievement in a statistically significant manner but not discussed separately in the text. Additional information on those variables in available in the tables in Volume III.

Table 4.1: Relations of Selected Variables to Student Attitudes in Junior High School Math, and English Classes

•			Interactions (Math)		Main Effects		Interactions (English)	
NIGH	INPERENCE MEASURES (I.)	Low	High	Math	English	Low	High	
Class	room Observation Scales (I.A.)							
01002	Teacher initiated problem solving		٠	+	ns			
01004	Teacher presentation of academic information			+	<b>+</b>			
01005	Negative affect (teacher and students)			-	-	•	•	
01006	Positive affect (tsacher)			+	n#	· 		
01007	Higher cognitive level student behavior			+	ns '	•	•	
01008	Passive pupil behavior			ns	-			
01009	Convergent evaluative inter- actions (teacher probes for right answer)			+	ns		, •	
01010	Teacher task orientation		-	+	ns <sub>.</sub>			
01011	Clarity of teacher prisentations			+	ns	·		
01012	Teacher enthusiasm			•+	+			
01013	Random questioning; memory ques- tions; fact related questions	•		+	ns			
01014	Higher level cognicive questions: synthesis, why questions			+	ns			
01015	Questions with application to students personal lives; personal questions				ns	·		
01020	Factor 1: Attention, clarity, activity			+	+			
01021	Factor 2: Positive affect, entinesiasm			•	ns			



		Interactions (Math)		in eets	Interactions (English)	
Classroom Observation Scales (I.A.)	Low	High	<u>Heth</u>	English	Lov	High
01022 Factor 3: Questioning, evalua- tion			+	n <b>a</b>		•
01023 Eactor 4: Pupil interaction/ ceacher presentation		•	-	n#		
Observers' Ratings of Teachers' Methods and Practices (I.B.)					-	•
02001 Teacher patience when correcting errors		<u>:</u>	+	+		
02002 Attractiveness of room			<b>+</b> .	<b>+</b> ,		•
02003 Effectivenesss of teachers' management methods			+	ne		
02008 Student obedience to teacher			+	<b>ព</b> ត		• •
02009 Quantity of directions; overly- explicit and repetitive			+	+	`	
02010 Clasgroom interruptions			, <b>-</b> -	ne		
02014 Consistency of enforcement of rules			•	n.		
02016 Length of time after bell for class to begin			•	ns ·		•
02019 Amount of teacher confunion, fluster	<u> </u>		-	ha		,
02021 Monitoring of class	• *	Ī	+	ns .		
02022 Efficiency of trans.tion during the class period	-		•	na .		
02023 Average level of teacher affection			+	+		
02024 Teacher range of affection: Low end	·	-	+	<b>+</b> .		
02025 Teacher range of affection: High end			+	•		

Observers' Ratings of Teachers' Methods and Practices (2.8.) cont.		schions sth)		in ects	Interactions (English)	
		High	Math	Rnglish	FOR WHITE	
02026 Teacher solidarity with group			+	กร		
02027 Teacher anxiety			-	, <b>-</b>		
02028 Teacher confidence level			+	nø		
02029 Teacher enthusiagm	l		+	•		
92030 Student respect for teacher			+	•		
02031 Teacher deals effectively with student personal problems		,	+	+		
02032 Teacher socializes with students	+	-	+,1	ns		
02033 Teacher awareness of coder			-	ņs		
02034 Teacher credibility			+	•		
02036 Academic encouragement given by teacher ,			+	+		
02037 Receptiveness to student input			+	<b>+</b>		
02038 Nutturance of student affective ski is		•	+	+		
02039 Variety and choice in assignments			-	Q.		
02040 Teacher use of self-paced work	•		-	+ '		
02041 Teacher use of blackboard for lectures and discussions			<b>+</b>	+		
02042 Teacher use of audio-visual aids		,	ns	+		
02044 Teacher use of drama; students read parts in plays or stories			ns.	-	·	
02045 Teacher makes productive use of own mistakes	-		+	+		
02046 Teacher goes to students during sestwork			+	.ns	•	
02047 Student eagerness for response opportunity	,	•	+	ns		

		actions ath)	Main Rffecta		Interactions (English)	
Observers' Retings of Teachers' Nothods and Practices (J.B.) cont.	Low	High	Mash	English	Law	Kish
02048 Time allotted for class discus-			•	na		
02049 Task-oriented seatwork			<b>68</b> 8	ne ne		
02050 Amount of teacher preparation			•	n.		
02052 Teacher academic effectiveness		1	· +	•		
02033 Frequency of homework			+	nø.		
02054 Amount of class time spent in productive work			•	n#		
02036 Teacher concern for academic achievement, grades		j	•	n.		
02057 Teacher primarily lectures			•	+		
02058 Teacher primarily annigns seat-			-	ns		
02059 Teacher primarily uses class discussions			•	ns	•	
02060 Teacher command of subject matter	+	+	-+,1	n#		
02062 Teacher consistently plans suf- ficient work for class			+	ns		
02064 Coder, if 7th or 8th grader, would choose this teacher			+	+		
02065 Factor 1: Effective teacher organization, control		•	+	RB.		
02066 Factor 2: Orientation to student personal needs, solidarity with group		•		<b>.</b>		
02067 Factor 3: High use of class discussion (va. seatwork)			<b>*</b>	ua.	• ,	
02069 Factor 5: Teacher competence, confidence			+	+	•	

	•				Table.	4.1 (c	\
			P		10010	<b>-,</b> , (e	PME.)
			Interact I ma (Math)		ia ecto	Interection (English)	
Obser (1.C.	vers' Ratings of Terget Students	Law	Nich	Mash	English	Low	Mich
03005	Student is constantly being attended to by teacher			*	<b>n#</b>		,
03009	Student is highly motivated and eager			+	ne		•
03014	Student lacks persistence			-	88		
03015	Student participates in class			*	n.e		
03017	Student has good relationship with teacher		•	กศ	•	•	
03027	Factor 2: Cherisma (outgoing, sociable, happy) with pwers and teacher			•	ne ne		
03028	Factor 3: Physical, athletic - development	•		-	ne		
03729	Factor 4: Students with anti- social tendencies; emotional or behavioral problems			na	-		
Teache (I.D.)	rse' Retings of Terget Students			,			
05001	kigh student motivation, compared to rest of class	•		ns.	•		
	Teacher would want the student in his/her class again			ns	•		
	High student academic performance compared to rest of class			ne ne	•		
	Student displays appropriate behavior in eless			ns	•		
Obsesv	ers' Classroom Descriptions (I.E.)					•	
	Teacher reacts positively to student feelings			•	1	-	•
	Teacher actively listens to stu- dents in reading, reciting, etc.			•	ne		

	-						
	ŧ	•		of Lone th)		in ecto	interactions (English)
•	Choose out.	vers' Clessfoom Procriptions (1.8.)	lev	High	tesh	English	ier, Nah
	11003	Teacher berates of suts down student in front of others			=	ne .	
	11005	Warm, family-like feeling to classroom; positive feelings among class,			•	•	
	11009	Teacher encourages student effort; gives support for work	•		•	n»	
	11013	Teacher adjusts instruction schedule to be funible			•	na	
۲	11015	Teacher seems to enjoy teaching			•	ne	
		Teacher seems to know content of subject matter			•	•	
		Teacher acknowledges student feelings both positive and negative			•	ne	
		Tescher perceives atudent learn- ing rates and adjusts learning pace	=		1		•
	1	Teacher encourages students to take responsibility for their own work		·	ne	•	
	11027	Teacher seems prepared for class		ļ	•	1	- •
•	11029	Students respect the teacher			•	•	
	11030	Sacher is in control of the lass and maintains order			•	ns	,
		Observers overall positive evalu-			•		·
	LON INF	PÉRENCE MEASURES (RATES AND PRO-					•
	use of	Time in the Classroom (II.A.)					•,
		inutes in small group, not sacher controlled			ns	_	

	Interactions (Math)	Main Effects	Interactions (English)
Use of Time in the Classroom (II.A.)	Low High	Math English	Low High
15367 Minutes in transitions		- ns	· -
15370 Minutes in lecture demonstration		+ ns	•
15371 Minutes in discussion		+ ns	•
15372 Minutes in drill	, and the second	+ ns	
15373 Minutes in special activities (not included in previous cate- gories)		– ns	
15374 Minutes in advance organizers	•	- ns	
15376 Minutes in individual self-paced work		- ns	
15381 Number of peer tutoring situations		ns -;I	+ -
Public Contacts between the Teacher and Students (II.B.)			•
09397 Student created public contacts		+	•
09398 Teacher initiated public contacts (excluding behavior)		+ ns	
15392 Teacher-student contacts		+ ns	
15400 Teacher-student contacts which were student initiated	¢.	+ s ns	
Academic Response Opportunities (II.B.1.)		•	
09384 Teacher-student contacts which were response opportunities.		+ -	
15393 Public response opportunities	-	+ -	
Statistically significant results not discussed:	,		
Math: 15005, 15006, 15007, 15010, 15011, 15012, 15013, 15021, 15023, 15024, 15026, 15028, 15031, 15032, 15033, 15035, 15037, 15038, 15039, 15044, 15045, 15047, 15050,		•	

	Interactions	Main	Interactions		
,	(Math)	Effects	(English)		
Academic Response Opportunities (II.B.1.)	Low High	Math English	Low High		
cont.	·		٠,.		
Math (cont.): 15051, 15053, 15079,	-				
15080, 15091, 15112, 15119, 15141,					
15142, 15143, 15183	•				
English: 15006, 15009, 15010, 15012,			, , , · · ·		
15025, 15030, 15031, 15032, 15033,					
15034, 15036, 15037, 15038, 15039,					
15045, 15051, 15052, 15081, 15084,			•		
15107, 15114, 15116, 15120, 15121,	* .	i .	~		
15147	1		•		
Types of questions					
		·			
09004 Response opportunities generated	,		•		
by opinion questions	- +	I ņs	• "		
15001 Response opportunities generated					
by process questions		+ ns			
4			•		
/15002 Response opportunities generated		, *	•		
by product questions		+ -			
15003 Response opportunities generated		_			
by choice questions		+ ns			
Selection of respondents			v *		
———,					
09010 Response opportunities given to students preselected in non-					
patterned turns		ns I	· ·		
patterned turns		iis I			
09013 Response opportunities which stu-			,		
dents answered by calling out		- +			
09064 Preselected nonpatterned turn			£		
students who were asked product			,		
questions	- +	ı ı	+ -		
00076	, .				
09076 Product questions answered by			•		
a student calling out		ns +	•		
09078 Opinion questions answered by			·		
student calling out	`	ns			
1	Į.	, , , , , , , , , , , , , , , , , , , ,			

		Interactions (Main)		in ects	1	action3 glish)
-	.l.) cont. tion of respondents (cont.)	Low High	Math	raglish	Low	High
09201	Correct answers given by pre- selected nonpatterned turn students	- +	ı		+	,_
09204	Correct answers given by students who called out		-	+ .		
09206	Incorrect answers given by preselected nonpatterned turn students		ns <sup>(</sup>	ï	+	-
09209	Incorrect answers given by students calling out		ns	+ , *	,	
09211	Don't know/no response answers given by preselected nonpat- terned students	,	ກຮ	I	+	
Qualit	y of responses					
09019	Correct answers	+	I'	+ ,		
09020	Incorrect answers	· <b>-</b> +	I	-		
	Process questions which students answered correctly.	+ -	I	ns	-	•
	Product questions which students answered correctly	•	ns	+	·	•
	Choice questions which students answered correctly		+	ns		•
09017	Volunteers who answered correctly	+ -	I	ns		
	Process questions which students answered incorrectly	- +	ı ·	ns ·		
	Product questions which students answered incorrectly	- +	<b>I</b>	₹.		t.
	Choice questions which students answered incorrectly	•	-	ns	,*	
	Preselected patterned turn stu- lents who answered incorrectly		ns .	ı	+	-



	Interactions Main (Math) Effects			actions glish)		
(II.B.l.) cont. Quality of responses (cont.)	Low	High	Math	English	Low	<u>High</u>
. 09129 Nonvolunteers who answered incorrectly		·	ns	-		
15019 Correct answers	ļ.		+	-		
15020 Incorrect answers			+	· -	į į	
Feedback to student responses		•				•
09023 Correct answers which teacher praised			+	ns	. •	٠.
09024 Correct answers after which teacher asked a new question	·		• +	ns		
09025 Correct answers after which teacher asked a nonacademic question	, h			ns	•	
9030 Incorrect answers which teacher criticized	•		ns	-		•
09033 Incorrect answers after which teacher asked a new question			+	-		
09035 Incorrect answers which teacher integrated into class discussion			, +	n <b>e</b> ,		ŕ
09044 Don't know and no response answers after which teacher asked a new question			ns	Ī	+	د ب
9080 Answers to product questions which teacher praised			+	ns	,	•
9084 Answers to product questions which teacher criticized	•		ns	'	 	
9088 Product questions after which teacher repeated the question		(+)	-,1	ns		
99095 Process questions after which teacher asked a new question			+	ns		
9096 Product questions after which teacher asked a new question		,	+	ns		



	Interactions (Math)	Main Effects	Interactions (English)
(II.B.1.) cont.  Peedback to student responses (cont.)	Low High	Math English	Low High
09100 Product questions after which teacher asked a nonacademic question	_, +	-,I -	
09107 Process questions after which teacher gave no feedback	•	ns -	-
09115 Process questions after which teacher gave the answer	- +	-,I ns	
09121 Choice questions after which teacher asked another student		- ns	
09142 Nonvolunteers whom teacher praised		+ ns	
09143 Volunteers whom teacher praised		+ ns	
09144 Call-out students whom teacher praised		+ ns-	
09147 Nonvolunteers whom teacher criticized		ņs <b>−</b> ·	
09153 Volunteers for whom teacher repeated the question		- ns	
09154 Call-out students for whom teacher repeated the question		- ns	
09158 Volunteers for whom teacher simplified the question		+ ns	
09161 Preselected nonpatterned turn students whom teacher asked a new question		ns -	•
09162 Nonvolunteers whom teacher asked a new question		.+ · I	(+) ´ -
09163 Volunteers whom teacher asked a new question		+ ns ,	
09165 Preselected patterned turn stu- dents whom teacher gave nonacademi feedback	с	ns -	



•	Interactions (Math)	Main Effects	Interactions (English)
(II.B.1.) cont. Feedback to student response: (cont.)	Low High	Math English	Low Righ'
09167 Nonvolunteers whom teacher gave nonacademic feedback		ns -,I	(+) -
09172 Nonvolunteers whose answers were integrated into class discussion		ns +	• •
09178 Volunteers whom teacher gave no feedback		ns -	
09179 Call-out students whom teacher gave no feedback		+ -	کافی بیر
09182 Nonvolunteers whom teacher gave process feedback		ns +	
09188 Volunteers whom teacher gave the answer	- +	-,I ns	
09190 Preselected patterned turn stu- dents terminated by teacher aski another	ng	ns I	+
09213 Incorrect answers after which teacher gave sustaining feedback		ns -	
09215 All response opportunities which teacher gave sustaining feedback		ns -	•
09382 Response opportunities in which teacher praised		+ ns	٠. ٠
09383 Response opportunities in which teacher riticized	•	ns –	
15395 Academic praise		+ ns	
15397 Sustaining feedback given an incorrect response		+ -	
15399 Sustaining feedback		+ -	
15409 Reinforcing teacher-student contacts		+ ns	. •

•			Interactions (Math)		in ects	Interactions (English)	
	nt initiated guestions and comments.	Low	High	Math	English	Low	High
(II.B	.2.)		<del></del>				
09221	Student initiated relevant ques- tions called out and ignored			ns	·-		· , •
09223	Student initiated relevant questions called out and given feedback		·	. ` -	ns		•
09228	Student initiated irrelevant questions called out and not accepted			<u>:</u>	ns		
09236	Student initiated relevant questions integrated into class discussion			_	ns	•	•
09243	Student initiated relevant comments alled out and ignored			ns	-		
	Student initiated irrelevant com- ments called out and given feed- back	•		ns	I	<b>~</b> 0·	-
	Student initiated relevant com- ments given process feedback	٠		+	ns		
•	Student initiated relevant com- ments integrated into class dis- cussion			+	− <del>nŝ</del>		
	Student initiated questions and comments which were questions			ns	ns	•	
	Student initiated questions and comments which were comments		,	ns	· <u>-</u>		
. 1	Student initiated relevant ques- tions called out end given pro- cess feedback			+,	ns		p
	Student initiated irrelevant questions called out and given feedback	·		ns	-		
	Student initiated questions which vere not called out			+	ns		
	Student initiated questions which vere relevant	• 1		- +	ns		

			actions ath)	Main Effects		Interactions (English)	
Stude	(II.B.2) cont. <u>Student initiated questions and comments</u> (cont.)	Low	High	Math	English	Low	High
(cont	• /						
15217	Student initiated relevant ques- tions which were given feedback		•	+,	ns		•
15218	Student initiated relevant questions which were given process feedback		•	+	ns		
15220	Student initiated relevant questions integrated into class discussion	·		+	ns		
15223	Student init' ed comments which were called out			ns	an <b>t</b>		
15224	Student initiated welevant com- ments which were called out			+	កន		
15229	Student initiated relevant com- ments called out and given feed- back				ns		•
15230 2	Student initiated relevant comments called out and given process feedback		•	<b>÷</b>	ns		
15231	Student initiated relevant com- ments called out and integrated into discussion		•	+	ns		
1,5232	Student initiated irrelevant com- ments which were called out			ns	- ,		
	Student initiated irrelevant com- ments called out and given feed- back	•		ns	-	•	. • •
	Student initiated relevant com- ments which were not called out	•		+	ns		
	Student initiated relevant com- ments given process feedback			+	ns	^	
	Student initiated relevant com- ments integrated into class dis- cussion	٠		+	ns		

		ctions (th)	Main Effects		Interaction (English)	
(II.B.2.) cont. Student initiated questions and comments (cont.)	Low	High	Math	English	Low	· High
15413 Student initiated questions and comments			ns	ns		
Private Contacts between the Teacher and Students (II.C.)	•	•				
09268 Student created contacts which were related to classroom pro- cedure			-	ns	1	
9281 Student created content related contacts given brief process feedback	•	•	+ •	, ns		•
9284 Teacher initiated contacts which were academic related			+	ns		
9293 Teacher initiated academic con- tacts which involved brief pro- cess feedback			+	ns		
9296 Teacher initiated contacts related to classroom procedure				n <b>s</b>		•
9387 Teacher-student contacts which were student created (private)			-	+		
9388 Teacher-student contacts, which were teacher initiated (private)	•	,	<b>-</b> ;	ns		
9391 Teacher-student contacts which were private (not public response opportunities)		,	-	.+		•
9392 Private teacher-student contacts which were student created (not social)		٠,	'ns	+	•	
9395 Private academic contacts		•	+ .	ns		
9396 Private nonacademic contacts			-	ns		1
9400 Student created private porcedural contacts			ns	+	•	



	_	sctions sth)		in ects	Interactions (English)	
(II.C.) cont.  Private Contacts between the Teacher and Students (cont.)	Low	High	Math	English	Lov	High.
15248 Student created contacts related to classroom procedure			£	ns	•	•
15273 Teacher initiated academic con- tacts which involved brief pro- cess feedback			+ .	ns		•
15274 Teacher initiated academic con- tacts which involved long feed- back			-			
1527 Teacher initiated contacts which related to classroom procedure		e	-	ns		
15401 Propedural contacts ,			-	ns	! !	
15411 Private student created contacts		•	ns	ns		
15412 Private teacher initiated con- tacts			ns	ns	•	
Significant pesults not discussed:	•			4	,	•
Meth: 15270 English: 09274, 09280, 15274	ř			•	•	,
Behavioral Contacts (II.D.)	. •				•	
15394 Behavioral contacts			ns	ns		
15407 Mild misbehaviors	+	-	Ι.	ns		
15408 Serious misbehaviors			ns	ns		
09303 Misbehaviors during which student was verbally aggressive	.•	,	•	ns		
09305 Misbehaviors involving student leaving class without permission			-	ns		
9315 Misbehaviors in which teacher delayed management request (timing error)	•			ns		

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	Interagtions (Math)		Main , Effects		Interaction (English)		
(II.D.) cont. <u>Behavioral Contacts</u> cont.	Low	High	Moth	English	Low	High	
09317 Misbehavior which teacher criti- cized	, +	<i>J</i> -	, <b>I</b>	ns			
09327 Mild misbehaviors where teacher intervened nonverbally	+	-	Í	ns		•.	
09336 Hisbehaviors involving tardiness which teacher criticized	+	-	(I	ns		•	
09340 Disruptive misbehaviors which teacher criticized			-	ns «		* .	
09358 Misbehaviors not in above cate- gories which teacher criticized			+	ns		/	
09362 Misbehaviors in which teacher acted without target or timing error	+	(-)	I	ns		·	
09370 Mild misbehaviors which teacher handled without error	+	-	I	ns		•	
09372 Mild misbehaviors for which teacher made a timing error		٠.	_ ,	ns			
09375 Serious misbehaviors for which teacher made a target error			_	ns			
15279 Misbehaviors involving students socializing	+	-	ī	ns			
15283 Misbehaviors during which student was verbally aggressive	(-)	-	I	ns			
15285 Misbehavlors involving students leaving class without permission	•		_	ns			
15312 Socializing misbehaviors involving a management request	+	-	I	ns		•	
.5315 Tardiness given a management request			· <u>:</u>	ns .	,		
.5316 Misbehaviors involving tardiness which teacher criticized	+	_	I	ns	<b>.</b>		

	Interactions (Math)		Mein Effects		Interactions (English),	
(II.D.) cont.  Behavioral Contacts cont.	Low	High	Math	English	Low	High
15330 Leaving room without permission responded to with management request			-	ns		•
15384 Hild misbehaviors which teacher handled without error		-	, I	ns		,
Significant results not discussed:						- 1
Math: 15338 English: 09316, 09354, 09357, 15296, 15310, 15338	•					
Social Contacts between the Teacher and Students (II.E.)				o)		
15339 Teacher initiated contacts which were social	•		ns	ns		
15340 Student created contacts which were social			ns	ns		•
				• ,		<b>.</b>
				:		4
	•			•	•	
	' !	*	-			
•						•
	•		•			
			•			•

## Chapter 5

### Summary and Discussion

In this chapter we will summarize the results and implications of this study. Our discussion will be divided into three parts. In the first section of the chapter we will summarize the methods and procedures used for data collection and data reduction. In the second section we will present the more important patterns of results and discuss briefly the implications of those results for issues having to do with junior high school teaching. In the final section we will discuss the implications of this study for future research on teaching at the junior high school level.

Introduction and Methodology

This report presents process-outcome relationships found in the data from the Texas Junior High School Study. This study was conceived as a replication and extension of an earlier study of teaching effectiveness conducted by the Correlates of Effective Teaching Program at the University of Texas Research and Development Center for Teacher Education (Brophy & Evertson, 1976; Note 2).

Sixty-eight teachers (39 English and 29 math) were observed in nine of the 11 junior high schools in a large urban school district. Two sections were observed for each teacher; there were 136 classrooms in all. Two observers alternated visits to each of these classes, for an average of 20 one-hour observations throughout the school year 1974-75.

During their visits the observers collected both high- and lowinference data on classroom processes. The low inference data were collected
with a complex Classroom Observation Coding System, which was an adaptation of the coding system used in the Texas Teacher Effectiveness Study



(Brophy & Evertson, Note 2). The coding manual is available as Appendix B

C to this report. The high-inference data on classroom processes were collected with six different instruments, as follows:

- 1. Classroom Observation Scales, completed after each observation
- 2. <u>Classroom Descriptions</u>, written after each observation, then rated as a set at the end of the year for each class
- 3. Observation Ratings of Target Students, completed for 12 randomly selected students in each class at the end of the school year
- 4. Observer Retings of Teachers' Methods and Practices, completed at the end of the school year
- S. Teacher Ratings of Target Students, completed at the end of the school year
- 6. <u>Students' Ratings of Teachers</u>, completed by the students at the end of the school year

The <u>Student Ratings of Teachers</u> served as one outcome measure. The other was an achievement test designed to reflect the subject matter taught in the observed classrooms. Students' scores on the English and math subtests of the California Achievement Tests given in the spring of the preceding school year were used to estimate entering sbility.

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The class was used as the unit of analysis for all analyses reported in this report. When data were collected for individual students (as for the pretest and posttest scores, the student ratings and the attitude measure), all of the available scores were averaged for each of the 136 classes. Data collected continuously over the course of the year, such as those from the <u>Classroom Observation Scales</u>, were averaged to produce

a single score representing "average behavior" for all of the observations.

Two types of variables were generated from the coded data produced by observers using the low-inference coding system. Rate variables were created by dividing the total number of times that an event was observed over the course of the year by the number of 50-minute observation periods that the observers spent in that classroom. Thus the rate variables represent the "average frequency" of an event during a typical observation period. Proportion variables were ratios of rate variables. Thus proportion variables represented the proportion of the time that some event occurred as opposed to some alternative or set of alternatives.

Once class average scores had been generated for each of the process and outcome measures, a long series of analyses were conducted which related the process measures to the outcome measures. Volume II consists of tables showing the relationship of each of the process measures to scores on the achievement test given at the end of the year. These results are discussed in Chapters 2 and 3 of this report. Volume III consists of tables showing the relationship of each of the process measures to a factor score from the attitude measure which estimated the student's overall positive or negative evaluation of the teacher. These results discussed in Chapter 4 of this volume. Data from math and English classes are presented separately.

The relationship between each of the process variables and each outcome measure was analyzed by means of a multiple-regression procedure designed to detect three possible relationships between the process variable and the outcome measure, as follows:

- 1. Tests for <u>simple linear relationships</u> (main effects) detected general trends in which classes exposed to differing levels of the class-room behavior differ in their outcome scores.
- 2. Tests for <u>interactive relationships</u> detected differences in the relationship between the classroom behavior and the outcome scores depending on the entering ability of the students.
- 3. Tests for <u>curvilinear relationships</u> detected situations in which the best (or worst) scores on the outcome measure were associated with neither extremely high nor extremely low incidences of the classroom behavior, but rather with levels that lay within the range of observed scores.

For all analyses, the California Achievement Test scores from the previous spring were used as covariables, so that differences among students' entering abilities were controlled statistically.

About 9,000 tests for significance were performed, and over 1,000 of those tests were significant at the .05 level. Not all of those results were useful, however. Less than 5% of the tests for curvilinear relationships were significant at the .05 level, and most of those that were significant added little information to the analyses for main effects and interactions. Therefore we have generally ignored curvilinear relationships in our discussion of the results (although some of the significant ones are presented for interested readers at the ends of Volumes II and III). We do not mean by this that curvilinear relationships between classroom behaviors and outcome measures do not exist; rather, we have failed to detect them reliably with the methods we used in the pregent

study.

Interactions and main effects were both very common, but again, not all of these results were equally useful. In general, we discussed and reported on those results which were both practically and statistically significant (our criteria are discussed in more detail in Chapters 1 and 3). The results of every test for interactions and main effects are presented in Volumes II and III for interested readers.

For a more extensive discussion of the background for the study, our methodology, the characteristics of the sample, and other reports using this data base, the reader is referred to Chapter 1.

# Summary of Results

In this section we will discuss important patterns of results in two different ways. First, we will summarize what our results have to say about the characteristics, methods, and practices of "good" junior high math and English teachers. As we do so, we will attempt to synthesize and contrast the data using achievement and student attitudes as outcome measures. Second, we will discuss the implications that our results have for a number of issues that have played a prominent role in discussions of teaching in the past.

Math classes. The picture that emerges of a "good" junior high math teacher is about the same whether student achievement test gains, student attitudes, or the observers' opinions are used as the criteria. The more popular and academically more effective reachers were rated by the observers as having better classroom management, being better organized, enjoying teaching more, being better prepared, knowing their subject

better, being more concerned about their students, being more respected by their students, and so forth. These data are useful in that they provide support for the validity of our criterion measurements, but they do not enable us to make recommendations about appropriate teaching techniques or strategies in junior high school math classes, since they are general ratings.

The low-inference data retailed a number of patterns which differentiated between successful and unsuccessful teachers in more specific ways. The following patterns of results were apparent whether achievement or attitude was used as the criterion:

- 1. The successful teachers emphasized class discussion, lectures, and drill, and spent less time using individualized instructional techniques, or individual seatwork. All teachers, however, assigned seatwork some of the time, and our results could be interpreted as indicating that class discussions are an important part of math instruction, rather than that seatwork is ineffective as an instructional technique.
- 2. The more successful teachers were highly task-oriented and businesslike in their instruction. This was especially true of the successful
  teachers of high ability classes; there was some evidence that students
  in low ability classes liked and benefitted from a teaching style that
  included tolerance of some distractions and indications by the teacher of
  personal interest in the students.
- 3. The more successful teachers tended to more active. They had more interactions with their students, especially during class discussions, and they tended to dominate patterns of interaction. Students generally

talked to the teachers rather than each other.

- A. The successful teachers made more extensive use of praise during class discussions, and generally treated students' contributions with respect.
- managers, but the low-inference data indicated that behavior problems were observed just as often in their classes as in those of less successful teachers. Our data indicate that they may have been better at dealing with behavior problems in a low-key manner that prevented those problems from seriously disrupting the class.

There were differences in the results when achievement and attitude were used as criteria, but those differences tended to involve subtle details rather than major trends. The more important patterns among the differences included the following:

- 1. The use of monitoring and accountability techniques was more closely associated with achievement than with attitude, while variables having to do with nurturance and affective skills were associated very strongly with student attitudes, but only marginally with achievement.
- 2. Teachers who asked relatively more process questions were successful in inducing achievement gains, but there was no evidence that the types of questions asked affected student attitudes.
- 3. Teachers who tolerated large numbers of call outs were rated lower by their students, but there was little evidence that this practice was actually harmful to achievement in the observed classes. It may even have been helpful in some situations, especially with low ability classes.
  - 4. We found few patterns of associations between achievement and

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the way that teachers gave feedback to students after they had answered questions, but it appears that students, especially those in low ability classes, were quite sensitive to the ways that teachers treated their contributions. They gave lower ratings to teachers who overtly or subtly "put down" the students and higher ratings to teachers who listened and responded to students respectfully.

Overall, the data on junior high math classes form a consistent and reasonable picture. It is clear that teachers, students, and observers generally agreed about the purpose of junior high school math teaching, and people with different viewpoints described "good" teachers in similar ways.

It must be emphasized, however, that we do not have a prescription for improving junior high school math teaching. Rather, we have a description of how the better teachers differed from those who were less successful in our sample. It may well be that methods which we observed rarely or not at all are more effective than any of those commonly used by the teachers in this sample. Even if we assume that we do in fact have a description of "good" teaching, it does not necessarily follow that that description can be used to improve the skills of math teachers. Our data do not separate behaviors which cause students to learn better from short-term outcomes which are indications that the students are learning better. Does extensive use of public praise, for instance, cause students to learn better, or is the presence of praise simply an indication that the students are giving good answers to the teacher's questions?

The methods used in this study leave yet another question unanswered.

To what extent can teachers change their behavior on the variables we have observed, and will a change in teaching behavior produce the same results



as it does for teachers who use a method "naturally"? Extensive use of class discussion and moderate use of seatwork, for instance, were strongly associated with higher achievement test scores in our sample. Should we then recommend that teachers should spend more time in class discussion? Unfortunately, it is not that simple. Good and Grouws, in a similar study at the fourth grade level (Notes 12 and 13), found that not only the best teachers but also the worst teachers made extensive use of class discussions. To run a successful discussion at the junior high school level, the teacher must have good control over the class, enough time to plan the discussion well, and enough energy to do it five times a day. For teachers who lack the classroom control, the time, or the energy, it may well be that assigning seatwork is better than holding disastrous class discussions.

The methods we have used for this study will not answer the questions we have raised in the preceding paragraphs. They can be attacked by means of experimental studies such as those done by Anderson, Evertson, and Brophy on first-grade reading groups (in press), by Good on fourth-grade math (Note 13), or Gage, Crawford, and associates in third-grade classes (Note 15).

English classes. In many ways the most interesting results from the data collected in English classes have to do with methodological issues rather than patterns of significant results. Some of those methodological problems, however, have substantive implications. Three of those will be discussed in the following paragraphs.

First, the pretest accounted for an extremely high proportion (85%) of the variance on the posttest. In part this is a reflection of the wide range of entering abilities among the students, some of whom were not

native speakers of English. This result is also an indication that the achievament test scores of the students in our sample depended far more on the students' backgrounds than it did on anything that happened in their English classes. Our data do not support the conclusion, however, that English teachers had no effect at all on their students' achievement test scores. Although the results for English classes are less satisfactory than those for math classes, there were far too many significant results to be accounted for by chance alone.

Second, interactions far outnumbered main affects among the data using achievement as the outcome measure. This pattern of results implies that academically affective teachers used different patterns of teaching, behavior for high- and low-ability classes. This result is not surprising in view of the wids range of entering abilities and the diversity of athnic composition among the observed classes. It is of interest, however, that interactions were much more common among the English data than among the math data.

Third, the association between achievement test scores and the attitude measure was insignificant when entering ability was controlled for  $(R^2 \text{ drop = .0006, } p = .57)$ , and the patterns of results were entirely different from the two outcome measures. We believe that this reflects a general lack of consensus among students and teachers about the goals and appropriate methods for English teaching.

Our methodological problems also raise serious substantive issues for people who are interested in improving the quality of teaching. Our data indicate that one central problem is the lack of a shared perception of the goals and importance of junior high English classes. Hetz (1978) points out the difficulties of teaching low-SES students who do not share

the teachers' perceptions of the importance of what they are quidying. In English it appears that there is no agreed-upon set of skills or goals which are generally perceived as important and which are the exclusive responsibility of junior high English teachers. This leads not only to difficulties with measuring learning outcomes, but also to difficulties with getting students to perceive their work as important. Thus students tend to judge their English teachers primarily by affective criteria rather than their academic effectiveness (as judged by the achievement test). It would appear that a primary concern of those who would improve the quality of of junior high school English teaching must be that of constructing a consensual about goals in which teachers, administrators, and students all are able to share.

In the following paragraphs we will discuss the achievement and attitude data separately. Looking first at the achievement results, we find that the high inference ratings of English teachers produced surprisingly five interpretable results. Teachers who were well-liked by the observers, and those who were rated as being kind, enthusiastic, well-organized, having the respect of their students, etc. were no more successful in producing achievement gains in their students than those who were rated lower. We believe that the lack of significant results is more likely to be due to the difficulty of constructing an achievement test that accurately reflects the many goals of English teachers than to problems with the ratings themselves.

There were also many uninterpretable results among the data produced with the low-inference coding system, but among those were two fairly clear patterns of main effects and four patterns of interactions most of the interpretable main effects fell into one of the following patterns:

- 1. Students were less likelyto show large achievement gains in classes where serious misbehaviors were common;
- 2. Teachers who present their students more often during class discussions tended to be more successful in inducing student schiovenent gains.

Patterns of significant interactions included the following:

- 1. In low-ability classes the successful teachers were more likely to accept or tolerate called out questions and comments than their less successful collegues. This trend was reversed for teachers of high ability classes.
- 2. Effective teachers of 160-ability classes were more likely than less successful teachers to accept private contacts with their students, especially about appacademic matters. In high-ability classes the effective teachers were more likely to discourage such contacts.
- 3. Successful teachers of low-ability classes tended to accept more of their students' attempts to start social conversations than less successful teachers. In high-ability classes the successful teachers tended to discourage social interactions with their students.
- 4. Succeseful teachers of low-ability classes were more likely to react severely to their students' misbehaviors. Successful teachers of high-ability classes were rarely criticised or threatened unruly students.

Inglish and math teacher by very different criteria. As we noted above, students tended to like the characteristics in their math teachers that were also associated with academic effectiveness. The students tended to give higher ratings to their English teachers, but the English teachers who got the highest ratings were the ones who showed respect, concern, and interest in their students, not those who were academically the most



effective, at least as we measured English achievement.

Most of the positive results among the attitude data were on highinference variables which were global ratings of the affective characteristics of the teacher. Students liked teachers who were rated by the observers
as affectionate, nurturant, academically effective, competent, enthusiastic,
etc. These results are of interest for two reasons. Pirst, they tell us
that there was some agreement between students and observers about who the
good English teachers were, although the agreement was generally stronger
in math. Second, it is of interest that most of these variables were
unrelated to academic effectiveness in English, at least as we measured it.

Variables related to teachers' organisation, efficiency, discipline, and management methods were generally unrelated to student ratings of English teachers, although many of those variables were associated with positive student ratings of math teachers and academic effectiveness in both math and English.

Students apparently did not like for their English teachers to be demanding. Low-inference variables associated with teacher questioning, incorrect answers, probing, criticism, and sustaining feedback were all negatively related student ratings of their English teachers. Our results give few clues about what teacher methods the students did like. Positive results among these variables were few and far between, and they did not fall into cohesive patterns.

Issues in teaching and learning. The data reported in this paper are relevant to a number of issues that have occupied researchers on teaching. On the following pages we will address several of those issues, and try to synthesize and interpret our findings. The issues that we will discuss include the following:

- 1. Choices of teaching methods
- 2. Individualised instruction
- 3. Classroom atmosphere (nurturance and task orientation)
- 4. Dealing with misbehavior (classroom management)
- 5. Pacing of instruction
- 6. Sustaining foodback
- 7. Use of praise and criticism
- 5. Conducting class discussions:
  - a. Higher-order questions
  - b. Appropriate difficulty levels for questions
  - c. Selection of students (call outs, nonvolunteers, and volunteers)
  - d. Acceptance of student ideas and contributions

Choices of teaching methods. Our observers saw far more seatwork than any other format, while the next most commonly observed were lectures and class discussions. Other formats, such as those dealing with individualized instruction, peer tutoring, testing, games, etc., were observed far less commonly. In general our data, especially for math, seem to indicate that many teachers were assigning more seatwork than would be ideal, and having too few class discussions. The math teachers who had more class discussions and less seatwork were generally more effective and rated higher by their students.

Individualized instruction. Most of the teachers in our sample used individualized instructional techniques rarely, although two other schools in the district had completely individualized math programs. Our data indicate that individualized instruction as used in our sample was less effective than alternative techniques, and was generally unpopular among

Our data support the contention that we did not see individualized instruction where teachers were using individualized changes, and they were to schools where teachers were using individualized instruction with the contents of individualized changes, and they were need to require might have been different if our sample had included the schools where teachers were using individualized instruction with the action support of the school administration.

Classroom atmosphere (nurturance and task orientation) and unforted and task orientation were not mutually exclusive qualifies word as both highly nurturant and highly task-oriented. Not surprisingly, qualifies such as warmth, nurturance, enthusiase, and solidarity with the student group tended to be associated gore strongly with student attitudes than with achievement, but those qualifies were associated with both achievement, especially in math classes.

is appears that our data support the following generalizations about

- 1. A highly desending, task-oriented atmosphere is Justified when their is consensus mong the teachers and students about the goals of instruction and the value of that instruction. This condition was met best for math classes, especially high-ability math classes.
- 2. Students generally preferred a slightly lower level of task of tentation than may be academically ideal, but they gave positive ratings to teachers who are very demanding and academically effective (especially for seth clauses).

The majish elemen, where the first condition was apparently not be majish and, them exher teachers, and they tended to be less popular that students. In math classes, on the other hand, the more described tended to be academically more effective and to get the potation of the factors and the series of the ser

police with mishahavior (classroom management). In our earlier studies is the Primary grades (Anderson et al., in press; Srophy & Every 1976) we have generally found that rates of mishehavior were strengly popatively correlated with achievement. This pettern of results was present only for the English achievement data in the present study. In mach the Tates of misbehavior were generally unrelated to achievement, but the sole effective teachers were rated by the observers as better' clanaros penagets, and many variables describing teachers' reactions to mistantiof were mignificantly associated with achievement. In general, it that the more effective teachers were able to deal with misbehavior is such a way that they caused minimum disruption. They reacted mildly to student misbehaviors when a mild reaction was sufficient to bring it to an end, but they dealt severely with serious or persistent minhantion rather than allow continued disruption. Thus severe reactions to Mabella vior were more likely to be appropriate in low-shifty classes, who to student alabehavior was rore common.

pecies of instruction. We did not keep track of the number of pages, or textbook chapters covered, but we did find that successful math teachers tended to maintain a faster pace in their classes. They had more interactions with their students, especially during class discussions, and they tend to page those interactions shorter. They kept the class on task.



and generally were not easily distracted from their academic purposes. Our results support those of Good and Grouws (Note 13), who found that fourth-grade teachers who kept their math classes moving at a faster pace were generally more effective. For English we found no general pattern of associations between variables related to pacing and either achievement or attitude.

Sustaining feedback. We have found the earlier research at the primary level (Anderson et al., in press; Brophy & Evertson, Note 2) that the use of sustaining feedback, where the teacher "stays with" the student after an error and tries to elicit an improved response, was positively associated with achievement in certain situations. In this study, sustaining feedback was generally unassociated or negatively associated with both achievement and attitudes. The difference in our results may be due to the fact that sustaining feedback, while it benefits the student who receives the feedback, also tends to slow down the pace of the class. In the primary grades, where students learn mainly from individual interactions with the teacher, the slower pace is justified in skill-learning signations. At the junior high school level, however, students are capable of learning much more from listening to class discussions; so slowing down the discussion for the purpose of giving sustaining feedback to a single student is less often justified.

Use of praise and criticism. We have found that teachers in the primary grades tended to overuse praise to their students, especially non-specific praise that was given to students who had come to the teacher "asking for" praise of their work (Brophy & Evertson, 1976; Note 2). Praise which specified what the teacher liked about the student's performance, however, was positively related to achievement (Anderson et al., in press).

'It appears that at the junior high level, teachers were much less likely to be "gushy" and to overpraise. In fact, the opposite problem was more common. The more successful teachers tended to praise more often during class discussions, making sure that their students knew when thay had made good contributions. The rates of private praise were generally unrelated to either achievement or attitude. Academic criticism was very rarely observed and unrelated to achievement, though it was negatively related to student attitudes in English.

Higher-order questions. Flanders (1970) and others have emphasized the value of questions that demand thinking on the part of students rather than simple recall of facts. Our data provide very limited support for this position. Math teachers who asked more questions tended to be more effective, regardless of type. In addition, the proportion of process questions calling for an explanation from the student was positively related to math achievement. Most of the questions asked were coded as product questions because they called for simple answers. It is virtually impossible to tell in many cases what type of thinking a product question demands of the student. For instance, the question, "How many even-numbered primes are there?" may involve thinking about the set of prime numbers, but the teacher may also simply be asking the student to remember what was said in the class the day before. It does appear that questions that are too difficult or that slow down the pace of the class are inappropriate, whether they are higher-order questions or not.

Selection of students. Our data reveal that teachers' methods of selecting students to respond to their questions varied enormously from teacher to teacher. The most commonly observed methods were calling on nonvolunteers (an average of about 45% of the time), calling on volunteers

(around 25%) or call outs from students who had not been called on (around 25%), but different teachers used very different patterns of selection. High rates of calling on volunteers tended to be positively related to achievement. Teachers who were able to use this method often tended to have good control over their classes and students who were interested enough to answer. The practice of calling on nonvolunteers who were following the class discussion and knew the answers appeared not to be particularly harmful, but when teachers often called on nonvolunteers who answered incorrectly, is was a sign of trouble. Call outs were very common in the classes that we observed, and they were often related significantly. to both achievement and attitude. Thus the teacher's handling of call outs must be viewed as an important issue. The direction of the relationships, however, depended on the subject matter, the ability level of the stodents, what it was that the student said, the reaction of the teacher, and probably many other factors. Most teachers had rules discouraging call outs, but those rules obviously were not consistently enforced by many teachers. In some situations large numbers of call outs were apparently indications that the teachers had lost control of the class, while other teachers were able to use call outs effectively to keep the class moving at a fast pace and encourage free student participation.

Acceptance of student contributions and ideas. Flanders (1970) and others have emphasized the importance of accepting student contributions to class discussions and allowing student ideas to play a major role in those discussions. Our data provide some support for this practice, but only in the context of a strong academic orientation and well-planned classes.

Students tended to give lower ratings to teachers who often ignored their contributions to class discussions, criticized them, or otherwise failed

to give them proper consideration. Teachers who often praised student contributions or otherwise treated them in a respectful manner (even if they were wrong) were generally rated higher by their students. The use of praise, as we have noted above, was positively associated with achievement in both math and English, and teachers who had high rates of student initiated comments and questions in math classes were academically more effective in math. There were limits, however, to the effectiveness of student participation. High rates of irrelevant questions, and comments, especially if they were called out, were associated with lower academic effectiveness.

## Implications for Future Research on Teaching

We now turn from discussion and interpretation of the findings to broader discussion of classroom processes and process-outcome relationships as they are affected by grade level and other context variables. Recall that this study was one of a series of related studies, and in particular was designed to replicate our earlier research at the sencond- and third-grade level (Brophy & Evertson, 1976; Note 2) as closely as possible. It is instructive to consider the findings from this perspective.

The kinds of classroom process variables included in the coding .

system (level of question, type of response opportunity, quality of student answer, and type of teacher feedback during public response opportunities, student initiated comments and questions, and various categories for private and behavioral interactions and for teacher behaviors during such interactions) were selected in the first place because they seemed to be important in the grades under study at the time (Brophy & Evertson, 1976; Note

2). The rich set of findings derived from that and related studies at the early grades indicate that they were, in fact, important. These same

classroom observations across the school year and using adjusted scores from an end-of-the-year achievement test as the learning criterion. We were working at grade levels where curriculum and instruction are relatively homogeneous compared to later grade levels, and we concentrated on basic skills, where this is especially true.

The findings from the present study underscore our contention that the teaching-learning situation is so different at different grade levels that contrasting patterns of process-outcome relationships are to be expected, and differing research strategies may be necessary to document them. These inferences can be drawn both from the general differences in numbers and types of findings between our earlier work and the present study, and within the present study, from the differences in findings between the math and the English classes.

A general difference in the studies is that the earlier findings (Brophy & Evertson, 1976; Note 2) were both more numerous (a higher percentage of possible relationships reached statistical significance) and more interpretable (the findings fit together in large patterns and seldom were contradictory). We believe that much of the reason for this is that the various coding systems based on the original Brophy-Good dyadic system (Brophy & Good, 1970), including the coding system used in the present Junior High School Study, do a better job of capturing classroom process variables related to learning outcomes in the early elementary grades than they do at the higher grades. In the early grades, public recitation situations really are more like a series of dyadic interactions than a true group lesson directed to the group as a whole, and the quantity and quality of these dyadic interactions with eath individual student seems



to depend much more heavily on the quantity and quality of interactions, both public and private, that that particular student shares with the teacher, and is such less affected by what goes on when that particular student is a relatively passive observer and listener during the times when that teacher is addressing the group as a whole or (much more frequently) some other student.

This gradually changes with increasing grade level, and by junior high school, the teaching-learning situation has pretty much changed from a series of dyadic interactions occasionally broken by presentations to the entire group, to presentations to the entire group as the basic method of instruction, supplemented by follow up interactions with individuals (especially those who are having difficulty).

The dyadic coding system was used in the present study in order to replicate as much of the earlier work as possible. Several changes were introduced to take into account the fact that junior high students initiate more questions and comments during public recitations than elementary students do. We also added more detailed categories for teacher handling of specific kinds of student misbehavior, and we added the coding of time spent in various instructional activities. Even so, the coding system remained focused on dyadic interactions between the teacher and individual students. It did not allow low-inference coding of teacher behavior directed toward the class as a whole.

Unfortunately, we seem to have confirmed our fear that our research methods that have been successful in the early elementary grades are not as successful as the teaching-learning situation moves away from stress or basic skills and dyadic interactions. It still is useful even at the junior high level for math, where skill learning and relative homogeneity

of curriculum and instructional methods is still observed. For English, , though, the range of objectives addressed becomes too great to be handled by traditional end-of-the-year tests, and the range of instructional methods used becomes too great to be captured in a single coding system, even a very complex one of the sort that we have been using. These considerations call into question a method of trying to link classroom processes measured over the course of the school year to outcomes measured at the end of the year, no matter how complex the measurement of both processes and outcomes might be.

Here, it may be more appropriate (as well as much easier) to limit the scope of individual studies to particular aspects of teaching (presentation of new information to the class; conducting discussions; reviewing assignments), coding classroom events only during episodes related to the topic of study and using short term outcome criteria referenced to the teacher behavior being investigated rather than tests of general learning given at the end of the course or the school year. Linkage between classroom processes and scores on standardized achievement tests is desirable in many ways, especially because of the high face validity and credibility of the outcome criterion, but it just is not a reasonable expectation at the higher grade levels in subject matter areas where a great variety of objectives are pursued and instructional methods are used across schools and classrooms.

One of the reasons that the present research model (collecting process data across the length of the school year and relating them to end-of-the-year schievement test scores adjusted with covariables) was selected in the first place was that research on teaching prior to the 1970's had produced weak and contradictory results. The Coleman report and similar studies

had raised serious questions about whether teachers made any significant difference in student learning at adl, and review by Rosenshine (1971) and others pointed out that few teacher behavior variables received consistent support as correlates of student learning, and none of these correlated strongly and without exception. This led to an emphasis on long-term outcomes, especially standardized achievement tests at the end of an entire school year. This allowed investigators to argue the general point that teachers do in fact make a difference (as well as the more specific points involved in ascribing this difference to specific behavior).

This has changed in the 1970's. Issues have proliferated and the field is becoming recognizably more complex as it becomes more sophisticated, but even so, it is clear that some teachers consistently produce greater student learning than others, and that certain teacher behaviors have consistent positive or negative relationships with learning outcomes (Borich, 1977; Good, Biddle, & Brophy, 1975). The specific instructional methods that are appropriate vary with grade level and other context variables, as we have seen there, but is clear that learning outcomes are closely related to variables like the amount of direct instruction received (Rosenshine, Edte 17) and the amount of time that students spend engaged in academic tasks (Bosenshine & Berliner, 1978). With hindsight, this seems obvious, but such data were necessary to refute the assertions, commonplace in recent years, that individual differences in teachers and/or in teacher behavior did not significently affect student learning.

At this stage in the development of the field, such assertions have been refuted. We now recognize that teacher behavior does significantly affect student learning, and detailed information about process-outcome relationships is accumulating. Consequently, the need to include long-term



outcomes is reduced. Furthermore, as attention shifts from gross general differences in teacher behavior to differences in the specifics of implementation of similar general patterns, long-term outcomes become less appropriate. There is less reason to believe that differences in subtle and situation specific teacher behavior can be shown to significantly influence long-term outcomes.

In the present study, for example, many classroom process variables concerned teacher behavior that occurred infrequently, such as teacher reactions to students who failed to respond to questions. Even though a few significant relationships with end-of-year achievement were observed, such variables can be studied more effectively using short-term outcomes like success in improving the student's response during that response opportunity and increases or decreases in the quality of the student's responses in the immediate future. Other possible short-term outcomes include student attention, signs of understanding or confusion during the lesson, quality of questions asked by students, and performance on follow up activities that required students to draw upon knowledge they had presumably gained during the lesson.

These research strategies should have more payoff than the strategy attempted here for linking the classroom processes to outcomes at higher grade levels and in subject matter areas where standardized tests are not representative in sampling the curriculum objectives actually taught. Junior high school English seems to fit this definition. Year-long data collection and use of standardized tests and end-of-year achievement criteria are useful in the early grades and even at the junior high level in math, although even here, short-term outcomes probably are more appropriate at this stage. Year-long studies with long-term outcomes have



established that individual teachers and particular patterns of teacher behavior do make an important difference in student learning, but they may have reached a point of decreasing returns with respect to establishing new knowledge about teaching effectiveness.

The failure of the present study to find process variables which are consistently related to long-term outcomes in English classes, however, raises troublesome methodological and substantive issues that will not be easily resolved. The most important of those issues involves fragmentation and lack of consensus among researchers and among people who wish to improve the quality of teaching.

Research on teaching is valuable only if it results in the development of concepts which are applicable to real classrooms and which aid in the teaching of important skills and concepts. In the present study and others like it we have avoided the problem of defining "real classrooms" and "important skills and concepts" by using naturalistic samples of classrooms and standardized achievement tests. The naturalistic samples were presumed to, be typical of similar classrooms throughout the country, and the achievement tests measured long-term outcomes which were generally conceded to be important. By using these methods we were able to do productive research on classroom processes in spite of the absence of a paradigm or general agreement among researchers and practioners as to which processes or short-term outcomes were significant.

The lack of a paradigm becomes a significant problem, however, for studies done on a smaller scale and involving short-term outcomes. The number of possible short-term outcomes that can be measured is immense, and there seems to be little consensus among researchers or practitioners as to which of those outcomes are important and which are not. Similarly,



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commitment to a certain teaching model (such as direct instruction or individualized instruction). In the absence of a generally agreed on theory of teaching and learning, the possibility for fragmentation of effort is very great.

It may be that the greatest value of large-scale studies such as the present one will ultimately lie not so much in the isolation of important process-product relationships as in the guidance they provide for the design of more specific smaller scale studies. The present study, for example, is a source of descriptive data which can be used to decide which classroom formats and teaching behaviors occur often enough to be worthy further study. The present study can also be useful in providing suggestions as to when short-term measures, such as student behavior or participation in class, are likely to be demonstrably associated with gains on more generally accepted long-term outcome measures such as achievement tests.

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